

# Making it personal



Josephon Twitter Catalogs financial analyst

Zoe Shops Zappos follows gossipgirl and Bluefly

accomplished Catherine Cat

Businesses today face a complex challenge: How to get the attention of busy customers. Breaking through can create a huge competitive advantage.

Fortunately, Pitney Bowes has the answer: Customer communications management. It's the 21st-century version of what we've always done. Help companies grow by communicating more effectively with their customers. Only now we're doing it with exciting new technologies that enable businesses to engage each customer individually, as an audience of one. Whether the business has a few customers or millions.

Making it personal. That's how businesses grow. Pitney Bowes is leading the way.



### Fellow Shareholders:

This was an especially productive year for our company. We solidified our growth strategies and completed the work of identifying our most attractive market opportunities. Our continuing transformation of Pitney Bowes into a leaner, more focused company began to produce the desired results. We far surpassed our goals for reducing the company's overall cost structure, which enabled us to make strategic investments in the business. Revenue trends improved in the third and fourth quarters, and we expect a return to growth in 2011. We also launched a number of groundbreaking products, including Volly,™ a secure digital delivery service that reinvents the way businesses and consumers interact with each other.

After a rigorous analysis of our most attractive growth opportunities, we are sharpening our focus on customer communications management (CCM), a \$54 billion market where our expertise in physical and digital communications and the credibility of our brand give us special advantages. In addition, CCM gives us plenty of room to grow beyond our core business, because it encompasses much more than physical mail.

Businesses today face incredible challenges in communicating with their customers and prospects. First, they must be able to create personalized communications that get the attention of their audience. Second, they must have the technological expertise to be able to coordinate multiple communication channels, so they can use whichever ones prove most effective with a particular audience. Finally, they must be able to do all this while getting the greatest possible return on their investment.

# "We are sharpening our focus on customer communications management, a \$54 billion market that is diverse and growing."

Customer communications management is about helping businesses turn these challenges to their advantage, so they can build stronger customer relationships and sustain profitable growth. A company that helps them accomplish this delivers enormous value. No company has more CCM expertise than Pitney Bowes.

CCM encompasses three broad sets of capabilities, each meeting a different need. They include the need to:

- Understand each customer well enough to know what to communicate.
- Deliver the message through each customer's preferred channel.
- Track the customer's response and use it to tailor the next communication.

Our capabilities already extend across the entire CCM spectrum. For several years we have been expanding in areas like data quality, location intelligence and predictive analytics. These technologies help businesses better understand their customers and prospects, which is a critical step in creating more effective communications. We are already widely recognized as leading innovators in multichannel document creation and output. We are continuing to build on our expertise in these areas.

Our ability to integrate CCM solutions creates even greater value for our customers. A good example is the end-to-end solution we are building for TSYS, one of the premier providers of electronic payment and statement services for financial institutions and other types of companies around the world.

Using our business intelligence software, TSYS will soon offer its customers the ability to sell space on their statements for precisely targeted advertising. Advertisers will be able to buy space selectively, on just those statements whose recipients match the profiles of the people they want to reach. For advertisers, it is a more strategic way to use transactional statements for marketing. For businesses, it represents a potentially sizable new revenue stream. TSYS already uses Pitney Bowes technology to create and send millions of physical and digital statements each month on behalf of its customers. Business intelligence represents additional value it can now provide.

Our acquisition of Portrait Software in 2010 immediately strengthened our claim to leadership in CCM, by adding to our already impressive capabilities in insight-driven customer communications. Portrait's sophisticated technologies transform customer communications from a largely outbound discipline into a dynamic, two-way process that leverages whatever mix of channels a customer uses. For example, we can now provide a company's call center representatives with up-to-theminute insight based on a customer's previous interactions with the company: the last direct mail offer the customer was sent, what was said during the last call with a different rep, or the fact that

the customer just visited the company's website. This level of insight eliminates the organizational amnesia that customers find so frustrating. It also enables companies to create new offers that are relevant and timely, leading to a better customer experience and a more profitable outcome for the business.

Our new Connect+™ communication series demonstrates our deep understanding of customer needs. The advanced technology and simple user interface of Connect+ make it easy for mailers to print customized, full-color marketing messages on envelopes at the same time as postage. Research shows that such messages increase by as much as 69 percent the likelihood that envelopes will be opened. Market reception of the Connect+ series contributed to our turnaround in equipment sales in the latter half of 2010.

I have already mentioned our new Volly secure digital delivery service, which marks our entrance into the consumer side of CCM. Volly meets the complex communication needs of both consumers and businesses. For consumers, Volly provides a way to reduce clutter while organizing their bill-paying and shopping from a single, secure online location. Catalogs, coupons, special offers, monthly statements — Volly makes them all accessible from almost anywhere via computer, smart phone or tablet.

# "Volly meets the complex communication needs of both consumers and businesses."

For businesses, Volly provides a secure delivery channel at a fraction of the cost of printing and delivering physical mail, while integrating seamlessly with their existing mailing operations. Most important, Volly keeps their brand front and center as they use its capabilities to deepen their customer relationships.

The financial and industry press gave Volly an enthusiastic reception upon its launch at the start of 2011. Volly should be available to consumers in the second half of the year.

Meanwhile, our strategic transformation initiatives continue to yield increasing cost savings. We are investing a portion of those savings in technology and process improvements to serve our customers better and to increase our capacity for growth.

Through our Global Sales Force Automation project, we are using sophisticated software to connect our sales representatives across geographies and lines of business. Having a more integrated view of our customers allows us to be more responsive, improving customer satisfaction and driving revenue growth. This disciplined approach is especially critical as we migrate to a culture oriented toward collaborative selling across business units.

# Our commitment to innovation, integrity and service to the community is stronger than ever."

Enhancements to our website have made it easier for our small-business customers to buy products online. Other technology investments are improving productivity and response time in field service.

These are just some of the steps we have taken over the past year to become more agile, efficient and, above all, responsive to the changing needs of our customers. In the ever-evolving CCM marketplace, companies need partners who can be counted on to put all the pieces together, from innovative technology solutions, to efficient, dependable support. In short, they need partners like Pitney Bowes.

Pitney Bowes celebrated its 90th anniversary in 2010. Our longevity is unusual in any business environment, and our continuing success over such a span even more so. I believe our history contains valuable lessons for our future, because the traits that have enabled us to succeed will be indispensable as we address the uncertainties yet to come.

For 90 years, Pitney Bowes has been defined partly by its technology, but even more by its values. Today, our commitment to innovation, integrity and service to the community is stronger than ever, and fully documented in our annual Corporate Responsibility Report. That commitment is not an abstraction, but a daily driver of the decisions and actions of our more than 30,000 employees. For all of us the challenge of "making it personal" has a further dimension: to see every connection as a new opportunity, and to make every interaction a positive one, for the greater good of our customers, our company, our shareholders and our communities. I am proud of the way we have met the challenge for the past 90 years. I am even prouder of how we are meeting the challenges of the 21st century.

Our company lost a valued director and friend in December when John S. McFarlane passed away. John joined our Board of Directors in 2000. We will miss him as we continue to value the contributions he made to the company. I personally am grateful to have known him.

Murray D. Martin

Chairman, President and Chief Executive Officer

# Imagine targeting customers so accurately, you can't help but say the right thing

It's the first rule of communications: Know your audience. Pitney Bowes helps businesses get to know their customers and prospects better. And create more personalized communications tailored to individual habits and preferences. The benefit? Communications that get results — whether the aim is to drive sales, encourage a healthier lifestyle, or just keep people informed. With our business intelligence, predictive analytics and data quality solutions, companies can do more with the information they already have: Connect data points to get a more complete picture of a customer. Model consumer behavior to improve sales. Find the most promising prospects.

### **Pinpointing growth opportunities**

Setting quarterly sales goals for 170 branches across Georgia and South Carolina used to take First Citizens Bank most of the quarter. Now it's all done in a week, with our PERFORM.360™ suite. The software provides a complete, up-to-date view of each branch's customer base, market demographics and competitors, along with other key market factors. Insights like these also help First Citizens determine which sales strategies are most likely to fuel growth.





# Imagine communicating what people actually want to know, using the channel of their choice

It's true: The medium is the message. Businesses need to communicate using the channels their customers prefer, and know how to make the best use of each channel. We have software to simplify the creation of personalized communications — both physical and digital — whether for a small business trying to reach a few customers or a global enterprise reaching millions. A decade ago, we were among the leaders of the multichannel revolution when we introduced technology for sending bills and receiving payments electronically. Today, businesses use our technology to offer their customers a range of digital options, including online account management and text notifications. We're pushing the mail channel itself to unprecedented levels of speed, efficiency and reliability, and increasing its effectiveness with new, eye-catching ways of using color.

### Captivating with color

More people are paying attention these days to the direct marketing campaigns of Crews Chevrolet and Subaru of Charleston, South Carolina. Ken French, the dealership's marketing manager, credits his new Connect+™ customer communication system. Connect+ combines the power of marketing with the efficiency of Web-based metering technology. Connect+ prints customized, full-color marketing messages on each envelope at the same time as the postage. Research shows that people are much more likely to open an envelope with a color message on it. That's been French's experience.



# Imagine knowing the impact of every communication, so the next one can do even more

We help businesses listen. Because the best communications are two-way conversations. How does a company have a genuine conversation with lots of individual customers? With our help. Our software can keep everyone in an organization up to date on every interaction a customer ever had with the organization, whatever the channel. So a call center representative, for example, will know if the customer she's talking with just received a credit card offer in the mail. Our real-time decision tools go far beyond the "Customerswho-bought-this-also-bought-that" variety to actually assess what a particular individual might be interested in right now. As a result, our solutions don't just drive product sales, but also long-term customer loyalty and profitability.





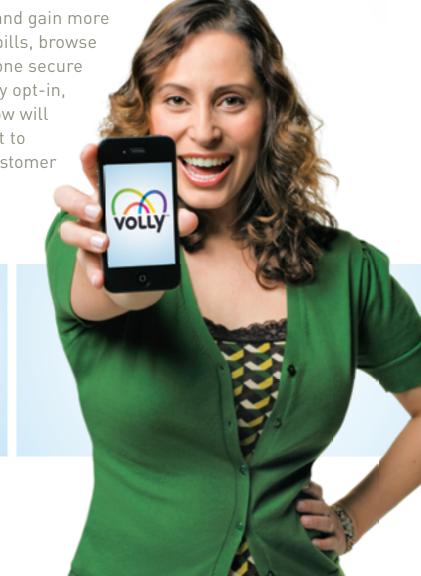
# Imagine a whole new way for consumers and businesses to communicate

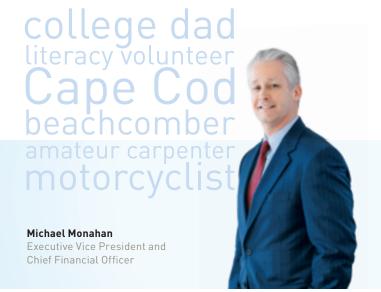
Consumers are so busy these days, they can barely keep up with all the information flowing into their mailboxes and email accounts. No wonder it's hard for businesses to get their attention and build strong relationships. That's why we created Volly,™ a secure digital delivery service: to meet the complex needs of consumers and husinesses alike.

With Volly, consumers can save time and gain more control over their lives. They can pay bills, browse catalogs and track coupons, all from one secure online location. Because Volly is totally opt-in, consumers receive only what they know will interest them. In turn, businesses get to engage directly with each individual customer while promoting their company brand and reducing costs.



Scan this code to learn more about Volly.™ Don't have a code reader? Download at www.volly.com/QR





### Financial Highlights from Our CFO

This annual report showcases how Pitney Bowes is helping companies grow by connecting with their customers in more personalized, engaging ways. We believe that customer communications management presents the best opportunities for sustained growth and value creation by leveraging our historical strengths in physical communications and our emerging capabilities in digital communications.

In 2010, we laid the foundation for taking advantage of these opportunities by transforming our operations, processes and cost structure, and the ways we will deliver market value going forward. In May we presented a view of our business focused on the specific attributes and requirements of each of our customer segments. This included differentiated market realities, growth prospects and investment requirements for both our Small and Medium Business (SMB) and our Enterprise customer groups.

As part of the Strategic Transformation Program, discussed in this letter in 2009, we took decisive actions to drive efficiencies, build new capabilities and support growth opportunities. These actions enabled us to navigate the uneven global business climate, while continuing to create capacity to invest in the business. The growing benefits from our transformation and increased market demand for our mailing and production mail equipment, software and mail services helped anchor the improving trends that emerged across both the SMB and Enterprise customer groups in the second half of the year.

The swift and disciplined implementation of our plans also allowed us to identify opportunities for incremental transformation. This enabled us to achieve \$120 million of benefits from the program, net of system and related investments, significantly exceeding our original target of \$50 million in net benefits for 2010. We are now projecting that by 2012 net annualized benefits from our Strategic Transformation initiatives will exceed our original estimate by \$100 million, resulting in a range of benefits of \$250 million to \$300 million on a pretax basis. We are on track to deliver these increased benefits, while the pretax costs associated with this program remain within our original projected range. We have narrowed the range of expected program costs to \$300 million to \$350 million, as we have completed more of the planned actions.

Our revenue for 2010 was \$5.4 billion, a decline of 3 percent, on both a reported and constant currency basis. For the year, our adjusted earnings per share was \$2.23 per diluted share. Our earnings per diluted share from continuing operations on a generally accepted accounting principles (GAAP) basis was \$1.50, which included \$0.59 per diluted share for restructuring and asset impairment costs primarily associated with the Strategic Transformation Program. Our GAAP earnings also included \$0.13 per diluted share for non-cash tax charges primarily related to out-of-themoney stock options and health care legislation.

We continued to generate superior free cash flow. For the year, our free cash flow was \$962 million, which benefited from improved working capital and reduced capital expenditures. Of our cash generated, we paid \$320 million in dividends to our shareholders, reduced debt by \$171 million from year-end 2009, and used \$100 million to repurchase our common shares outstanding.

We are committed to providing our shareholders with excellent returns, and are pleased that in February our Board of Directors decided to increase our dividend to \$0.37 per common share for the first quarter of 2011 and to increase our authorization for repurchase of our common shares from \$50 million to a total of \$150 million. This marks the 29th consecutive year that we increased our quarterly dividend.

In 2011 our focus for transformation is on continuing to create the capacity to support and accelerate growth. That is why we are projecting a return to revenue growth through a number of initiatives that are designed to further stabilize our base business and drive new opportunities. We have been successful in transforming and diversifying our sources of revenue while maintaining high recurring revenue levels and superior operating margins. This has resulted from broadening the elements of the customer communication value chain in which we participate and building a robust, variable-cost infrastructure to support these new growth opportunities.

We are changing as our transformative journey continues, and stand poised to grow and deliver shareholder and customer value in new ways in 2011 and beyond.

Michael Monahan

Executive Vice President and Chief Financial Officer

### **Summary of Selected Financial Data**

Michael Monahan

For the year	2010	2009	2008
(Dollars in thousands, except per share amounts)	2010	2007	2000
As reported			
Revenue	\$ 5,425,254	\$ 5,569,171	\$ 6,262,305
Income from continuing operations	\$ 310,483	\$ 431,554	\$ 447,493
Diluted earnings per share from continuing operations	\$ 1.50	\$ 2.08	\$ 2.13
Net cash provided by operating activities	\$ 952,111	\$ 824,068	\$ 1,009,415
Depreciation and amortization	\$ 303,653	\$ 338,895	\$ 379,117
Capital expenditures	\$ 119,768	\$ 166,728	\$ 237,308
Cash dividends per share of common stock	\$ 1.46	\$ 1.44	\$ 1.40
Average common and potential common shares outstanding	206,752,872	207,322,440	209,699,471
Total assets	\$ 8,444,023	\$ 8,571,039	\$ 8,810,236
Total debt	\$ 4,292,742	\$ 4,439,662	\$ 4,705,366
Stockholders' deficit	\$ (96,581)	\$ (3,152)	\$ (303,594)
Total employees	30,661	33,004	35,140
As adjusted			
EBIT	\$ 918,175	\$ 950,278	\$ 1,136,085
Income from continuing operations	\$ 460,884	\$ 473,399	\$ 583,233
Diluted earnings per share from continuing operations	\$ 2.23	\$ 2.28	\$ 2.78
Free cash flow	\$ 962,307	\$ 889,094	\$ 908,739
EBIT to interest	4.6	4.7	5.2

### **Reconciliation of Reported Consolidated Results to Adjusted Results**

For the year [Dollars in thousands, except per share amounts]	2010	2009	2008
GAAP income from continuing operations before income taxes,			
as reported	\$ 534,577	\$ 693,176	\$ 713,177
Restructuring charges and asset impairments	182,274	48,746	200,254
MapInfo purchase accounting	_	-	492
Other income and expense	_	4,450	5,712
Income from continuing operations before income taxes, as adjusted	716,851	746,372	919,635
Provision for income taxes, as adjusted	237,643	251,505	315,647
Preferred stock dividends of subsidiaries attributable to			
noncontrolling interests	18,324	21,468	20,755
Income from continuing operations, as adjusted	460,884	473,399	583,233
Interest expense, net	201,324	203,906	216,450
Provision for income taxes, as adjusted	237,643	251,505	315,647
Preferred stock dividends of subsidiaries attributable to noncontrolling interests	18,324	21,468	20,755
EBIT	\$ 918,175	\$ 950,278	\$1,136,085
GAAP diluted earnings per share, as reported	\$ 1.41	\$ 2.04	\$ 2.00
Loss from discontinued operations	0.09	0.04	0.13
GAAP diluted earnings per share from continuing operations, as reported	1.50	2.08	2.13
Restructuring charges and asset impairments	0.59	0.15	0.69
Tax adjustments	0.13	0.05	(0.04)
MapInfo purchase accounting	_	_	_
Diluted earnings per share from continuing operations, as adjusted	\$ 2.23	\$ 2.28	\$ 2.78
GAAP net cash provided by operating activities, as reported	\$ 952,111	\$ 824,068	\$1,009,415
Capital expenditures	(119,768)	(166,728)	(237,308)
Free cash flow	832,343	657,340	772,107
Payments related to restructuring charges	119,565	105,090	102,680
Reserve account deposits	10,399	1,664	33,359
Pension plan contributions	_	125,000	_
Discontinued operations	_	_	593
Free cash flow, as adjusted	\$ 962,307	\$ 889,094	\$ 908,739

The sum of the earnings per share amounts may not equal the totals above due to rounding.

Management believes this presentation provides a reasonable basis on which to present the adjusted financial information. The Company's financial results are reported in accordance with generally accepted accounting principles (GAAP). The earnings per share and free cash flow results are adjusted to exclude the impact of special items such as restructuring charges and asset impairments, which materially impact the comparability of the Company's results of operations. The use of free cash flow has limitations. GAAP cash flow has the advantage of including all cash available to the Company after actual expenditures for all purposes. Free cash flow is the amount of cash that management could have available for discretionary uses if it made different decisions about employing its cash. It adjusts for long-term commitments such as capital expenditures, as well as special items such as cash used for restructuring charges and contributions to its pension funds. All of these items use cash that is not otherwise available to the Company and are important expenditures. Management compensates for these available to the Company and are important expenditures. The company are important expenditures are incompany and are important expenditures. The company are important expenditures are incompany and are important expenditures. The company are important expenditures are incompany and are important expenditures. The company are important expenditures are incompany and are important expenditures. The company are important expenditures are incompany and are important expenditures are incompany and are important expenditures. The company are important expenditures are incompany and are important expenditures are incompany and are important expenditures. The company are important expenditures are incompany and are important expenditures are incompany are incompany and are important expenditures are incompany and are important expension and are incompany and are important expension are incompany and are incompany and are incompany are incompany and are incompany are incompany and are incompany are incompany are incompany and are incompany are incompany are incompany are incompany are incompany are inclimitations by using a combination of GAAP cash flow and free cash flow in doing its planning.

The adjusted financial information and certain financial measures such as EBIT and EBIT to interest are intended to be more indicative of the ongoing operations and economic results of the Company. EBIT excludes interest and taxes, and as a result has the effect of showing a greater amount of earnings than net income. The Company believes that interest and taxes, though important, do not reflect management effectiveness as these items are largely outside of its control. In assessing performance, the Company uses both EBIT and net income.

This adjusted financial information should not be construed as an alternative to our reported results determined in accordance with GAAP. Further, our definition of this adjusted financial information may differ from similarly titled measures used by other companies.

### **Directors and Corporate Officers\***

### Directors

### Rodney C. Adkins

Senior Vice President, Systems and Technology Group International Business Machines Corporation

### Linda G. Alvarado

President and Chief Executive Officer Alvarado Construction, Inc.

### Anne M. Busquet

Principal

### Anne Sutherland Fuchs

Growth Brands Division Digital Ventures J.C. Penney Company, Inc.

### Ernie Green

President and Chief Executive Officer Ernie Green Industries, Inc.

### James H. Keyes

Retired Chairman Johnson Controls, Inc.

### Murray D. Martin

Chairman, President and Chief Executive Officer Pitney Bowes Inc.

### Eduardo R. Menascé

Retired President. Enterprise Solutions Group Verizon Communications Inc.

### Michael I. Roth

Chairman and Chief Executive Officer The Interpublic Group of Companies, Inc.

### David L. Shedlarz

Retired Vice Chairman

### David B. Snow. Jr.

Chairman and Chief Executive Officer Medco Health Solutions, Inc.

### Robert E. Weissman

Retired Chairman IMS Health Incorporated

### Corporate Officers

### Murray D. Martin

Chairman, President and Chief Executive Officer

### Leslie Abi-Karam

Executive Vice President and President. Mailing Solutions Management

### Patrick M. Brand

Vice President and President. U.S. Mailing

### Gregory E. Buoncontri

Executive Vice President and Chief Information Officer

### Amy C. Corn

Vice President, Secretary and Chief Governance Officer

### Daniel J. Goldstein

Executive Vice President and Chief Legal and Compliance Officer

### Steven J. Green

Vice President — Finance and Chief Accounting Officer

### Michael Monahan

Executive Vice President and Chief Financial Officer

### John E. O'Hara

Vice President and President. Pitney Bowes Business Insight

### Vicki A. O'Meara

Executive Vice President and President, Pitney Bowes Management Services & Government and Postal Affairs

### Helen Shan

Vice President — Finance and Treasurer

### Joseph H. Timko

Executive Vice President and Chief Strategy and Innovation Officer

### Johnna G. Torsone

Executive Vice President and Chief Human Resources Officer

\*Information as of March 1, 2011

Stockholders may visit the Pitney Bowes corporate governance website at www.pb.com under Our Company — Leadership + Governance for information concerning the Company's governance practices, including the Governance Principles of the Board of Directors, charters of the committees of the board, the Company's Business Practices Guidelines and the Directors' Code of Business Conduct and Ethics.

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### **FORM 10-K**

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

### EC INC

Commission file number: 1-3579

### PITNEY BOWES INC.

Incorporated in Delaware 1 Elmcroft Road, Stamford, Conne (203) 356-5000	ecticut 06926-0700		I.R.S. Employer Identification No. 06-0495050
Securities registered pursuant to Se Title of E		Nan	ne of Each Exchange on Which Registered
Common Stock, \$1 par value per s \$2.12 Convertible Cumulative Pres		e)	New York Stock Exchange New York Stock Exchange
Securities registered pursuant to	Section 12(g) of the Act	: 4% Convertible Cumula	tive Preferred Stock (\$50 par value)
Indicate by check mark if the regis	trant is a well-known seas	oned issuer, as defined in	Rule 405 of the Securities Act. Yes ☑ No ☐
Indicate by check mark if the regis Yes □ No ☑	trant is not required to file	e reports pursuant to Section	on 13 or Section 15(d) of the Act.
	preceding 12 months (or for	or such shorter period that	e filed by Section 13 or 15(d) of the Securities the registrant was required to file such reports),
	e submitted and posted p	oursuant to Rule 405 of R	posted on its corporate Website, if any, every egulation S-T (section 232.405 of this chapter) ared to submit and post such files)
	be contained, to the best	t of registrant's knowledge	ulation S-K (section 229.405 of this chapter) is e, in definitive proxy or information statements 10-K. $\square$
			rated filer, a non-accelerated filer, or a smaller l'smaller reporting company" in Rule 12b-2 of
Large accelerated filer ☑	Accelerated filer □	Non-accelerated filer	Smaller reporting company □
Indicate by check mark whether th	e registrant is a shell comp	pany (as defined in Rule 1	2b-2 of the Act). Yes □ No ☑
As of June 30, 2010, the aggreg \$4,566,444,000 based on the closin			ek held by non-affiliates of the registrant was change.
Number of shares of common stock	k, \$1 par value, outstandir	ng as of close of business of	on February 15, 2011: 203,785,248 shares.

### DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's proxy statement to be filed with the Securities and Exchange Commission (the Commission) on or before March 31, 2011 and to be delivered to stockholders in connection with the 2011 Annual Meeting of Stockholders to be held May 9, 2011, are incorporated by reference in Part III of this Form 10-K.

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### PITNEY BOWES INC. PART I

### ITEM 1. – BUSINESS

### General

Pitney Bowes Inc. was incorporated in the state of Delaware on April 23, 1920, as the Pitney Bowes Postage Meter Company. Today, Pitney Bowes Inc. is a provider of mail processing equipment and integrated mail solutions. We offer a full suite of equipment, supplies, software, services and end-to-end solutions which enable our customers to manage and integrate physical and digital communication channels. Our growth strategies focus on leveraging our historic leadership in physical communications with our expanding capabilities in digital and hybrid communications. We see long-term opportunities in delivering products, software, services and solutions that help customers grow their business by more effectively managing their physical and digital communications with their customers. In this report, the terms "we," "us," "our," or "Company" are used to refer collectively to Pitney Bowes Inc. and its subsidiaries.

For more information about us, our products, services and solutions, visit <a href="www.pb.com">www.pb.com</a>. Also, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments or exhibits to those reports are available, free of charge, through the Investor Relations section of our website at <a href="www.pb.com/investorrelations">www.pb.com/investorrelations</a>, as soon as reasonably practicable after such reports are electronically filed with, or furnished to, the Securities and Exchange Commission (the SEC). The information found on our website is not part of this or any other report we file with or furnish to the SEC.

We file annual, quarterly and current reports, proxy statements and other information with the SEC, and these filings can be obtained from the SEC's website at <a href="http://www.sec.gov">http://www.sec.gov</a>. This uniform resource locator is an inactive textual reference only and is not intended to incorporate the contents of the SEC website into this Form 10-K.

You may read and copy any document we file with the SEC at the SEC's Public Reference Room at 450 Fifth Street, NW, Washington, DC 20549. You may also request copies of the documents that we file with the SEC by writing to the SEC's Office of Public Reference at the above address, at prescribed rates. Please call the SEC at (800) 732-0330 for further information on the operations of the Public Reference Room and copying charges.

### **Business Segments**

We conduct our business activities in seven reporting segments within two business groups, Small & Medium Business Solutions and Enterprise Business Solutions, based on the customers they primarily serve. We are a global company with operations in the United States and internationally. See Note 18 to the Consolidated Financial Statements for financial information concerning our reporting segments and the geographic areas in which we operate. The principal products and services of each of our reporting segments are as follows:

### Small & Medium Business Solutions:

<u>U.S. Mailing</u>: Includes the U.S. revenue and related expenses from the sale, rental and financing of our mail finishing, mail creation, shipping equipment and software; supplies; support and other professional services; and payment solutions.

<u>International Mailing</u>: Includes the non-U.S. revenue and related expenses from the sale, rental and financing of our mail finishing, mail creation, shipping equipment and software; supplies; support and other professional services; and payment solutions.

### Enterprise Business Solutions:

<u>Production Mail</u>: Includes the worldwide revenue and related expenses from the sale, support and other professional services of our high-speed, production mail systems, sorting and production print equipment.

<u>Software</u>: Includes the worldwide revenue and related expenses from the sale and support services of non-equipment-based mailing, customer relationship and communication and location intelligence software.

<u>Management Services</u>: Includes worldwide revenue and related expenses from facilities management services; secure mail services; reprographic, document management services; and litigation support and eDiscovery services.

<u>Mail Services</u>: Includes the worldwide revenue and related expenses from presort mail services and cross-border mail services.

<u>Marketing Services</u>: Includes the revenue and related expenses from direct marketing services for targeted customers.

### **Support Services**

We maintain extensive field service organizations to provide servicing for customers' equipment, usually in the form of annual maintenance contracts.

### Marketing

We market our products and services through our sales force, direct mailings, outbound telemarketing and independent distributors and dealers. We sell to a variety of business, governmental, institutional and other organizations. We have a broad base of customers, and we are not dependent upon any one customer or type of customer for a significant part of our revenue. We do not have significant backlog or seasonality relating to our businesses.

### **Credit Policies**

We establish credit approval limits and procedures based on the credit quality of the customer and the type of product or service provided to control risk in extending credit to customers. In addition, we utilize an automatic approval program for certain leases within our internal financing operations. This program is designed to facilitate low dollar transactions by utilizing historical payment patterns and losses realized for customers with common credit characteristics. The program defines the criteria under which we will accept a customer without performing a more detailed credit investigation, such as maximum equipment cost, a customer's time in business and payment experience.

We closely monitor the portfolio by analyzing industry sectors and delinquency trends by product line, industry and customer to ensure reserve levels and credit policies reflect current trends. Management continues to closely monitor credit lines, collection resources, and revise credit policies as necessary to be more selective in managing the portfolio.

### Competition

We are a leading supplier of products and services in the large majority of our business segments. Our meter base and our continued ability to place and finance meters in key markets is a significant contributor to our current and future revenue and profitability. However, all of our segments face competition from a number of companies. In particular, we face competition from products and services offered as alternative means of message communications and for new placements of mailing equipment from other postage meter and mailing machine suppliers, and all of our mailing products, services and software face competition. As we expand our activities in managing and integrating physical and digital communications we will face competition from other companies looking to digitize mail, as well as those providing on-line payment services. Leasing companies, commercial finance companies, commercial banks and other financial institutions compete, in varying degrees, in the markets in which our finance operations do business. Our competitors range from very large, diversified financial institutions to many small, specialized firms. We offer a complete line of products and services as well as a variety of finance and payment offerings to our customers. We finance the majority of our products through our captive financing business and we are a major provider of business services to the corporate, financial services, professional services and government markets, competing against national, regional and local firms specializing in facilities and document management throughout the world.

We believe that our long experience and reputation for product quality, and our sales and support service organizations are important factors in influencing customer choices with respect to our products and services.

### Research, Development and Intellectual Property

We make significant investments in research and development operations. We have many research and development programs that are directed toward developing new products and service offerings. As a result of our research and development efforts, we have been awarded a number of patents with respect to several of our existing and planned products. We do not believe our businesses are materially dependent on any one patent or any group of related patents or on any one license or any group of related licenses. Our expenditures for research and development were \$156 million, \$182 million and \$206 million in 2010, 2009 and 2008, respectively.

### **Material Suppliers**

We depend on third-party suppliers for a variety of services, components, supplies and a large portion of our product manufacturing. We believe we have adequate sources for our purchases of materials, components, services and supplies for products that we manufacture or assemble.

### **Regulatory Matters**

We are subject to the regulations of postal authorities worldwide, related to product specifications and business practices involving our postage meters. From time to time, we will work with these governing bodies to help in the enhancement and growth of mail and the mail channel. See "Legal Proceedings" in Item 3 of this Form 10-K.

### **Employees and Employee Relations**

At December 31, 2010, we employed approximately 21,600 persons in the U.S. and 9,100 persons outside the U.S. The large majority of our employees are not represented by any labor union, and we believe that our current relations with employees are good. Management follows the policy of keeping employees informed of decisions, and encourages and implements employee suggestions whenever practicable.

### **Executive Officers**

See Part III, Item 10. "Directors, Executive Officers and Corporate Governance" of this Form 10-K for information about Executive Officers of the Registrant.

### ITEM 1A. - RISK FACTORS

In addition to other information and risk disclosures contained in this Form 10-K, the risk factors discussed in this section should be considered in evaluating our business. We work to manage and mitigate these risks proactively, including through our use of an enterprise risk management program. In our management of these risks, we also evaluate the potential for additional opportunities to mitigate these risks. Nevertheless, the following risks, some of which may be beyond our control, could materially impact our brand and reputation or results of operations or could cause future results to differ materially from our current expectations:

Our revenue and profitability could be adversely affected by changes in postal regulations and processes.

The majority of our revenue is directly or indirectly subject to regulation and oversight by postal authorities worldwide. We depend on a healthy postal sector in the geographic markets where we do business, which could be influenced positively or negatively by legislative or regulatory changes in those countries. Our profitability and revenue in a particular country could be affected by adverse changes in postal regulations, the business processes and practices of individual posts, the decision of a post to enter into particular markets in direct competition with us, and the impact of any of these changes on postal competitors that do not use our products or services. These changes could affect product specifications, service offerings, customer behavior and the overall mailing industry.

An accelerated decline in the use of physical mail could adversely affect our business.

Changes in our customers' communication behavior, including changes in communications technologies, could adversely impact our revenue and profitability. Accelerated decline in physical mail could also result from government actions such as executive orders, legislation or regulations that mandate electronic substitution, prohibit certain types of mailings, increase the difficulty of using information or materials in the mail, or impose higher taxes or fees on mailing or postal services. While we have introduced various product and service offerings as alternatives to physical mail, we face competition from existing and emerging products and services that offer alternative means of communication, such as email and electronic document transmission technologies. An accelerated increase in the acceptance of electronic delivery technologies or other displacement of physical mail could adversely affect our business.

Reduced confidence in the mail system could impact our mail volume.

Unexpected events such as the transmission of biological or chemical agents, or acts of terrorism could have a negative effect on customer confidence in a postal system and as a result adversely impact mail volume. An unexpected and significant interruption in the use of the mail could adversely affect our business.

We depend on third-party suppliers and our business could be adversely affected if we fail to manage suppliers effectively.

We depend on third-party suppliers for a variety of services, components, supplies and a portion of our product manufacturing. In certain instances, we rely on single sourced or limited sourced suppliers around the world because the relationship is advantageous due to quality, price, or there are no alternative sources. If production or service was interrupted and we were not able to find alternate suppliers, we could experience disruptions in manufacturing and operations including product shortages, higher freight costs, and reengineering costs. This could result in our inability to meet customer demand, damage our reputation and customer relationships and adversely affect our business.

Market deteriorations and credit downgrades could adversely affect our cost of funds and related margins, liquidity, competitive position and access to capital markets.

We provide financing services to our customers for equipment, postage, and supplies. Our ability to provide these services is largely dependent upon our continued access to the U.S. capital markets. An additional source of liquidity for the company consists of deposits held in our wholly-owned industrial loan corporation, The Pitney Bowes Bank (the Bank). A significant credit ratings downgrade, material capital market disruptions, significant withdrawals by depositors at the Bank, or adverse changes to our industrial loan charter could impact our ability to maintain adequate liquidity, and impact our ability to provide competitive offerings to our customers.

A portion of our total borrowings has been issued in the commercial paper markets. Although we continue to have unencumbered access to the commercial paper markets, there can be no assurance that such markets will continue to be a reliable source of short-term financing for us. If market conditions deteriorate, there may be no assurance that other funding sources would be available or sufficient.

We may not realize anticipated benefits from our Strategic Transformation.

In 2009, we announced that we were embarking on an initiative called Strategic Transformation, a program focusing on how we improve the way we go to market and how we interact with our customers while also reducing the company's cost structure to make it more flexible. The initiatives are aimed at optimizing our cost structure and efficiency through new system implementation, outsourcing programs, and headcount reduction. If our new system implementation or outsourcing programs are not successful, the savings from Strategic Transformation may not be sustainable.

Failure to comply with privacy laws and other related regulations could subject us to significant liability.

Several of our services and financing businesses use, process and store customer information that could include confidential, personal or financial information. We also provide third party benefits administrators with access to our employees' personal information. Privacy laws and similar regulations in many jurisdictions where we do business, as well as contractual provisions, require that we and our benefits administrators take significant steps to safeguard this information. Failure to comply with any of these laws, regulations or contract provisions could adversely affect our reputation and business and subject us to significant liability.

The failure of our information technology systems could adversely impact our operating results.

Our portfolio of product, service and financing solutions increases our dependence on information technologies. We maintain a secure system to collect revenue for certain postal services, which is critical to enable both our systems and the postal systems to run reliably. The continuous and uninterrupted performance of our systems is critical to our ability to support and service our customers and to support postal services. Although we maintain back-up systems, these systems could be damaged by acts of nature, power loss, telecommunications failures, computer viruses, vandalism and other unexpected events. If our systems were disrupted, we could be prevented from fulfilling orders and servicing customers and postal services, which could have an adverse effect on our reputation and business.

Our inability to obtain and protect our intellectual property and defend against claims of infringement by others may negatively impact our operating results.

We rely on copyright, trade secret, patent and other intellectual property laws in the United States and similar laws in other countries to establish and protect proprietary rights that are important to our business. If we fail to enforce our intellectual property rights, our business may suffer. We, or our suppliers, may be subject to third-party claims of infringement on intellectual property rights. These claims, if successful, may require us to redesign affected products, enter into costly settlement or license agreements, pay damage awards, or face a temporary or permanent injunction prohibiting us from marketing or selling certain of our products.

If we fail to comply with government contracting regulations, our operating results, brand name and reputation could suffer.

Many of our contracts are with governmental entities. Government contracts are subject to extensive and complex government procurement laws and regulations, along with regular audits of contract pricing and our business practices by government agencies. If we are found to have violated some provisions of the government contracts, we could be required to provide a refund, pay significant damages, or be subject to contract cancellation, civil or criminal penalties, fines, or debarment from doing business with the government. Any of these events could not only affect us financially but also adversely affect our brand and reputation.

### ITEM 1B. – UNRESOLVED STAFF COMMENTS

None.

### ITEM 2. – PROPERTIES

Our world headquarters is located in Stamford, Connecticut. We have facilities worldwide that are either leased or owned. We have limited manufacturing and assembly operations in our Danbury, Connecticut and Harlow, United Kingdom locations. Our principal research and development facilities are located in Shelton, Connecticut and Noida, India. We believe that our manufacturing, administrative and sales office properties are adequate for the needs of all of our operations.

### ITEM 3. - LEGAL PROCEEDINGS

In the ordinary course of business, we are routinely defendants in or party to a number of pending and threatened legal actions. These may involve litigation by or against us relating to, among other things, contractual rights under vendor, insurance or other contracts; intellectual property or patent rights; equipment, service, payment or other disputes with customers; or disputes with employees. Some of these actions may be brought as a purported class action on behalf of a purported class of employees, customers or others.

Our wholly-owned subsidiary, Imagitas, Inc., is a defendant in several purported class actions initially filed in five different states. These lawsuits have been coordinated in the United States District Court for the Middle District of Florida, In re: Imagitas, Driver's Privacy Protection Act Litigation (Coordinated, May 28, 2007). Each of these lawsuits alleges that the Imagitas DriverSource program violates the federal Drivers Privacy Protection Act (DPPA). Under the DriverSource program, Imagitas entered into contracts with state governments to mail out automobile registration renewal materials along with third party advertisements, without revealing the personal information of any state resident to any advertiser. The DriverSource program assisted the state in performing its governmental function of delivering these mailings and funding the costs of them. The plaintiffs in these actions were seeking statutory damages under the DPPA. On December 21, 2009, the Eleventh Circuit Court affirmed the District Court's summary judgment decision in Rine, et al. v. Imagitas, Inc. (United States District Court, Middle District of Florida, filed August 1, 2006), which ruled in Imagitas' favor and dismissed that litigation. That decision is now final, with no further appeals available. With respect to the remaining state cases, Imagitas filed its motion to dismiss these cases on October 8, 2010. Plaintiff's opposition brief was filed on December 6, 2010, and Imagitas filed its reply brief on December 22, 2010. Although the plaintiffs are still contending that the cases filed in Ohio and Missouri can proceed, they have admitted in their response that the reasoning in the Rine decision does require that actions based on Minnesota and New York laws be dismissed. We are awaiting a decision by the District Court on the motion to dismiss.

On October 28, 2009, the Company and certain of its current and former officers were named as defendants in NECA-IBEW Health & Welfare Fund v. Pitney Bowes Inc. et al., a class action lawsuit filed in the U.S. District Court for the District of Connecticut. The complaint asserts claims under the Securities Exchange Act of 1934 on behalf of those who purchased the common stock of the Company during the period between July 30, 2007 and October 29, 2007 alleging that the Company, in essence, missed two financial projections. Plaintiffs filed an amended complaint on September 20, 2010. On December 3, 2010, defendants moved to dismiss the complaint. Oral argument on that motion is scheduled for April 15, 2011.

We expect to prevail in the legal actions above; however, as litigation is inherently unpredictable, there can be no assurance in this regard. If the plaintiffs do prevail, the results may have a material effect on our financial position, future results of operations or cash flows, including, for example, our ability to offer certain types of goods or services in the future.

### ITEM 4. – (REMOVED AND RESERVED)

# ITEM 5. – MARKET FOR THE COMPANY'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Pitney Bowes common stock is traded under the symbol "PBI". The principal market is the New York Stock Exchange (NYSE). Our stock is also traded on the Boston, Chicago, Philadelphia, Pacific and Cincinnati stock exchanges. At January 31, 2011, we had 21,844 common stockholders of record.

The following table sets forth, for the periods indicated, the high and low sales prices, as reported on the NYSE, and the cash dividends paid per share of common stock.

	Stock Price					vidend
	High			Low		r Share
For the year ended December 31, 2010						
First Quarter	\$	24.76	\$	20.80	\$	0.365
Second Quarter	\$	26.00	\$	21.28		0.365
Third Quarter	\$	25.00	\$	19.06		0.365
Fourth Quarter	\$	24.79	\$	21.19		0.365
					\$	1.46
For the year ended December 31, 2009						
First Quarter	\$	27.46	\$	17.62	\$	0.36
Second Quarter	\$	26.25	\$	20.71		0.36
Third Quarter	\$	25.57	\$	20.38		0.36
Fourth Quarter	\$	26.41	\$	22.44		0.36
					\$	1.44

In February 2011, our Board of Directors authorized a half-cent increase in our quarterly common stock dividend to \$0.37 per share, marking the 29<sup>th</sup> consecutive year that we have increased the dividend on our common stock. This represents a one percent increase and applies to the common stock dividend with a record date of February 18, 2011. We expect to continue to pay quarterly cash dividends. There are no material restrictions on our ability to declare dividends.

See Equity Compensation Plan Information Table in Item 12 of this Form 10-K for information regarding securities for issuance under our equity compensation plans.

### **Share Repurchases**

We periodically repurchase shares of our common stock to manage the dilution created by shares issued under employee stock plans and for other purposes in the open market. In May 2010, the Board of Directors approved an expansion of our share repurchase authorization to \$150 million. During 2010, we repurchased 4.7 million shares at a total cost of \$100 million and at December 31, 2010, had \$50 million of authorization remaining under this program. The following table summarizes our share repurchase activity under active programs during 2010. There were no share repurchases during the fourth quarter of 2010.

	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of a publicly announced plan	Approximate dollar value of shares that may yet be purchased under the plan (in thousands)
Beginning balance				\$150,000
July 2010	1,248,943	\$23.39	1,248,943	\$120,786
August 2010	1,770,826	\$20.21	1,770,826	\$85,000
September 2010	1,667,535	\$20.99	1,667,535	\$50,000
	4,687,304	\$21.33	4,687,304	

In February 2011, our Board of Directors approved an increase of \$100 million in our share repurchase authorization to \$150 million.

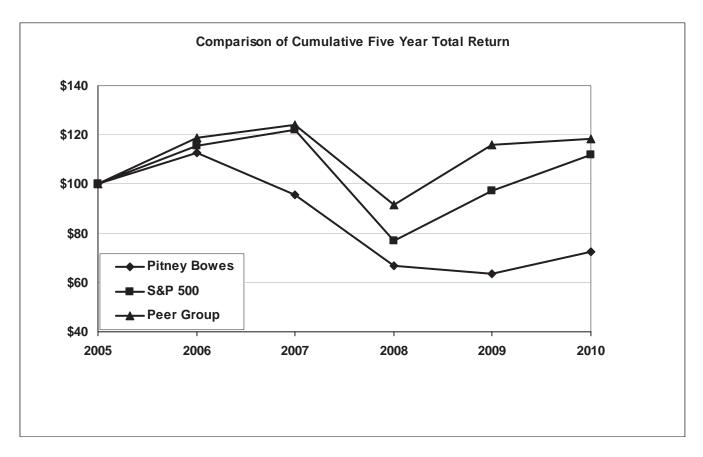
### **Stock Performance Graph**

The accompanying graph compares the most recent five-year performance of Pitney Bowes common stock with the Standard and Poor's ("S&P") 500 Composite Index, and Peer Group Index.

The Peer Group Index is comprised of the following companies: Automatic Data Processing, Inc., Diebold, Inc., R.R. Donnelley & Sons Co., DST Systems, Inc., Fedex Corporation, Hewlett-Packard Company, Lexmark International, Inc., Pitney Bowes Inc., United Parcel Service, Inc., and Xerox Corporation.

Total return for the Peer Group and the S&P 500 Composite Index is based on market capitalization, weighted for each year.

All information is based upon data independently provided to us by Standard & Poor's Corporation and is derived from their official total return calculation.



The graph shows that on a total return basis, assuming reinvestment of all dividends, \$100 invested in the company's common stock on December 31, 2005 would have been worth \$72 on December 31, 2010. By comparison, \$100 invested in the S&P 500 Composite Index on December 31, 2005 would have been worth \$112 on December 31, 2010. An investment of \$100 in the Peer Group on December 31, 2005 would have been worth \$118 on December 31, 2010.

**Indexed Returns** 

			Decemb	er 31,		
Company Name / Index	2005	2006	2007	2008	2009	2010
Pitney Bowes	\$100	\$113	\$96	\$67	\$64	\$72
S&P 500	\$100	\$116	\$122	\$77	\$97	\$112
Peer Group	\$100	\$119	\$124	\$92	\$116	\$118

### ITEM 6. – SELECTED FINANCIAL DATA

The following tables summarize selected financial data for the Company, and should be read in conjunction with the more detailed consolidated financial statements and related notes thereto included under Item 8 of this Form 10-K.

### **Summary of Selected Financial Data**

(Dollars in thousands, except per share amounts)

	Years ended December 31,									
		2010	•	2009	•	2008		2007		2006
Total revenue	\$	5,425,254	\$	5,569,171	\$	6,262,305	\$	6,129,795	\$	5,730,018
Total costs and expenses		4,890,677		4,875,995		5,549,128		5,469,084		4,815,528
Income from continuing operations										
before income taxes		534,577		693,176		713,177		660,711		914,490
Provision for income taxes		205,770		240,154		244,929		280,222		335,004
Income from continuing operations		328,807		453,022		468,248		380,489		579,486
(Loss) gain from discontinued operations,										
net of income tax		(18,104)		(8,109)		(27,700)		5,534		(460,312)
Net income before attribution of										
noncontrolling interests		310,703		444,913		440,548		386,023		119,174
Less: Preferred stock dividends of subsidiari	ies									
attributable to noncontrolling interests		18,324		21,468		20,755		19,242		13,827
Net income	\$	292,379	\$	423,445	\$	419,793	\$	366,781	\$	105,347
						_	·	_		_
Basic earnings per share of common stock at				` '						
Continuing operations	\$	1.51	\$	2.09	\$	2.15	\$	1.65	\$	2.54
Discontinued operations		(0.09)	_	(0.04)	_	(0.13)	_	0.03		(2.07)
Net income	\$	1.42	\$	2.05	\$	2.01	\$	1.68	\$	0.47
Dil ( 1 ) 1 ( ) ( ) 1		11 .		11 11 (1)						
Diluted earnings per share of common stock					¢.	2.12	¢.	1.62	¢	2.51
Continuing operations Discontinued operations	\$	1.50	\$	2.08	\$	2.13 (0.13)	\$	1.63 0.03	\$	2.51
Net income	Ф.	(0.09)	•	(0.04)	\$	2.00	<u>¢</u>		\$	(2.04)
Net income	\$	1.41	\$	2.04	3	2.00	\$	1.66	<u> </u>	0.47
Cash dividends paid to stockholders	\$	301,456	\$	297,555	\$	291,611	\$	288,790	\$	285,051
Cash dividends per share of common stock	\$	1.46	\$	1.44	\$	1.40	\$	1.32	\$	1.28
cash dividends per share of common stock	Φ	1.40	Ψ	1.77	Ψ	1.40	Ψ	1.32	Ψ	1.20
Depreciation and amortization	\$	303,653	\$	338,895	\$	379,117	\$	383,141	\$	363,258
Capital expenditures	\$	119,768	\$	166,728	\$	237,308	\$	264,656	\$	327,887
The state of the s	-	,	•	, .	,		,	. ,	,	,
Balance sheet										
Total assets	\$	8,444,023	\$	8,571,039	\$	8,810,236	\$	9,465,731	\$	8,527,331
Long-term debt	\$	4,239,248	\$	4,213,640	\$	3,934,865	\$	3,802,075	\$	3,847,617
Total debt	\$	4,292,742	\$	4,439,662	\$	4,705,366	\$	4,755,842	\$	4,338,157
Noncontrolling interests (Preferred										
Stockholders' equity in subsidiaries)	\$	296,370	\$	296,370	\$	374,165	\$	384,165	\$	384,165
Stockholders' (deficit) equity (2)	\$	(96,581)	\$	(3,152)	\$	(303,594)	\$	544,454	\$	600,340

<sup>(1)</sup> The sum of the earnings per share amounts may not equal the totals above due to rounding.

<sup>(2)</sup> Stockholders' (deficit) equity has been reduced for all periods presented for the impact of an opening retained earnings adjustment of \$16,815 pertaining to prior periods. See Note 9 to the Consolidated Financial Statements for further details.

## ITEM 7. – MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our Consolidated Financial Statements contained in this report. All table amounts are presented in millions of dollars, unless otherwise stated.

### **Forward-Looking Statements**

This Management's Discussion and Analysis of Financial Condition and Results of Operations (MD&A) contains statements that are forward-looking. We want to caution readers that any forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 in this Form 10-K may change based on various factors. These forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties and actual results could differ materially. Words such as "estimate", "target", "project", "plan", "believe", "expect", "anticipate", "intend", and similar expressions may identify such forward-looking statements. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Factors which could cause future financial performance to differ materially from the expectations as expressed in any forward-looking statement made by or on our behalf include, without limitation:

- negative developments in economic conditions, including adverse impacts on customer demand
- changes in postal or banking regulations
- timely development and acceptance of new products
- declining physical mail volumes
- success in gaining product approval in new markets where regulatory approval is required
- successful entry into new markets
- mailers' utilization of alternative means of communication or competitors' products
- our success at managing customer credit risk
- our success at managing costs associated with our strategy of outsourcing functions and operations not central to our business
- changes in interest rates
- foreign currency fluctuations
- cost, timing and execution of our transformation plans including any potential asset impairments
- regulatory approvals and satisfaction of other conditions to consummate and integrate any acquisitions
- interrupted use of key information systems
- changes in international or national political conditions, including any terrorist attacks
- intellectual property infringement claims
- impact on mail volume resulting from current concerns over the use of the mail for transmitting harmful biological agents
- third-party suppliers' ability to provide product components, assemblies or inventories
- negative income tax adjustments or other regulatory levies for prior audit years and changes in tax laws or regulations
- changes in pension, health care and retiree medical costs
- changes in privacy laws
- acts of nature

### Overview

In 2010, revenue decreased 3% to \$5.4 billion compared to the prior year. Equipment sales and software revenues increased 2% and 5%, respectively, compared to the prior year; however, these improvements were offset by a decline of 7% in rental revenue, 8% in financing revenue, 5% in supplies revenue and 3% in business services revenue compared to the prior year. Foreign currency translation and acquisitions had less than a 1% favorable impact on revenue.

Earnings before interest and taxes (EBIT) increased in five of our segments when compared to the prior year primarily due to our ongoing productivity and cost reduction initiatives.

Net income from continuing operations in 2010 was \$310 million, or \$1.50 per diluted share compared with \$432 million, or \$2.08 per diluted share in 2009. Diluted earnings per share for 2010 was reduced by \$0.59 for restructuring charges and asset impairments, \$0.07 for non-cash tax charges associated with out-of-the-money stock options that expired during the year, \$0.05 for a one-time charge to correct rates used to estimate unbilled International Mail Services revenue in prior periods and \$0.04 for recently enacted heath care legislation. Diluted earnings per share for 2009 was reduced by \$0.15 for restructuring charges, \$0.06 for non-cash tax charges associated with out-of-the-money stock options that expired during the year partially offset by a \$0.01 positive tax adjustment associated with the repricing of leveraged lease transactions.

We generated \$952 million in cash from operations, which was used to reduce debt by \$171 million, repurchase \$100 million of our common stock and pay \$301 million of dividends to our common stockholders.

For a more detailed discussion of our results of operations, see "Results of Operations 2010 compared to 2009" and "Results of Operations 2009 compared to 2008."

### **Outlook**

During the second half of 2010, we began to see some positive signs in our business. However, the worldwide economy and business environment continues to be uncertain, especially among small businesses. This uncertain economic environment has impacted our financial results and in particular our recurring revenue streams, including our high-margin financing, rental and supplies revenue streams. Recovery of these recurring revenue streams will lag a recovery in equipment sales. While we have been successful in reducing our cost structure across the entire business and shifting to a more variable cost structure, these actions have not been sufficient to offset the impact of lower revenues. We remain focused on streamlining our business operations and creating more flexibility in our cost structure.

We continue to expect our mix of revenue to change, with a greater percentage of revenue coming from enterprise related products and solutions. We expect that our future results will continue to be impacted by changes in global economic conditions and their impact on mail intensive industries. It is not expected that total mail volumes will rebound to prior peak levels in an economic recovery, and future mail volume trends will continue to be a factor for our businesses.

In 2009, we announced we were undertaking a series of initiatives designed to transform and enhance the way we operate as a global company. In order to enhance our responsiveness to changing market conditions, we have been executing on a strategic transformation program designed to create improved processes and systems to further enable us to invest in future growth in areas such as our global customer interactions and product development processes. We expect the total pre-tax cost of this program will be in the range of \$300 million to \$350 million primarily related to severance and benefit costs incurred in connection with workforce reductions. Currently, we are targeting annualized benefits, net of system and related investments, in the range of \$250 million to \$300 million on a pre-tax basis, with a full benefit run rate by 2012.

### **RESULTS OF OPERATIONS - 2010 Compared to 2009**

### **Business segment results**

We conduct our business activities in seven reporting segments within two business groups, Small & Medium Business Solutions (SMB Solutions) and Enterprise Business Solutions (EB Solutions). The following table shows revenue and EBIT in 2010 and 2009 by business segment. EBIT, a non-GAAP measure, is determined by deducting from segment revenue the related costs and expenses attributable to the segment. EBIT is useful to management in demonstrating the operational profitability of the segments by excluding interest and taxes, which are generally managed across the entire company on a consolidated basis, and general corporate expenses, restructuring charges and asset impairments. EBIT is also used for purposes of measuring the performance of our management team. Refer to Note 18 to the Consolidated Financial Statements for a reconciliation of segment amounts to income from continuing operations before income taxes.

	Revenue					EBIT						
		2010		2009	% change	-	2010	2009		% change		
U.S. Mailing	\$	1,879	\$	2,016	(7)%	\$	689	\$	743	(7)%		
International Mailing		923		920	- %		143		128	12%		
SMB Solutions		2,802		2,936	(5)%		832		871	(4)%		
Production Mail		557		526	6%		61		51	18%		
Software		363		346	5%		42		38	13%		
Management Services		999		1,061	(6)%		93		72	28%		
Mail Services		562		559	1%		63		83	(23)%		
Marketing Services		142		141	- %		26		23	14%		
EB Solutions		2,623		2,633	- %		285		267	7%		
Total	\$	5,425	\$	5,569	(3)%	\$	1,117	\$	1,138	(2)%		

### Small & Medium Business Solutions

Small & Medium Business Solutions revenue decreased 5% to \$2,802 million and EBIT decreased 4% to \$832 million, compared to the prior year. Within Small & Medium Business Solutions:

U.S. Mailing revenue decreased 7% to \$1,879 million and EBIT decreased 7% to \$689 million, compared to the prior year. The revenue decrease was driven primarily by lower financing, rental, service and supplies revenues. The decrease in financing revenue is due to a decline in our leasing portfolio from reduced equipment sales in recent years. Rental, supplies and service revenues were lower than prior year due to fewer placements of new meters. Lease extensions have a positive impact on profit margins longer-term but negatively impact equipment sales revenue in the current year. Equipment sales and supplies revenue were lower than prior year due to business consolidations, lease extensions and reduced volumes of mail processed. Revenue was also adversely affected by the ongoing changing mix to more fully featured smaller systems. The lower EBIT was due to the decline in higher margin financing, rental and supplies revenues.

International Mailing revenue was flat at \$923 million compared to the prior year, including a favorable impact from foreign currency translation of 2%. While equipment sales were up slightly in certain parts of Europe and Canada, this increase was offset by continued declines in financing and rental revenues due to reduced equipment sales in recent years. EBIT increased 12% to \$143 million compared to prior year, and was favorably impacted by an adjustment related to certain leveraged lease transactions in Canada (6%), our initiatives to improve productivity and consolidate functions globally and by 4% from foreign currency translation.

### **Enterprise Business Solutions**

Enterprise Business Solutions revenue was flat at \$2,623 million and EBIT increased 7% to \$285 million, compared to the prior year. Within Enterprise Business Solutions:

Production Mail revenue increased 6% over the prior year to \$557 million due to increased demand in the U.S. for inserting equipment and our first installations of production print equipment. Demand for inserting equipment continued to experience a delayed recovery in certain countries outside of North America as many large enterprises in these regions continue to delay capital expenditures due to

economic uncertainty. EBIT increased 18% to \$61 million compared to last year due to the higher revenue and our initiatives to improve productivity and consolidate administrative functions. Foreign currency translation had a 1% favorable impact on EBIT.

Software revenue increased 5% over last year to \$363 million, driven by the acquisition of Portrait Software (4%) and the favorable impact of foreign currency translation (1%). We continue to build more recurring revenue streams through multi-year licensing agreements, which have the effect of deferring some revenue to future periods. EBIT increased 13% over last year to \$42 million due to business integration and productivity initiatives. EBIT was negatively impacted by transaction-related fees of approximately \$2 million associated with the Portrait acquisition. Foreign currency translation had a less than 1% favorable impact on EBIT.

Management Services revenue decreased 6% compared to last year to \$999 million due the loss of several large postal contracts and decreased print volumes. Despite the lower revenues, EBIT increased 28% over the prior year to \$93 million primarily due to our actions to align costs with changing volumes through a more variable cost infrastructure, ongoing productivity initiatives and a focus on more profitable contracts. Foreign currency translation had a less than 1% impact on both revenue and EBIT.

Mail Services revenue increased 1% compared to last year to \$562 million, while EBIT decreased 23% to \$63 million. Mail Services revenue and EBIT were adversely impacted by \$21 million and \$16 million, respectively, due to a one-time out of period adjustment in the International Mail Services portion of the business primarily related to the correction to the rates used to estimate earned but unbilled revenue for the periods 2007 through the first quarter of 2010. The impact of this adjustment was not material on any individual quarter or year during these periods. Excluding the impact of this adjustment, revenue increased 4% over the prior year, but EBIT decreased 5%. The revenue increase was driven partially by increased volumes of presort mail and Standard Class mail processed and acquisitions (2%). The decrease in EBIT was driven by higher shipping rates charged by international carriers for our International Mail Services business, which more than offset the favorable margin impacts in our Presort business.

Marketing Services revenue of \$142 million was flat compared to the prior year. Revenue was impacted by increased vendor advertising for Movers' Source kits offset by a decline in household moves compared to prior year. EBIT increased 14% over last year due to more profitable vendor revenue per transaction.

### Revenues and Cost of revenues by source

The following tables show revenues and costs of revenues by source for the years ended December 31, 2010 and 2009:

### Revenues by source

	2010			2009	% change	
Equipment sales	\$	1,030	\$	1,007	2 %	
Supplies		318		336	(5)%	
Software		382		365	5 %	
Rentals		601		647	(7)%	
Financing		638		695	(8)%	
Support services		712		714	- %	
Business services		1,744		1,805	(3)%	
Total revenue	\$	5,425	\$	5,569	(3)%	

### Cost of revenues by source

					Percentage o	f Revenue
	2010		2009		2010	2009
Cost of equipment sales	\$	476	\$	456	46.2%	45.3%
Cost of supplies		97		94	30.5%	27.9%
Cost of software		86		82	22.5%	22.5%
Cost of rentals		142		159	23.6%	24.5%
Financing interest expense		88		98	13.8%	14.1%
Cost of support services		452		467	63.5%	65.4%
Cost of business services		1,337		1,382	<b>76.7%</b>	76.6%
Total cost of revenues	\$	2,678	\$	2,738	49.4%	49.2%

### Equipment sales

Equipment sales revenue increased 2% to \$1,030 million compared to the prior year. Foreign currency translation had a positive impact of 1%. The growth was primarily driven by higher sales of production mail equipment in the U.S. and higher equipment sales in Canada and parts of Europe. Period revenue was adversely affected by lease extensions.

Cost of equipment sales as a percentage of revenue was 46.2% compared with 45.3% in the prior year, primarily due to the higher mix of lower margin production mail equipment sales, which more than offset the positive impacts of higher levels of lease extensions and ongoing productivity improvements.

### **Supplies**

Supplies revenue decreased 5% to \$318 million compared to the prior year due to lower supplies usage resulting from lower mail volumes and fewer installed meters due to customer consolidations worldwide. Foreign currency translation had less than a 1% favorable impact.

Cost of supplies as a percentage of revenue was 30.5% compared with 27.9% in the prior year primarily due to the increasing mix of lower margin non-compatible supplies sales worldwide.

### Software

Software revenue increased 5% to \$382 million compared to the prior year. The acquisition of Portrait accounted for 4% of the increase and foreign currency translation accounted for 1% of the increase. Period revenue growth was also negatively impacted by the shift to recurring revenue streams through multi-year licensing agreements.

Cost of software as a percentage of revenue was 22.5%, unchanged from the prior year.

### Rentals

Rentals revenue decreased 7% to \$601 million compared to the prior year as customers in the U.S. continue to downsize to smaller, fully featured machines. The weak economic conditions have also impacted our international rental markets, specifically in France. Foreign currency translation had less than a 1% positive impact.

Cost of rentals as a percentage of revenue was 23.6% compared with 24.5% in the prior year. Rental margins have been positively impacted by lower depreciation associated with higher levels of lease extensions.

### **Financing**

Financing revenue decreased 8% to \$638 million compared to the prior year as lower equipment sales in previous years have resulted in a net decline in both our U.S. and international lease portfolios. Foreign currency translation had a 1% positive impact.

Financing interest expense as a percentage of revenue was 13.8% compared with 14.1% in the prior year due to lower interest rates and lower average borrowings. In computing financing interest expense, which represents the cost of borrowing associated with the generation of financing revenues, we assume a 10:1 leveraging ratio of debt to equity and apply our overall effective interest rate to the average outstanding finance receivables.

### Support Services

Support services revenue of \$712 million was flat compared to the prior year. Growth has been negatively impacted by lower placements of mailing equipment, primarily in the U.S., U.K. and France. Foreign currency translation had a positive impact of 1%.

Cost of support services as a percentage of revenue improved to 63.5% compared with 65.4% in the prior year due to margin improvements from our ongoing productivity investments in the U.S. and International Mailing and Production Mail businesses.

### **Business Services**

Business services revenue decreased 3% to \$1,744 million compared to the prior year primarily due to the loss of several large postal contracts and print volumes at Management Services. Foreign currency translation had less than a 1% negative impact.

Cost of business services as a percentage of revenue was 76.7% compared with 76.6% in the prior year. Positive impacts of cost reduction programs at our Management Services and Presort businesses were offset by higher shipping costs in International Mail Services.

### Selling, general and administrative (SG&A)

SG&A expenses decreased \$40 million, or 2% primarily as a result of our cost reduction initiatives. Businesses acquired in 2010 increased SG&A by \$15 million and foreign currency translation had a less than 1% unfavorable impact. As a percentage of revenue, SG&A expenses were 32.5% compared to 32.3% in the prior year.

### Research and development

Research and development expenses decreased \$26 million, or 14% from the prior year due to the wind-down of redundant costs related to our transition to offshore development activities and the launch of the new Connect+<sup>TM</sup> mailing system. Foreign currency translation had an unfavorable impact of 1%. As a percentage of revenue, research and development expenses were 2.9% compared to 3.3% in the prior year.

### Other interest expense

Other interest expense increased \$4 million, or 4% in 2010 compared to the prior year. Included in other interest expense is credit facility fees which were higher compared to the prior year. We do not allocate other interest expense to our business segments.

### Income taxes / effective tax rate

The effective tax rates for 2010 and 2009 were 38.5% and 34.6%, respectively. The effective tax rate for 2010 includes \$16 million of tax benefits associated with previously unrecognized deferred taxes on outside basis differences, a \$15 million charge for the write-off of deferred tax assets associated with the expiration of out-of-the-money vested stock options and the vesting of restricted stock units previously granted to our employees and a \$9 million charge for the write-off of deferred tax assets related to the U.S. health care reform legislation that eliminated the tax deduction for retiree health care costs to the extent of federal subsidies received by companies that provide retiree prescription drug benefits equivalent to Medicare Part D coverage.

The effective tax rate for 2009 included \$13 million of tax charges related to the write-off of deferred tax assets associated with the expiration of out-of-the-money vested stock options and the vesting of restricted stock, offset by \$13 million of tax benefits from retirement of inter-company obligations and the repricing of leveraged lease transactions.

### Discontinued operations

The loss from discontinued operations in 2010 primarily relates to the accrual of interest on uncertain tax positions and additional tax associated with the disposed operations. The 2009 net loss from discontinued operations includes \$10 million of pre-tax income (\$6 million net of tax) for a bankruptcy settlement received and \$11 million of pre-tax income (\$7 million net of tax) related to the expiration of an indemnity agreement associated with the sale of a former subsidiary. This income was more than offset by the accrual of interest on uncertain tax positions. See Note 2 to the Consolidated Financial Statements.

### Preferred stock dividends of subsidiaries attributable to noncontrolling interests

Preferred stock dividends to stockholders of subsidiary companies were \$18 million and \$21 million in 2010 and 2009, respectively. The 2009 amount included an expense of \$3 million associated with the redemption of \$375 million of variable term voting preferred stock. See Note 10 to the Consolidated Financial Statements for further discussion.

### **RESULTS OF OPERATIONS - 2009 Compared to 2008**

### **Business segment results**

The following table shows revenue and EBIT in 2009 and 2008 by business segment. Results have been reclassified to conform to the current year presentation.

	Revenue					EBIT				
	2009		2008		% change	2009		2008		% change
U.S. Mailing	\$	2,016	\$	2,250	(10)%	\$	743	\$	890	(17)%
International Mailing		920		1,134	(19)%		128		185	(31)%
SMB Solutions		2,936		3,384	(13)%		871		1,075	(19)%
Production Mail		526		616	(15)%		51		82	(37)%
Software		346		400	(14)%		38		28	32%
Management Services		1,061		1,172	(9)%		72		70	3%
Mail Services		559		542	3%		83		69	20%
Marketing Services		141		148	(5)%		23		21	8%
EB Solutions		2,633		2,878	(9)%		267		270	(1)%
Total	\$	5,569	\$	6,262	(11)%	\$	1,138	\$	1,345	(15)%

### Small & Medium Business Solutions

Small & Medium Business Solutions revenue decreased 13% to \$2,936 million and EBIT decreased 19% to \$871 million, compared to the prior year. Within Small & Medium Business Solutions:

U.S. Mailing revenue decreased 10% primarily due to fewer placements of mailing equipment and related financing and rental revenues as customers continued to delay purchases of new equipment and extend leases on existing equipment due to the economic conditions. Revenue was adversely affected by lower business activity levels and the ongoing changing mix to more fully featured smaller systems. Lease extensions have a positive impact on profit margins longer-term but negatively impact revenue in the current year. As a result of lower business activity levels over the prior year, EBIT decreased 17% principally due to lower equipment sales, financing revenue, meter rentals, and supplies sales.

International Mailing revenue decreased 19%, with 8% of this decline driven by the unfavorable impact of foreign currency translation. The international economic environment continued to create weaker demand for our products and services. As a result, many customers delayed making purchase decisions for new mailing systems and lower mail volume reduced supplies revenue. EBIT declined 31%, primarily driven by lower levels of equipment and supplies sales, and lower financing revenue.

### Enterprise Business Solutions:

Enterprise Business Solutions revenue decreased 9% to \$2,633 million; however EBIT decreased only 1% to \$267 million, compared to the prior year. Within Enterprise Business Solutions:

Production Mail revenue decreased 15% primarily as a result of lower equipment sales in the U.S., France, and Asia Pacific as economic uncertainty continued to delay large-ticket capital expenditures for many large enterprises worldwide. Foreign currency translation had an unfavorable impact of 2%. EBIT decreased 37% driven by lower revenues and a shift in product mix to lower margin products.

Software revenue decreased 14%, with 4% of this decline driven by the unfavorable impact of foreign currency translation. Worldwide consolidation in the financial services industry and slowness in the retail sector adversely impacted the sales and renewal of software licenses. Uncertainty surrounding the economy resulted in many large multi-national organizations changing their approval policies for capital expenditures, which lengthened the sales cycle. EBIT increased to \$38 million compared to \$28 million in the prior year due to business integration and productivity initiatives which resulted in substantial EBIT margin improvements. This helped offset the pressure on margins from lower revenue and a higher mix of lower margin software sales.

Management Services revenue decreased 9%, of which 2% was driven by the unfavorable impact of foreign currency translation. Revenue was adversely affected by lower business activity and decreased print and transaction volumes throughout the U.S. and

Europe. EBIT however, increased 3% primarily due to productivity enhancements that have improved the profitability of the operations globally.

Mail Services revenue increased 3% mostly due to the impact of 2008 acquisitions (4%) partly offset by the unfavorable impact of foreign currency translation (1%). Customer base expansion and continued growth in the volume of mail processed drove a slight increase in revenue for the year. EBIT increased 20% due to the integration of Mail Services sites acquired last year and ongoing automation and productivity initiatives implemented by the business.

Marketing Services revenue decreased 5%, mostly due to the impact of fewer household moves during the year and the resulting decline in the volume of change of address kits mailed. EBIT increased 8% however, due to an improving cost structure and the exit from the motor vehicle registration services program.

#### Revenues and cost of revenues by source

The following tables show revenues and costs of revenues by source for the years ended December 31, 2009 and 2008:

#### Revenue by source

	2009	2008	% change
Equipment sales	\$ 1,007	\$ 1,252	(20)%
Supplies	336	392	(14)%
Software	365	424	(14)%
Rentals	647	728	(11)%
Financing	695	773	(10)%
Support services	714	769	(7)%
Business services	1,805	1,924	(6)%
Total revenue	\$ 5,569	\$ 6,262	(11)%

#### Cost of revenues by source

			Percentage	of Revenue		
	2	2009	2	2008	2009	2008
Cost of equipment sales	\$	456	\$	574	45.3%	45.9%
Cost of supplies		94		104	27.9%	26.5%
Cost of software		82		101	22.5%	23.9%
Cost of rentals		159		154	24.5%	21.1%
Financing interest expense		98		110	14.1%	14.3%
Cost of support services		467		537	65.4%	69.9%
Cost of business services		1,382		1,486	76.6%	77.2%
Total cost of revenues	\$	2,738	\$	3,066	49.2%	49.0%

#### Equipment sales

Equipment sales revenue decreased 20% compared to the prior year due to lower placements of mailing equipment as more customers delayed purchases of new equipment and extended their leases on existing equipment due to the global economic conditions. Revenue also continued to be adversely affected by the ongoing changing mix in equipment placements to smaller, fully featured systems. Foreign currency translation had an unfavorable impact of 3%.

Cost of equipment sales as a percentage of revenue was 45.3% compared with 45.9% in the prior year, primarily due to the positive impacts of ongoing productivity improvements, partly offset by a higher mix of lower margin sales.

#### Supplies

Supplies revenue decreased 14% compared to the prior year due to lower supplies usage resulting from lower mail volumes and fewer installed meters due to customer consolidations in the U.S. and internationally. Foreign currency translation had an unfavorable impact of 3%.

Cost of supplies as a percentage of revenue was 27.9% compared with 26.5% in the prior year due to a greater mix of non-ink supplies in U.S Mailing.

#### Software

Software revenue decreased 14% compared to the prior year primarily due to the impact of the global economic slowdown which caused many businesses to delay their capital spending worldwide. Worldwide consolidation in the financial services industry and slowness in the retail sector also adversely impacted sales and renewals of software licenses. Foreign currency translation had an unfavorable impact of 4%.

Cost of software as a percentage of revenue was 22.5% compared with 23.9% in the prior year due to business integration initiatives and productivity investments, which more than offset the impact of lower revenue levels.

#### Rentals

Rentals revenue decreased 11% compared to the prior year as customers in the U.S. continued to downsize to smaller, fully featured machines. The weak economic conditions also impacted our international rental markets, specifically in Canada and France. Foreign currency translation had an unfavorable impact of 1%.

Cost of rentals as a percentage of revenue was 24.5% compared with 21.1% in the prior year primarily due to the fixed costs of meter depreciation on lower revenues.

#### **Financing**

Financing revenue decreased 10% compared to the prior year. Lower equipment sales over prior periods resulted in a decline in both our U.S. and international lease portfolios. Foreign currency translation had an unfavorable impact of 2%.

Financing interest expense as a percentage of revenue was 14.1% compared with 14.3% in the prior year due to lower interest rates and lower average borrowings.

#### Support services

Support services revenue decreased 7% compared to the prior year, principally due to lower revenues in Canada, the U.S. and the U.K. due to lower new equipment placements and the unfavorable impact of foreign currency translation of 3%.

Cost of support services as a percentage of revenue was 65.4% compared with 69.9% in the prior year. Margin improvements in our International Mailing, U.S. Mailing and Production Mail segments were driven by the positive impacts of ongoing productivity investments and price increases on service contracts in Production Mail.

#### Business services

Business services revenue decreased 6% compared to the prior year. Lower volumes at Management Services and Marketing Services offset the impact of an increase in mail processed at Mail Services. The unfavorable impact of foreign currency translation of 2% was partly offset by the positive impact of acquisitions which contributed 1%.

Cost of business services as a percentage of revenue was 76.6% compared with 77.2% in the prior year. This improvement was due to the positive impacts of cost reduction programs at our Management Services and Mail Services businesses, partly offset by lower transaction volumes in our Management Services business.

#### Selling, general and administrative

SG&A expense decreased \$170 million or 9%, primarily as a result of our cost reduction initiatives and the positive impact of foreign currency translation of 3%. However, the impact of lower revenue, increased pension costs of \$14 million and higher credit loss expenses of \$9 million more than offset these benefits on a percentage of revenue basis. As a percentage of revenue, SG&A expenses were 32.3% compared to 31.5% in the prior year.

#### Research and development

Research and development expenses decreased \$23 million or 11%, from the prior year due to the transition and related benefits from our move to offshore development activities. Foreign currency translation also had a positive impact of 3%. As a percentage of revenue, research and development expenses were 3.3% for 2009 and 2008 as we continue to invest in developing new technologies and enhancing our products.

#### Other interest expense

Other interest expense decreased \$8 million or 7%, from prior year due to lower interest rates and lower average borrowings during the year.

#### Income taxes / effective tax rate

The effective tax rate for 2009 and 2008 was 34.6% and 34.3%, respectively. The effective tax rate for 2009 included \$13 million of charges related to the write-off of deferred tax assets associated with the expiration of out-of-the-money vested stock options and the vesting of restricted stock, offset by \$13 million of tax benefits from retirement of inter-company obligations and the repricing of leveraged lease transactions. The effective tax rate for 2008 included \$12 million of tax increases related to the low tax benefit associated with restructuring expenses recorded during 2008, offset by adjustments of \$10 million related to deferred tax assets associated with certain U.S. leasing transactions.

#### Discontinued operations

The net loss from discontinued operations was \$8 million and \$28 million for 2009 and 2008, respectively. The 2009 net loss from discontinued operations included \$6 million, net of tax, for a bankruptcy settlement received and \$7 million, net of tax, related to the expiration of an indemnity agreement associated with the sale of a former subsidiary. This income was more than offset by the accrual of interest on uncertain tax positions. The 2008 net loss from discontinued operations is comprised of an accrual of tax and interest on uncertain tax positions.

#### Preferred stock dividends of subsidiaries attributable to noncontrolling interests

Preferred stock dividends to stockholders of subsidiary companies were \$21 million in 2009 and 2008. The 2009 amount also included \$3 million associated with the redemption of \$375 million of variable term voting preferred stock during the year. The 2008 amount included \$2 million associated with the redemption of \$10 million of 9.11% Cumulative Preferred Stock.

#### **Restructuring Charges and Asset Impairments**

In 2009, we announced that we were undertaking a series of initiatives designed to transform and enhance the way we operate as a global company (the 2009 Program). In order to enhance our responsiveness to changing market conditions, we executed a strategic transformation program designed to create improved processes and systems to further enable us to invest in future growth in areas such as our global customer interactions and product development processes.

During 2010, we accelerated several of our initiatives to streamline processes and make our cost structure more variable to better leverage changing business conditions. Due to the acceleration of these initiatives and pension and retiree medical related non-cash charges of \$24 million, pre-tax restructuring charges and asset impairments for the 2009 Program were \$183 million in 2010. Accordingly, we expect our cost range to be \$300 million to \$350 million. Additionally, we expect that total net annualized run rate benefits from the 2009 Program to be in the range of \$250 million to \$300 million by 2012. This represents a \$100 million increase in our projected benefits resulting from process automation, channel alignment, reduced infrastructure costs and streamlined product development. See Note 14 to the Consolidated Financial Statements for further discussion.

#### **Acquisitions**

On July 5, 2010, we acquired Portrait Software plc (Portrait) for \$65 million in cash, net of cash acquired. Portrait provides software to enhance existing customer relationship management systems, enabling clients to achieve improved customer retention and profitability. The acquired goodwill was assigned to the Software segment. We also completed smaller acquisitions during 2010 for an aggregate cost of \$12 million.

There were no acquisitions during 2009.

In 2008, we acquired Zipsort, Inc. for \$40 million in cash, net of cash acquired. Zipsort, Inc. acts as an intermediary between customers and the U.S. Postal Service. Zipsort, Inc. offers mailing services that include presorting of first class, standard class, flats, permit and international mail as well as metering services. We assigned the goodwill to the Mail Services segment. We also completed several smaller acquisitions for an aggregate cost of \$30 million.

The operating results of these acquisitions have been included in our consolidated financial statements since the date of acquisition. See Note 1 to the Consolidated Financial Statements for our business combination accounting policy and Note 3 for further information regarding these acquisitions.

#### LIQUIDITY AND CAPITAL RESOURCES

We believe that cash flow from operations, existing cash and liquid investments, as well as borrowing capacity under our commercial paper program, the existing credit facility and debt capital markets should be sufficient to finance our capital requirements and to cover our customer deposits. Our potential uses of cash include, but are not limited to, growth and expansion opportunities; internal investments; customer financing; severance and benefits payments under our restructuring programs; income tax, interest and dividend payments; pension and other benefit plan funding; acquisitions; and share repurchases.

We continuously review our liquidity profile. We monitor for material changes in the creditworthiness of those banks acting as derivative counterparties, depository banks or credit providers to us through credit ratings and the credit default swap market. We have determined that there has not been a material variation in the underlying sources of cash flows currently used to finance the operations of the company. To date, we have had consistent access to the commercial paper market.

2010

2000

#### Cash Flow Summary

The change in cash and cash equivalents is as follows:

	2010		 2009
Net cash provided by operating activities	\$	952	\$ 824
Net cash used in investing activities		(301)	(172)
Net cash used in financing activities		(580)	(626)
Effect of exchange rate changes on cash		1_	10
Increase in cash and cash equivalents	\$	72	\$ 36

#### 2010 Cash Flows

Net cash provided by operating activities consists primarily of net income adjusted for non-cash items and changes in operating assets and liabilities. Cash provided by operating activities included decreases in finance receivables and accounts receivables of \$180 million and \$43 million, respectively. Due to declining equipment sales, finance receivables have declined as strong cash collections exceed the financing of new business. Similarly, accounts receivables have declined primarily due to strong cash collections in excess of new billings. Cash flow also benefited from the proceeds of \$32 million from the unwinding of interest rate swaps and by \$59 million due to the timing of payments of accounts payable, accrued liabilities and income taxes. Partially offsetting these benefits were restructuring payments of \$120 million and an increase in inventory of \$12 million.

Net cash used in investing activities consisted primarily of the net purchase of investment securities of \$122 million, capital expenditures of \$120 million and acquisitions of \$78 million.

Net cash used in financing activities primarily included net payments on commercial paper borrowings of \$171 million, stock repurchases of \$100 million and dividends paid to common stockholders and noncontrolling interests of \$321 million.

#### 2009 Cash Flows

Cash flow provided by operations for 2009 is primarily due to the decrease in finance receivables and accounts receivables of \$207 million and \$84 million, respectively, primarily due to lower sales volumes, and an increase in current and non-current income taxes of \$86 million due to the timing of tax payments. These cash inflows were partially offset by a reduction in accounts payable and accrued liabilities of \$127 million, primarily due to timing of payments, voluntary pension plan contributions of \$125 million and restructuring payments of \$105 million.

Net cash used in investing activities consisted primarily of capital expenditures of \$167 million.

Net cash used in financing activities consisted primarily of dividends paid to common stockholders and noncontrolling interests of \$317 million, a net reduction in debt of \$242 million, and a net cash outflow associated with the issuance and redemption of preferred stock issued by a subsidiary of \$79 million.

#### Capital Expenditures

Capital expenditures in 2010 and 2009 included additions to property, plant and equipment of \$61 million and \$85 million; respectively, and additions to rental equipment and related inventories of \$59 million and \$82 million, respectively. The decrease in capital expenditures is due to lower new meter investments and control over capital spending.

#### Financings and Capitalization

We are a Well-Known Seasoned Issuer with the SEC, which allows us to issue debt securities, preferred stock, preference stock, common stock, purchase contracts, depositary shares, warrants and units in an expedited fashion. We have a commercial paper program that is a significant source of liquidity for us and a committed line of credit of \$1.25 billion which supports our commercial paper issuance. The line of credit expires in 2013. We have not experienced any problems to date in accessing the commercial paper market. As of December 31, 2010, the line of credit had not been drawn upon.

At December 31, 2010, we had \$50 million of outstanding commercial paper with a weighted average interest rate of 0.32%. During 2010, borrowings under our commercial paper program averaged \$347 million at a weighted average interest rate of 0.23%. The maximum amount of commercial paper issued at any point in time during 2010 was \$552 million.

At December 31, 2009, we had \$221 million of outstanding commercial paper with a weighted average interest rate of 0.09%. During 2009, borrowings under our commercial paper program averaged \$430 million at a weighted average interest rate of 0.18%. The maximum amount of commercial paper issued at any point in time during 2009 was \$848 million.

In August 2010, we unwound two interest rate swaps with an aggregate notional amount of \$250 million. These interest rate swaps effectively converted the fixed rate of 5.6% on \$250 million of notes, due 2018, into variable interest rates. In connection with unwinding these interest rate swaps, we received \$32 million, excluding accrued interest. The transaction was not undertaken for liquidity purposes, but rather to fix our effective interest rate at 3.7% for the remaining term of the notes as the amount received will be recognized as a reduction in interest expense over the remaining term of the notes.

There were no other significant changes to long-term debt during 2010. No long-term notes will mature in 2011.

We anticipate making contributions of approximately \$130 million and \$15 million to our U.S. and foreign pension plans, respectively during 2011. We will reassess our funding alternatives as the year progresses.

We believe our financing needs in the short and long-term can be met from cash generated internally, the issuance of commercial paper, debt issuance under our effective shelf registration statement and borrowing capacity under our existing credit agreements.

#### Contractual Obligations and Off-Balance Sheet Arrangements

The following summarizes our known contractual obligations and off-balance sheet arrangements at December 31, 2010 and the effect that such obligations are expected to have on our liquidity and cash flow in future periods:

				Pay	yments	due by per	riod			
(Dollars in millions)	•	·	Les	ss than		•		·	Mo	ore than
	1	Total	1	year	1-	3 years	3-	5 years	5	years
Commercial paper borrowings	\$	50	\$	50	\$	-	\$	-	\$	
Long-term debt and current portion of										
long-term debt		4,175		-		925		850		2,400
Non-cancelable operating lease obligations		289		99		119		45		26
Interest payments on debt		1,681		197		374		308		802
Capital lease obligations		10		4		5		1		-
Purchase obligations (1)		276		205		56		15		-
Other non-current liabilities (2)		649		-		121		48		480
Total	\$	7,130	\$	555	\$	1,600	\$	1,267	\$	3,708

- (1) Purchase obligations include unrecorded agreements to purchase goods or services that are enforceable and legally binding upon us and that specify all significant terms, including: fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction. Purchase obligations exclude agreements that are cancelable without penalty.
- (2) Other non-current liabilities relate primarily to our postretirement benefits. See Note 19 to the Consolidated Financial Statements.

The amount and period of future payments related to our income tax uncertainties cannot be reliably estimated and, therefore, is not included in the above table. See Note 9 to the Consolidated Financial Statements for further details.

#### **Critical Accounting Estimates**

We have identified the policies below as critical to our business operations and to the understanding of our results of operations. We have discussed the impact and any associated risks on our results of operations related to these policies throughout the MD&A. For a detailed discussion on the application of these and other accounting policies, see Note 1 to the Consolidated Financial Statements.

The preparation of our financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts of assets, liabilities, revenues and expenses that are reported in the consolidated financial statements and accompanying disclosures, including the disclosure of contingent assets and liabilities. These estimates are based on management's best knowledge of current events, historical experience, actions that we may undertake in the future, and on various other assumptions that are believed to be reasonable under the circumstances. These estimates include, but are not limited to, allowance for doubtful accounts and credit losses, inventory obsolescence, residual values of leased assets, useful lives of long-lived assets and intangible assets, impairment of goodwill, allocation of purchase price to tangible and intangible assets acquired in business combinations, warranty obligations, restructuring costs, pensions and other postretirement benefits and loss contingencies. We believe our assumptions and estimates are reasonable and appropriate in accordance with GAAP; however, actual results could differ from those estimates and assumptions.

#### Revenue recognition

Multiple element and internal financing arrangements

We derive our revenue from multiple sources including sales, rentals, financing and services. Certain of our transactions are consummated at the same time and can therefore generate revenue from multiple sources. The most common form of these transactions involves a non-cancelable equipment lease, a meter rental and an equipment maintenance agreement. As a result, we are required to determine whether the deliverables in a multiple element arrangement should be treated as separate units of accounting for revenue recognition purposes, and if so, how the price should be allocated among the delivered elements and when to recognize revenue for each element.

In multiple element arrangements, we recognize revenue for each of the elements based on their respective fair values. We recognize revenue for delivered elements only when the fair values of undelivered elements are known and uncertainties regarding customer acceptance are resolved. Our allocation of the fair values to the various elements does not change the total revenue recognized from a transaction, but impacts the timing of revenue recognition. Revenue is allocated to the meter rental and equipment maintenance agreement elements first using their respective fair values, which are determined based on prices charged in standalone and renewal transactions. Revenue is then allocated to the equipment based on the present value of the remaining minimum lease payments. We then compare the allocated equipment fair value to the range of cash selling prices in standalone transactions during the period to ensure the allocated equipment fair value approximates average cash selling prices.

We provide lease financing for our products primarily through sales-type leases. The vast majority of our leases qualify as sales-type leases using the present value of minimum lease payments classification criteria. We believe that our sales-type lease portfolio contains only normal collection risk. Accordingly, we record the fair value of equipment as sales revenue, the cost of equipment as cost of sales and the minimum lease payments plus the estimated residual value as finance receivables. The difference between the finance receivable and the equipment fair value is recorded as unearned income and is amortized as income over the lease term using the interest method.

Equipment residual values are determined at inception of the lease using estimates of equipment fair value at the end of the lease term. Estimates of future equipment fair value are based primarily on our historical experience. We also consider forecasted supply and demand for our various products, product retirement and future product launch plans, end of lease customer behavior, regulatory changes, remanufacturing strategies, used equipment markets, if any, competition and technological changes. We evaluate residual values on an annual basis or as changes to the above considerations occur.

See Note 1 to the Consolidated Financial Statements for our accounting policies on revenue recognition.

#### Allowances for doubtful accounts and credit losses

#### Allowance for doubtful accounts

We estimate our accounts receivable risks and provide allowances for doubtful accounts accordingly. We believe that our credit risk for accounts receivable is limited because of our large number of customers, small account balances for most of our customers and customer geographic and industry diversification. We evaluate the adequacy of the allowance for doubtful accounts based on our historical loss experience, length of time receivables are past due, adverse situations that may affect a customer's ability to pay and

prevailing economic conditions, and make adjustments to our actual aggregate reserve as necessary. This evaluation is inherently subjective and actual results may differ significantly from estimated reserves.

#### Allowance for credit losses

We estimate our finance receivables risks and provide allowances for credit losses accordingly. We establish credit approval limits based on the credit quality of the customer and the type of equipment financed. Finance receivables are written-off against the allowance for credit losses after collection efforts are exhausted and we deem the account uncollectible. We believe that our concentration of credit risk for finance receivables is limited because of our large number of customers, small account balances and customer geographic and industry diversification. Our general policy is to discontinue revenue recognition for lease receivables when they are delinquent more than 120 days, and to discontinue revenue recognition on unsecured loan receivables that are delinquent for more than 90 days. We resume revenue recognition when payments reduce the account to 60 days or less past due.

We evaluate the adequacy of allowance for credit losses based on our historical loss experience, the nature and volume of our portfolios, adverse situations that may affect a customer's ability to pay and prevailing economic conditions, and make adjustments to our actual aggregate reserve as necessary. This evaluation is inherently subjective and actual results may differ significantly from estimated reserves.

#### Accounting for income taxes

We are subject to income taxes in the U.S. and numerous foreign jurisdictions. Our annual tax rate is based on our income, statutory tax rates and tax planning opportunities available to us in the various jurisdictions in which we operate. Significant judgment is required in determining our annual tax rate and in evaluating our tax positions.

We regularly assess the likelihood of tax adjustments in each of the tax jurisdictions in which we operate and account for the related financial statement implications. We establish reserves when, despite our belief that our tax return positions are fully supportable, we believe that certain positions are subject to challenge and possible adjustment. We adjust these reserves, as well as the related interest, in light of changing facts and circumstances, such as the progress of a tax audit. We have established tax reserves which we believe to be appropriate given the possibility of tax adjustments. Determining the appropriate level of tax reserves requires us to exercise judgment regarding the uncertain application of tax law. Future changes in tax reserve requirements could have a material impact on our results of operations.

Significant judgment is also required in determining any valuation allowance recorded against deferred tax assets. In assessing the need for a valuation allowance, we consider all available evidence for each jurisdiction including past operating results, estimates of future taxable income and the feasibility of ongoing tax planning strategies. As new information becomes available that would alter our determination as to the amount of deferred tax assets that will ultimately be realized, we adjust the valuation allowance with a corresponding impact to income tax expense in the period in which such determination is made.

Based on our 2010 income from continuing operations before income taxes, a 1% change in our effective tax rate would impact income from continuing operations by approximately \$5 million.

#### Goodwill and long-lived assets

#### Useful lives of long-lived assets

We depreciate property, plant and equipment and rental property and equipment principally using the straight-line method over the estimated useful lives of three to 15 years for machinery and equipment and up to 50 years for buildings. We amortize properties leased under capital leases on a straight-line basis over the primary lease term. We amortize capitalized costs related to internally developed software using the straight-line method over the estimated useful life, which is principally three to ten years. Intangible assets with finite lives are amortized over their estimated useful lives, which are principally four to 15 years, using the straight-line method or an accelerated attrition method. Our estimates of useful lives could be affected by changes in regulatory provisions, technology or business plans.

#### Impairment review

We evaluate the recoverability and, if necessary, the fair value of our long-lived assets, including intangible assets, on an annual basis or as circumstances warrant. We derive the cash flow estimates that are incorporated into the analysis from our historical experience and our future long-term business plans and, if necessary, apply an appropriate discount rate to assist in the determination of its fair value. In addition, we used quoted market prices when available and appraisals as appropriate to assist in the determination of fair value. Changes in the estimates and assumptions incorporated in our long-lived asset impairment assessment could materially affect

the determination of fair value. During 2010, an asset impairment charge of \$4.7 million was recorded related to the impairment of certain intangible assets.

Goodwill is tested annually for impairment, or sooner when circumstances indicate an impairment may exist at the reporting unit level. Our goodwill impairment review requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units, assigning goodwill to reporting units and determining the fair value of each reporting unit. Significant judgments required to estimate the fair value of reporting units include estimating future cash flows, determining appropriate discount rates and other assumptions. We derive the cash flow estimates from our historical experience and our future long-term business plans. We use a combination of techniques to determine the fair value of our reporting units, including the present value of future cash flows, multiples of competitors and multiples from sales of like businesses. Changes in the estimates and assumptions incorporated in our goodwill impairment assessment could materially affect the determination of fair value and/or goodwill impairment for each reporting unit.

The calculated fair value of each of our reporting units was based on a combination of inputs and assumptions, including projections of future cash flows, discount rates, growth rates and applicable multiples of competitors and multiples from sales of like businesses. For 2010, the calculated fair values for all of our reporting units were considered substantially in excess of the respective reporting unit's carrying value. Accordingly, no goodwill impairment was identified or recorded. However, future events and circumstances, some of which are described below, may result in an impairment charge:

- Future economic results that are below our expectations used in the current assessments;
- Changes in postal regulations governing the types of meters allowable for use;
- New technological developments that provide significantly enhanced benefits over current technology;
- Significant ongoing negative economic or industry trends; or
- Changes in our business strategy that alters the expected usage of the related assets.

#### Pension benefits

#### Assumptions and estimates

The valuation and calculation of our net pension expense, assets and obligations are dependent on assumptions and estimates relating to discount rate, rate of compensation increase and expected return on plan assets. These assumptions are evaluated and updated annually and are described in further detail in Note 19 to the Consolidated Financial Statements.

The weighted average assumptions for our largest plan, the U.S. Qualified Pension Plan, and our largest foreign plan, the U.K. Qualified Pension Plan, for 2010 and 2009 were as follows:

	U.S. 1	Plan	U.K. Plan		
	2010	2009	2010	2009	
Discount rate	5.60%	5.75%	5.30%	5.70%	
Rate of compensation increase	3.50%	3.50%	3.50%	3.50%	
Expected return on plan assets	8.00%	8.00%	7.25%	7.50%	

#### U.S. Plan

The discount rate for our U.S. pension plans is determined by matching the expected cash flows associated with our benefit obligations to a yield curve based on long-term, high quality fixed income debt instruments available as of the measurement date. In 2010, we reduced the population of bonds used to derive this yield curve with the adoption of a bond matching approach which incorporates a selection of bonds that align with our projected benefit obligations. We believe this bond matching approach more closely reflects the process we would employ to settle our pension obligations. The rate of compensation increase assumption reflects our actual experience and best estimate of future increases. Our expected return on plan assets is based on historical and projected rates of return for current and planned asset classes in the plans' investment portfolio after analyzing historical experience and future expectations of the returns and volatility of the various asset classes. The overall expected rate of return for the portfolio is determined based on the target asset allocations for each asset class, adjusted for historical and expected experience of active portfolio management results, when compared to the benchmark returns. When assessing the expected future returns for the portfolio, we place more emphasis on the expected future returns than historical returns.

#### U.K. Plan

We determine our discount rate for the U.K. retirement benefit plan by using a model that discounts each year's estimated benefit payments by an applicable spot rate. These spot rates are derived from a yield curve created from a large number of high quality corporate bonds. The rate of compensation increase assumption reflects our actual experience and best estimate of future increases.

Our expected return on plan assets is determined based on historical portfolio results, the plan's asset mix and future expectations of market rates of return on the types of assets in the plan.

Sensitivity to changes in assumptions:

#### U.S. Pension Plan

- Discount rate a 0.25% increase in the discount rate would decrease annual pension expense by approximately \$3.0 million and would lower the projected benefit obligation by \$43.5 million.
- Rate of compensation increase a 0.25% increase in the rate of compensation increase would increase annual pension expense by approximately \$0.1 million.
- Expected return on plan assets a 0.25% increase in the expected return on assets of our principal plans would decrease annual pension expense by approximately \$3.7 million.

#### U.K. Pension Plan

- Discount rate a 0.25% increase in the discount rate would decrease annual pension expense by approximately \$1.4 million and would lower the projected benefit obligation by \$16.0 million.
- Rate of compensation increase a 0.25% increase in the rate of compensation increase would increase annual pension expense by approximately \$0.5 million.
- Expected return on plan assets a 0.25% increase in the expected return on assets of our principal plans would decrease annual pension expense by approximately \$0.8 million.

#### Delayed recognition principles

Actual pension plan results that differ from our assumptions and estimates are accumulated and amortized over the estimated future working life of the plan participants and will therefore affect future pension expense. We also base our net pension expense primarily on a market related valuation of plan assets. Under this approach, differences between the actual and expected return on plan assets are recognized over a five-year period and will also impact future pension expense.

#### Investment related risks and uncertainties

We invest our pension plan assets in a variety of investment securities in accordance with our strategic asset allocation policy. The composition of our U.S. pension plan assets at December 31, 2010 was approximately 57% equity securities, 34% fixed income securities and 9% real estate and private equity investments. The composition of our U.K. pension plan assets at December 31, 2010 was approximately 68% equity securities, 29% fixed income securities and 3% cash. Investment securities are exposed to various risks such as interest rate, market and credit risks. In particular, due to the level of risk associated with investment securities, it is reasonably possible that change in the value of such investment securities will occur and that such changes could materially affect our future results.

#### **New Accounting Pronouncements**

In 2010, we adopted guidance that increases disclosures regarding the credit quality of an entity's financing receivables and its allowance for credit losses. The guidance also requires an entity to disclose credit quality indicators, past due information, and modifications of its financing receivables. The adoption of this guidance resulted in additional disclosures but did not have an impact on our consolidated financial statements. See Note 17 to the Consolidated Financial Statements.

In September 2009, new guidance was introduced addressing the accounting for revenue arrangements with multiple elements and certain revenue arrangements that include software. The guidance allows companies to allocate consideration in a multiple element arrangement in a way that better reflects the economics of the transaction and eliminates the residual method. In addition, tangible products that have software components that are "essential to the functionality" of the tangible product will be scoped out of the software revenue guidance. The new guidance will also result in more expansive disclosures. The new guidance became effective on January 1, 2011 and is not expected to have a material impact on our financial position, results of operations or cash flows.

#### **Legal and Regulatory Matters**

#### Legal

See Legal Proceedings in Item 3 of this Form 10-K for information regarding our legal proceedings.

#### Other regulatory matters

We are continually under examination by tax authorities in the United States, other countries and local jurisdictions in which we have operations. The years under examination vary by jurisdiction. The current IRS exam of tax years 2001-2004 is estimated to be

completed within the next year and the examination of years 2005-2008 within the next two years. In connection with the 2001-2004 exam, we have received notices of proposed adjustments to our filed returns and the IRS has withdrawn a civil summons to provide certain company workpapers. Tax reserves have been established which we believe to be appropriate given the possibility of tax adjustments. A variety of post-2000 tax years remain subject to examination by other tax authorities, including the U.K., Canada, France, Germany and various U.S. states. Tax reserves have been established which we believe to be appropriate given the possibility of tax adjustments. However, the resolution of such matters could have a material impact on our results of operations, financial position and cash flows. See Note 9 to the Consolidated Financial Statements.

We are currently undergoing unclaimed property audits, which are being conducted by several states.

#### **Effects of Inflation and Foreign Exchange**

#### Inflation

Inflation, although minimal in recent years, continues to affect worldwide economies and the way companies operate. It increases labor costs and operating expenses, and raises costs associated with replacement of fixed assets such as rental equipment. Despite these growing costs, we have generally been able to maintain profit margins through productivity and efficiency improvements, introduction of new products and expense reductions.

#### Foreign Exchange

During 2010, approximately 30% of our revenue and 35% of pre-tax income from continuing operations were derived from operations outside of the U.S. Currency translation increased our 2010 revenue and pre-tax income from continuing operations by less than 1%. Based on the current contribution from our international operations, a 1% increase in the value of the U.S. dollar would result in a decline in revenue of approximately \$16 million and a decline in pre-tax income from continuing operations of approximately \$2 million.

Assets and liabilities of subsidiaries operating outside the U.S. are translated at rates in effect at the end of the period and revenue and expenses are translated at average monthly rates during the period. Net deferred translation gains and losses are included in accumulated other comprehensive loss in stockholders' deficit in the Consolidated Balance Sheets. Changes in the value of the U.S. dollar relative to the currencies of countries in which we operate impact our reported assets, liabilities, revenue and expenses. Exchange rate fluctuations can also impact the settlement of intercompany receivables and payables from the transfer of finished goods inventories between our affiliates in different countries, and intercompany loans.

To mitigate the risk of foreign currency exchange rate fluctuations, we enter into foreign exchange contracts. These derivative contracts expose us to counterparty credit risk. To mitigate this risk, we enter into contracts with only those financial institutions that meet stringent credit requirements as set forth in our derivative policy. We regularly review our credit exposure balances as well as the creditworthiness of our counterparties. Maximum risk of loss on these contracts is limited to the amount of the difference between the spot rate at the date of the contract delivery and the contracted rate. At December 31, 2010, the fair value of our outstanding foreign exchange contracts was a net liability of \$4 million.

During 2010, deferred translation losses of \$16 million were recorded primarily resulting from the strengthening of the U.S. dollar as compared to the British pound and Euro, partially offset by a weakening of the U.S. dollar as compared to the Canadian dollar. In 2009, deferred translation gains of \$120 million were recorded as the U.S. dollar weakened against the British pound, Euro and Canadian dollar. Deferred translation gains and losses are recorded as a component of accumulated other comprehensive income and do not affect earnings.

#### **Dividends**

It is a general practice of our Board of Directors to pay a cash dividend on common stock each quarter. In setting dividend payments, our board considers the dividend rate in relation to our recent and projected earnings and our capital investment opportunities and requirements. We have paid a dividend each year since 1934.

#### ITEM 7A. - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to the impact of interest rate changes and foreign currency fluctuations due to our investing and funding activities and our operations denominated in different foreign currencies.

Our objective in managing our exposure to changing interest rates is to limit the volatility and impact of changing interest rates on earnings and cash flows. To achieve these objectives, we use a balanced mix of debt maturities and interest rate swaps that convert the fixed rate interest payments on certain debt issuances to variable rates.

Our objective in managing our exposure to foreign currency fluctuations is to reduce the volatility in earnings and cash flows associated with the effect of foreign exchange rate changes on transactions that are denominated in foreign currencies. Accordingly, we enter into various contracts, which change in value as foreign exchange rates change, to protect the value of external and intercompany transactions. The principal currencies actively hedged are the British pound, Canadian dollar and Euro.

We employ established policies and procedures governing the use of financial instruments to manage our exposure to such risks. We do not enter into foreign currency or interest rate transactions for speculative purposes. The gains and losses on these contracts offset changes in the value of the related exposures.

We utilize a "Value-at-Risk" (VaR) model to determine the potential loss in fair value from changes in market conditions. The VaR model utilizes a "variance/co-variance" approach and assumes normal market conditions, a 95% confidence level and a one-day holding period. The model includes all of our debt and all interest rate derivative contracts as well as our foreign exchange derivative contracts associated with forecasted transactions. The model excludes anticipated transactions, firm commitments, and receivables and accounts payable denominated in foreign currencies, which certain of these instruments are intended to hedge. The VaR model is a risk analysis tool and does not purport to represent actual losses in fair value that will be incurred by us, nor does it consider the potential effect of favorable changes in market factors.

During 2010 and 2009, our maximum potential one-day loss in fair value of our exposure to foreign exchange rates and interest rates, using the variance/co-variance technique described above, was not material.

#### ITEM 8. – FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

See "Index to Consolidated Financial Statements and Supplemental Data" on Page 36 of this Form 10-K.

### ITEM 9. – CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

#### ITEM 9A. - CONTROLS AND PROCEDURES

#### **Evaluation of Disclosure Controls and Procedures**

Under the direction of our Chief Executive Officer (CEO) and Chief Financial Officer (CFO), we evaluated our disclosure controls and procedures (as defined in Rule 13a-15(e) or Rule 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)) and internal control over financial reporting. Our CEO and CFO concluded that such disclosure controls and procedures were effective as of December 31, 2010, based on the evaluation of these controls and procedures required by paragraph (b) of Rule 13a-15 or Rule 15d-15 under the Exchange Act. It should be noted that any system of controls is based in part upon certain assumptions designed to obtain reasonable (and not absolute) assurance as to its effectiveness, and there can be no assurance that any design will succeed in achieving its stated goals. Notwithstanding this caution, the CEO and CFO have reasonable assurance that the disclosure controls and procedures were effective as of December 31, 2010.

#### Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with internal control policies or procedures may deteriorate.

Management assessed the effectiveness of our internal control over financial reporting as of December 31, 2010. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control - Integrated Framework*. Management's assessment included evaluating the design of our internal control over financial reporting and testing of the operational effectiveness of our internal control over financial reporting. Based on its assessment, management concluded that, as of December 31, 2010, our internal control over financial reporting was effective based on the criteria issued by COSO in *Internal Control - Integrated Framework*.

PricewaterhouseCoopers LLP, the independent accountants that audited our financial statements included in this Form 10-K, has issued an attestation report on our internal control over financial reporting, which report is included on page 37 of this Form 10-K.

#### **Changes in Internal Control over Financial Reporting**

There have been no changes in our internal control over financial reporting during the three months ended December 31, 2010, that have materially affected, or are reasonably likely to materially affect, such internal control over financial reporting.

ITEM 9B. –	OTHER	INFORM	ATION
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None.

#### PART III

#### ITEM 10. – DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information pertaining to our Directors and the members of the Audit Committee of the Board of Directors is incorporated herein by reference to the sections entitled "Compensation Committee Interlocks and Insider Participation," "Election of Directors," "Security Ownership of Directors and Executive Officers," "Beneficial Ownership," "Report of the Audit Committee" and "Corporate Governance" of the Definitive Proxy Statement to be filed with the Commission pursuant to Regulation 14A in connection with our 2011 Annual Meeting of Stockholders, which is scheduled to be held on May 9, 2011. Such Definitive Proxy Statement will be filed with the Commission on or before March 31, 2011 and is incorporated herein by reference. Our executive officers are as follows:

#### Executive Officers of the Registrant as of February 15, 2011

<u>Name</u>	Age	<u>Title</u>	Executive Officer Since
Murray D. Martin	63	Chairman, President and Chief Executive Officer	1998
Leslie Abi-Karam	52	Executive Vice President and President, Mailing Solutions Management	2005
Gregory E. Buoncontri	63	Executive Vice President and Chief Information Officer	2000
Michael Monahan	50	Executive Vice President and Chief Financial Officer	2005
Vicki A. O'Meara	53	Executive Vice President and President, Pitney Bowes Management Services & Government and Postal Affairs	2008
Daniel J. Goldstein	49	Executive Vice President and Chief Legal and Compliance Officer	2010
Joseph H. Timko	50	Executive Vice President and Chief Strategy and Innovation Officer	2010
Johnna G. Torsone	60	Executive Vice President and Chief Human Resources Officer	1993

There is no family relationship among the above officers. All of the officers have served in various corporate, division or subsidiary positions with the Company for at least the past five years except as described below:

Mr. Goldstein re-joined the Company in October 2010 as Executive Vice President and Chief Legal and Compliance Officer. From September 2008 until October 2010, Mr. Goldstein served as the Senior Vice President and General Counsel for GAF Materials Corporation and International Specialty Products, ISP Materials, a group of privately held, commonly owned companies in the building materials, chemicals and mining industries. Mr. Goldstein originally joined Pitney Bowes in 1999 as Associate General Counsel and was appointed Vice President, Deputy General Counsel in 2005.

Mr. Timko joined the Company in February 2010 as Executive Vice President and Chief Strategy and Innovation Officer. Prior to joining the Company, Mr. Timko was a partner in the technology / telecom and industrial sector practice at McKinsey & Company.

Ms. O'Meara joined the Company in June 2008 as Executive Vice President and Chief Legal and Compliance Officer. In July 2010, Ms. O'Meara became Executive Vice President and President, Pitney Bowes Management Services & Government and Postal Affairs, relinquishing her responsibilities as the Chief Legal and Compliance Officer. Prior to joining the Company, she was President - U.S. Supply Chain Solutions for Ryder System, Inc., a leading transportation and supply chain solutions company. Ms. O'Meara joined Ryder System, Inc. as Executive Vice President and General Counsel in June 1997.

#### ITEM 11. - EXECUTIVE COMPENSATION

The sections entitled "Directors' Compensation," "Compensation Discussion and Analysis", and "Executive Compensation Tables and Related Narrative" of our Definitive Proxy Statement to be filed with the Commission on or before March 31, 2011 in connection with our 2011 Annual Meeting of Stockholders are incorporated herein by reference.

### ITEM 12. – SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

#### EQUITY COMPENSATION PLAN INFORMATION TABLE

The following table provides information as of December 31, 2010 regarding the number of shares of common stock that may be issued under our equity compensation plans.

	(a) Number of securities to be issued upon exercise of outstanding options,	(b) Weighted average exercise price of outstanding options,	(c) Number of securities remaining available for future issuance under equity compensation plans excluding securities reflected in
Plan Category	warrants and rights	warrants and rights	column (a)
Equity compensation plans approved by			
security holders	16,143,764	\$36.18	17,458,044
Equity compensation plans not approved			
by security holders	<del></del>	<u> </u>	<del></del>
Total	16,143,764	\$36.18	17,458,044

The sections entitled "Security Ownership of Directors and Executive Officers" and "Beneficial Ownership" of our Definitive Proxy Statement to be filed with the Commission on or before March 31, 2011 in connection with our 2011 Annual Meeting of Stockholders are incorporated herein by reference.

#### ITEM 13. - CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The sections entitled "Corporate Governance" and "Certain Relationships and Related-Person Transactions" of our Definitive Proxy Statement to be filed with the Commission on or before March 31, 2011 in connection with our 2011 Annual Meeting of Stockholders are incorporated herein by reference.

#### ITEM 14. – PRINCIPAL ACCOUNTANT FEES AND SERVICES

The section entitled "Principal Accountant Fees and Services" of our Definitive Proxy Statement to be filed with the Commission on or before March 31, 2011 in connection with our 2011 Annual Meeting of Stockholders is incorporated herein by reference.

#### **PART IV**

#### ITEM 15. – EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a) 1. Financial statements see Item 8 on page 29 and "Index to Consolidated Financial Statements and Supplemental Data" on page 36 of this Form 10-K.
  - 2. Financial statement schedules see "Index to Consolidated Financial Statements and Supplemental Data" on page 36 of this Form 10-K.
  - 3. Exhibits (numbered in accordance with Item 601 of Regulation S-K).

Reg. S-K		
exhibits	Description	Status or incorporation by reference
(3)(a)	Restated Certificate of Incorporation, as amended	Incorporated by reference to Exhibit (3) to Form 10-Q as filed with the Commission on August 14, 1996. (Commission file number 1-3579)
(a.1)	Certificate of Amendment to the Restated Certificate of Incorporation (as amended May 29, 1996)	Incorporated by reference to Exhibit (a.1) to Form 10-K as filed with the Commission on March 27, 1998. (Commission file number 1-3579)
(a.2)	Certificate of Amendment to the Restated Certificate of Incorporation (as amended March 27, 1998)	Incorporated by reference to Exhibit (3)(a.2) to Form 8-K as filed with the Commission on May 12, 2010. (Commission file number 1-3579)
(b)	Pitney Bowes Inc. Amended and Restated By-laws	Incorporated by reference to Exhibit (3)(ii) to Form 10-Q as filed with the Commission on August 6, 2007. (Commission file number 1-3579)
(b.1)	Amendment to the Pitney Bowes Inc. Amended and Restated By-laws (effective as of May 10, 2010)	Incorporated by reference to Exhibit (3)(b.1) to Form 8-K as filed with the Commission on May 12, 2010. (Commission file number 1-3579)
(4)(a)	Form of Indenture between the Company and SunTrust Bank, as Trustee	Incorporated by reference to Exhibit 4.4 to Registration Statement on Form S-3 (No. 333-72304) as filed with the Commission on October 26, 2001.
(b)	Supplemental Indenture No. 1 dated April 18, 2003 between the Company and SunTrust Bank, as Trustee	Incorporated by reference to Exhibit 4.1 to Form 8-K as filed with the Commission on August 18, 2004.
(c)	Form of Indenture between the Company and Citibank, N.A., as Trustee, dated as of February 14, 2005	Incorporated by reference to Exhibit 4(a) to Registration Statement on Form S-3ASR (No. 333-151753) as filed with the Commission on June 18, 2008.
(d)	First Supplemental Indenture, by and among Pitney Bowes Inc., The Bank of New York, and Citibank, N.A., to the Indenture, dated as of February 14, 2005, by and between the Company and Citibank	Incorporated by reference to Exhibit 4.1 to Form 8-K as filed with the Commission on October 24, 2007. (Commission file number 1-3579)
(e)	Pitney Bowes Inc. Global Medium-Term Note (Fixed Rate), issue date March 7, 2008	Incorporated by reference to Exhibit 4(d)(1) to Form 8-K as filed with the Commission on March 7, 2008. (Commission file number 1-3579)

The Company has outstanding certain other long-term indebtedness. Such long-term indebtedness does not exceed 10% of the total assets of the Company; therefore, copies of instruments defining the rights of holders of such indebtedness are not included as exhibits. The Company agrees to furnish copies of such instruments to the SEC upon request.

#### **Executive Compensation Plans**:

Executive C	Compensation Plans:	
(10)(a)	Retirement Plan for Directors of Pitney Bowes Inc.	Incorporated by reference to Exhibit (10a) to Form 10-K as filed with the Commission on March 30, 1993. (Commission file number 1-3579)
(b)	Pitney Bowes Inc. Directors' Stock Plan (as amended and restated 1999)	Incorporated by reference to Exhibit (i) to Form 10-K as filed with the Commission on March 30, 2000. (Commission file number 1-3579)
(b.1)	Pitney Bowes Inc. Directors' Stock Plan (Amendment No. 1, effective as of May 12, 2003)	Incorporated by reference to Exhibit (10) to Form 10-Q as filed with the Commission on August 11, 2003. (Commission file number 1-3579)
(b.2)	Pitney Bowes Inc. Directors' Stock Plan (Amendment No. 2 effective as of May 1, 2007)	Incorporated by reference to Exhibit (10.(b.2)) to Form 10-K as filed with the Commission on March 1, 2007 (Commission file number 1-3579)
(c)	Pitney Bowes 1991 Stock Plan (as amended and restated)	Incorporated by reference to Exhibit (10) to Form 10-Q as filed with the Commission on May 14, 1998. (Commission file number 1-3579)
(c.1)	Pitney Bowes 1998 Stock Plan (as amended and restated)	Incorporated by reference to Exhibit (ii) to Form 10-K as filed with the Commission on March 30, 2000. (Commission file number 1-3579)
(c.2)	Pitney Bowes Stock Plan (as amended and restated as of January 1, 2002)	Incorporated by reference to Annex 1 to the Definitive Proxy Statement for the 2002 Annual Meeting of Stockholders filed with the Commission on March 26, 2002. (Commission file number 1-3579)
(c.3)	Pitney Bowes Inc. 2007 Stock Plan (as amended November 7, 2009)	Incorporated by reference to Exhibit (v) to Form 10-K as filed with the Commission on February 26, 2010. (Commission file number 1-3579)
(d)	Pitney Bowes Inc. Key Employees' Incentive Plan (as amended and restated October 1, 2007) (as amended November 7, 2009)	Incorporated by reference to Exhibit (iv) to Form 10-K as filed with the Commission on February 26, 2010. (Commission file number 1-3579)
(e)	Pitney Bowes Severance Plan (as amended and restated effective January 1, 2008)	Incorporated by reference to Exhibit (10)(e) to Form 10-K as filed with the Commission on February 29, 2008. (Commission file number 1-3579)
(f)	Pitney Bowes Senior Executive Severance Policy (amended and restated as of January 1, 2008)	Incorporated by reference to Exhibit (10)(f) to Form 10-K as filed with the Commission on February 29, 2008. (Commission file number 1-3579)
(g)	Pitney Bowes Inc. Deferred Incentive Savings Plan for the Board of Directors, as amended and restated effective January 1, 2009	Incorporated by reference to Exhibit 10(g) to Form 10-K as filed with the Commission on February 26, 2009. (Commission file number 1-3579
(h)	Pitney Bowes Inc. Deferred Incentive Savings Plan as amended and restated effective January 1, 2009	Incorporated by reference to Exhibit 10(h) to Form 10-k as filed with the Commission on February 26, 2009. (Commission file number 1-3579)
(i)	Pitney Bowes Inc. 1998 U.K. S.A.Y.E. Stock Option Plan	Incorporated by reference to Annex II to the Definitive Proxy Statement for the 2006 Annual Meeting of Stockholders filed with the Commission on March 23, 2006. (Commission file number 1-3579)
(j)	Form of Equity Compensation Grant Letter	Incorporated by reference to Exhibit (10)(n) to Form 10-Q as filed with the Commission on May 4, 2006. (Commission file number 1-3579)
(k)	Form of Performance Award	Incorporated by reference to Exhibit (10) to Form 10-Q as filed with the Commission on August 5, 2009. (Commission file number 1-3579)

(1)	Form of Long Term Incentive Award Agreement	Incorporated by reference to Exhibit (10) to Form 10-Q as filed with the Commission on November 6, 2009. (Commission file number 1-3579)
(m)	Service Agreement between Pitney Bowes Limited and Patrick S. Keddy dated January 29, 2003	Incorporated by reference to Exhibit 10.2 to Form 8-K as filed with the Commission on February 17, 2006. (Commission file number 1-3579)
(n)	Separation Agreement and General Release dated April 14, 2008 by and between Pitney Bowes Inc. and Bruce P. Nolop	Incorporated by reference to Exhibit 10.1 to Form 8-K as filed with the Commission on April 15, 2008. (Commission file number 1-3579)
(0)	Compensation arrangement for Vicki O'Meara dated June 1, 2010	Incorporated by reference to Exhibit 10(a) to Form 10-Q as filed with the Commission on August 5, 2010. (Commission file number 1-3579)
(p)	Separation (Compromise) Agreement dated December 30, 2010, by and between Patrick Keddy and Pitney Bowes Limited	Exhibit (iv)
Other:		
(q)	Amended and Restated Credit Agreement dated May 19, 2006 between the Company and JPMorgan Chase Bank, N.A., as Administrative Agent	Incorporated by reference to Exhibit 10.1 to Form 8-K as filed with the Commission on May 24, 2006. (Commission file number 1-3579)
(12)	Computation of ratio of earnings to fixed charges	Exhibit (i)
(21)	Subsidiaries of the registrant	Exhibit (ii)
(23)		
	Consent of experts and counsel	Exhibit (iii)
(31.1)	Consent of experts and counsel  Certification of Chief Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended.	Exhibit (iii) Exhibit 31.1
(31.1)	Certification of Chief Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of	
	Certification of Chief Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended.  Certification of Chief Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of	Exhibit 31.1

Section 1350

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

<u>Date: February 25, 2011</u>

Registrant

PITNEY BOWES INC.
Registrant

# By: <u>/s/ Murray D. Martin</u> Murray D. Martin Chairman, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
/s/ Murray D. Martin Murray D. Martin	Chairman, President and Chief Executive Officer Director	February 25, 2011
/s/ Michael Monahan Michael Monahan	Executive Vice President and Chief Financial Officer (Principal Financial Officer)	February 25, 2011
/s/ Steven J. Green Steven J. Green	Vice President–Finance and Chief Accounting Officer (Principal Accounting Officer)	February 25, 2011
/s/ Rodney C. Adkins Rodney C. Adkins	Director	February 25, 2011
/s/ Linda G. Alvarado Linda G. Alvarado	Director	February 25, 2011
/s/ Anne M. Busquet Anne M. Busquet	Director	February 25, 2011
/s/ Anne Sutherland Fuchs Anne Sutherland Fuchs	Director	February 25, 2011
/s/ Ernie Green Ernie Green	Director	February 25, 2011
/s/ James H. Keyes James H. Keyes	Director	February 25, 2011
<u>/s/ Eduardo R. Menascé</u> Eduardo R. Menascé	Director	February 25, 2011
/s/ Michael I. Roth Michael I. Roth	Director	February 25, 2011
/s/ David L. Shedlarz David L. Shedlarz	Director	February 25, 2011
/s/ David B. Snow, Jr. David B. Snow, Jr.	Director	February 25, 2011
/s/ Robert E. Weissman Robert E. Weissman	Director	February 25, 2011

## PITNEY BOWES INC. INDEX TO CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTAL DATA

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#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and Board of Directors of Pitney Bowes Inc.

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Pitney Bowes Inc. and its subsidiaries at December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP PricewaterhouseCoopers LLP Stamford, Connecticut February 25, 2011

# PITNEY BOWES INC. CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share data)

		Y	ears end	led December	31,		
		2010		2009		2008	
Revenue:					-		
Equipment sales	\$	1,030,416	\$	1,006,542	\$	1,252,058	
Supplies		318,430		336,239		392,414	
Software		382,366		365,185		424,296	
Rentals		600,759		647,432		728,160	
Financing		637,948		694,444		772,711	
Support services		711,519		714,429		768,424	
Business services		1,743,816		1,804,900		1,924,242	
Total revenue		5,425,254		5,569,171		6,262,305	
Costs and expenses:							
Cost of equipment sales		476,390		455,976		574,201	
Cost of supplies		97,172		93,660		103,870	
Cost of software		86,159		82,241		101,357	
Cost of rentals		141,465		158,881		153,831	
Financing interest expense		88,292		97,586		110,136	
Cost of support services		451,609		467,279		536,974	
Cost of business services		1,337,236		1,382,401		1,485,703	
Selling, general and administrative		1,760,677		1,800,714		1,970,868	
Research and development		156,371		182,191		205,620	
Restructuring charges and asset impairments		182,274		48,746		200,254	
Other interest expense		115,619		111,269		119,207	
Interest income		(2,587)		(4,949)		(12,893)	
Total costs and expenses		4,890,677		4,875,995		5,549,128	
Income from continuing operations before income taxes		534,577		693,176		713,177	
Provision for income taxes		205,770		240,154		244,929	
Income from continuing operations		328,807		453,022		468,248	
Loss from discontinued operations, net of income tax		(18,104)		(8,109)		(27,700)	
Net income before attribution of noncontrolling interests		310,703		444,913		440,548	
Less: Preferred stock dividends of subsidiaries attributable		10.201		21.460		20.755	
to noncontrolling interests	ф.	18,324	ф.	21,468	ф.	20,755	
Net income		292,379	\$	423,445	\$	419,793	
Amounts attributable to common stockholders:							
Income from continuing operations	\$	310,483	\$	431,554	\$	447,493	
Loss from discontinued operations		(18,104)		(8,109)		(27,700)	
Net income	\$	292,379	\$	423,445	\$	419,793	
Basic earnings per share attributable to common stockholders (1):							
	φ	1 71	¢.	2.00	d)	0.15	
Continuing operations	\$	1.51	\$	2.09	\$	2.15	
Discontinued operations		(0.09)		(0.04)		(0.13)	
Net income	\$	1.42	\$	2.05	\$	2.01	
Diluted earnings per share attributable to common stockholders (1):							
Continuing operations	\$	1.50	\$	2.08	\$	2.13	
Discontinued operations		(0.09)		(0.04)		(0.13)	
Net income	\$	1.41	\$	2.04	\$	2.00	

<sup>(1)</sup> The sum of the earnings per share amounts may not equal the totals due to rounding.

# PITNEY BOWES INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except per share data)

ACCEPTE	Dece	mber 31, 2010	Decer	nber 31, 2009
ASSETS				
Current assets:	\$	101 262	¢	412 727
Cash and cash equivalents Short-term investments	Ф	484,363 30,609	\$	412,737 14,682
SHOTE COMMITTEE		30,007		11,002
Accounts receivables, gross		824,015		859,633
Allowance for doubtful accounts receivables		(31,880)		(42,781)
Accounts receivables, net		792,135		816,852
Finance receivables		1,370,305		1,417,708
Allowance for credit losses		(48,709)		(46,790)
Finance receivables, net	-	1,321,596		1,370,918
Inventories		168,967		156,502
Current income taxes		103,542		101,248
Other current assets and prepayments	-	107,029		98,297
Total current assets		3,008,241		2,971,236
Property, plant and equipment, net		426,501		514,904
Rental property and equipment, net		300,170		360,207
Finance receivables		1,265,220		1,380,810
Allowance for credit losses		(20,721)		(25,368)
Finance receivables, net	-	1,244,499	-	1,355,442
1		1,2 , . , . , ,		1,555,1.2
Investment in leveraged leases		251,006		233,359
Goodwill		2,306,793		2,286,904
Intangible assets, net Non-current income taxes		297,443		316,417
Other assets		130,601 478,769		145,388 387,182
Total assets	\$	8,444,023	\$	8,571,039
Total assets	<del></del>	0,444,023	<u>Ф</u>	0,371,039
LIABILITIES, NONCONTROLLING INTERESTS AND STOCKHOLDERS' DEFICIT				
Current liabilities:	ф	1 925 261	¢.	1 740 254
Accounts payable and accrued liabilities  Current income taxes	\$	1,825,261 192,924	\$	1,748,254 144,385
Notes payable and current portion of long-term obligations		53,494		226,022
Advance billings		481,900		447,786
Total current liabilities	-	2,553,579		2,566,447
Deferred taxes on income		261,118		347,402
Tax uncertainties and other income tax liabilities		536,531		525,253
Cong-term debt		4,239,248		4,213,640
Other non-current liabilities Total liabilities		653,758 8,244,234		625,079 8,277,821
Total habilities		0,244,234		0,277,021
Noncontrolling interests (Preferred stockholders' equity in subsidiaries) Commitments and contingencies (See Note 15)		296,370		296,370
Stockholders' deficit:				
Cumulative preferred stock, \$50 par value, 4% convertible		4		4
Cumulative preference stock, no par value, \$2.12 convertible		752		868
Common stock, \$1 par value (480,000,000 shares authorized; 323,337,912 shares issued)		323,338		323,338
Additional paid-in capital		250,928		256,133
Retained earnings		4,282,316		4,291,393
Accumulated other comprehensive loss		(473,806)		(459,792)
Treasury stock, at cost (119,906,910 and 116,140,084 shares, respectively)		(4,480,113)		(4,415,096)
Total Pitney Bowes Inc. stockholders' deficit	ф.	(96,581)	Φ.	(3,152)
Total liabilities, noncontrolling interests and stockholders' deficit	\$	8,444,023	\$	8,571,039

# PITNEY BOWES INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	Twelve Months Ended December 31					
		2010		2009		2008
Cash flows from operating activities: Net income before attribution of noncontrolling interests	\$	310,703	\$	444,913	\$	440,548
Adjustments to reconcile net income						
to net cash provided by operating activities:						
Restructuring charges and asset impairments, net of tax		122,893		31,782		144,211
Restructuring payments		(119,565)		(105,090)		(102,680)
Proceeds (payments) for settlement of derivative instruments		31,774		(20,281)		43,991
Depreciation and amortization		303,653		338,895		379,117
Stock-based compensation		20,111		22,523		26,402
Special pension plan contributions		-		(125,000)		-
Changes in operating assets and liabilities,						
excluding effects of acquisitions:						
(Increase) decrease in accounts receivables		43,204		84,182		(23,690)
(Increase) decrease in finance receivables		180,352		206,823		24,387
(Increase) decrease in inventories		(11,913)		12,187		2,018
(Increase) decrease in prepaid, deferred expense and other assets		(8,658)		(15,036)		6,001
Increase (decrease) in accounts payable and accrued liabilities		28,766		(127,256)		(76,880)
Increase (decrease) in current and non-current income taxes		30,211		85,632		122,480
Increase (decrease) in advance billings		11,430		(2,744)		2,051
Increase (decrease) in other operating capital, net		9,150		(7,462)		21,459
Net cash provided by operating activities		952,111		824,068		1,009,415
Cash flows from investing activities:						
Short-term and other investments		(122,464)		(8,362)		35,652
Proceeds from the sale of a facility		12,595		-		-
Capital expenditures		(119,768)		(166,728)		(237,308)
Net investment in external financing		(4,718)		1,456		1,868
Acquisitions, net of cash acquired		(77,537)		-		(67,689)
Reserve account deposits		10,399		1,664		33,359
Net cash used in investing activities		(301,493)	-	(171,970)		(234,118)
Cash flows from financing activities:						
(Decrease) increase in notes payable, net		(170,794)		(389,666)		205,590
Proceeds from long-term obligations		(170,794)		297,513		245,582
Principal payments on long-term obligations		_		(150,000)		(576,565)
Proceeds from issuance of common stock		11,423		11,962		20,154
Payments to redeem preferred stock issued by a subsidiary		11,425		(375,000)		(10,000)
Proceeds from issuance of preferred stock by a subsidiary		_		296,370		(10,000)
Stock repurchases		(100,000)		270,370		(333,231)
Dividends paid to stockholders		(301,456)		(297,555)		(291,611)
Dividends paid to secondified interests		(19,141)		(19,485)		(20,755)
Net cash used in financing activities		(579,968)		(625,861)		(760,836)
Effect of exchange rate changes on cash and cash equivalents		976	<del></del>	9,829		(14,966)
In the second se						
Increase (decrease) in cash and cash equivalents		71,626		36,066		(505)
Cash and cash equivalents at beginning of period		412,737	Φ.	376,671	Φ.	377,176
Cash and cash equivalents at end of period	\$	484,363	\$	412,737	\$	376,671
Cash interest paid	\$	191,880	\$	195,256	\$	235,816
Cash income taxes paid, net	\$	231,550	\$	197,925	\$	164,354

# PITNEY BOWES INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' DEFICIT (In thousands, except per share data)

	Preferre stock	ed	eference stock	(	Common stock	Additional paid-in capital		Comprehensive income (loss)	Retained earnings	Accumulated other comprehensive (loss) income	Treasury stock
Balance, December 31, 2007	\$	7	\$	\$		\$ 252,185	_		\$ 4,051,722	\$ 88,656 \$	(4,155,642)
Tax adjustment (see Note 9) Adjusted balances									4,037,321	(2,414) 86,242	
Net income							\$	419,793	419,793	00,2.2	
Other comprehensive income, net of tax: Foreign currency translations								(305,452)		(305,452)	
Net unrealized loss on derivative instruments, net of tax of (\$12.4) million								(18,670)		(18,670)	
Net unrealized gain on investment securities, net of tax of \$0.4 million								580		580	
Net unamortized loss on pension and postretirement plans, net of tax of (\$216.1) million								(375,544)		(375,544)	
Amortization of pension and postretirement costs, net of tax of \$8.6 million								14,089		14,089	
Comprehensive loss							\$	(265,204)		14,009	
Cash dividends:							_				
Preference Common									(77) (291,534)		
Issuances of common stock			(27)			(11,573)			( - , ,		34,268
Conversions to common stock Pre-tax stock-based compensation			(27)			(609) 26,402					636
Adjustments to additional paid in						.,					
capital, tax effect from share- based compensation						(7,099)					
Repurchase of common stock			 076		222 220			-	4.165.502	(500 755)	(333,231)
Balance, December 31, 2008 Net income		7	976		323,338	259,306	\$	423,445	4,165,503 423,445	(598,755)	(4,453,969)
Other comprehensive income, net of tax: Foreign currency translations								119,820		119,820	
Net unrealized gain on derivative instruments, net of tax of \$4.9 million								7,214		7,214	
Net unrealized loss on investment											
securities, net of tax of (\$0.1) million Net unamortized loss on pension and								(283)		(283)	
postretirement plans, net of tax of \$8.4 million Amortization of pension and postretirement								(5,116)		(5,116)	
costs, net of tax of \$10.6 million								17,328		17,328	
Comprehensive income							\$	562,408			
Cash dividends: Preference									(72)		
Common Issuances of common stock						(22,017)			(297,483)		36,419
Conversions to common stock		(3)	(108)			(2,343)					2,454
Pre-tax stock-based compensation Adjustments to additional paid in						21,761					
capital, tax effect from share-						(== t)					
based compensation Balance, December 31, 2009		4	 868	_	323,338	256,133		-	4,291,393	(459,792)	(4,415,096)
Net income Other comprehensive income, net of tax:					,	,	\$	292,379	292,379	( , ,	(, ,,,,,,,
Foreign currency translations Net unrealized gain on derivative								(15,685)		(15,685)	
instruments, net of tax of \$0.8 million								1,293		1,293	
Net unrealized loss on investment securities, net of tax of \$0.5 million Net unamortized loss on pension and								790		790	
postretirement plans, net of tax of \$(17.2) million Amortization of pension and postretirement								(28,710)		(28,710)	
costs, net of tax of \$16.0 million								28,298		28,298	
Comprehensive income							\$	278,365			
Cash dividends: Preference									(65)		
Common						(24.030)			(301,391)		22 240
Issuances of common stock Conversions to common stock			(116)			(24,039) (1,618)					33,249 1,734
Pre-tax stock-based compensation Adjustments to additional paid in						20,452					
capital, tax effect from share-											
based compensation Repurchase of common stock											(100,000)
Balance, December 31, 2010	\$	4	\$ 752	\$	323,338	\$ 250,928		=	4,282,316	\$ (473,806) \$	(4,480,113)

(Tabular dollars in thousands, except per share data)

#### 1. Description of Business and Summary of Significant Accounting Policies

#### **Description of Business**

We are a provider of mail processing equipment and integrated mail solutions to organizations of all sizes. We offer a full suite of equipment, supplies, software, services and solutions for managing and integrating physical and digital communication channels. We conduct our business activities in seven reporting segments within two business groups: Small & Medium Business Solutions and Enterprise Business Solutions. See Note 18 for information regarding our reportable segments.

#### **Basis of Presentation and Consolidation**

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). Operating results of acquired companies are included in the consolidated financial statements from the date of acquisition. Intercompany transactions and balances have been eliminated.

#### Reclassification

Certain prior year amounts have been reclassified to conform to the current year presentation.

#### Use of Estimates

The preparation of the consolidated financial statements in conformity with GAAP requires us to make estimates and assumptions that affect the amounts of assets, liabilities, revenues and expenses that are reported in the consolidated financial statements and accompanying disclosures, including the disclosure of contingent assets and liabilities. These estimates are based on our best knowledge of current events, historical experience, actions that we may undertake in the future, and on various other assumptions that are believed to be reasonable under the circumstances. These estimates include, but are not limited to, allowance for doubtful accounts and credit losses, inventory obsolescence, residual values of leased assets, useful lives of long-lived assets and intangible assets, impairment of goodwill, allocation of purchase price to tangible and intangible assets acquired in business combinations, warranty obligations, restructuring costs, pensions and other postretirement benefits and loss contingencies. As a result, actual results could differ from those estimates and assumptions.

#### **Cash Equivalents and Investments**

Cash equivalents include short-term, highly liquid investments with maturities of three months or less at the date of purchase. Short-term investments include highly liquid investments with maturities greater than three months but less than one year from the reporting date. Investments with maturities greater than one year from the reporting date are recorded as Other assets. Our investments are predominantly classified as available-for-sale.

#### Accounts Receivable and Allowance for Doubtful Accounts

We estimate our accounts receivable risks and provide allowances for doubtful accounts accordingly. We believe that our credit risk for accounts receivable is limited because of our large number of customers, small account balances for most of our customers and customer geographic and industry diversification. We evaluate the adequacy of the allowance for doubtful accounts based on our historical loss experience, length of time receivables are past due, adverse situations that may affect a customer's ability to pay and prevailing economic conditions, and make adjustments to our actual aggregate reserve as necessary. This evaluation is inherently subjective and actual results may differ significantly from estimated reserves.

#### **Finance Receivables and Allowance for Credit Losses**

Finance receivables are predominantly from the sales of products and are composed of sales-type lease receivables and unsecured revolving loan receivables. We estimate our finance receivables risks and provide allowances for credit losses accordingly. We establish credit approval limits based on the credit quality of the customer and the type of equipment financed. Finance receivables are written-off against the allowance for credit losses after collection efforts are exhausted and we deem the account uncollectible. We believe that our concentration of credit risk for finance receivables is limited because of our large number of customers, small account balances and customer geographic and industry diversification.

Our general policy is to discontinue revenue recognition for lease receivables that are delinquent more than 120 days, and to discontinue revenue recognition on unsecured loan receivables that are delinquent for more than 90 days. We resume revenue recognition when customer payments reduce the account balance aging to 60 days or less past due.

We evaluate the adequacy of the allowance for credit losses based on our historical loss experience, the nature and volume of the portfolios, adverse situations that may affect a customer's ability to pay and prevailing economic conditions, and make adjustments to

(Tabular dollars in thousands, except per share data)

our actual aggregate reserve as necessary. This evaluation is inherently subjective and actual results may differ significantly from estimated reserves. See Note 17 for further information.

#### **Inventories**

Inventories are stated at the lower of cost or market. Cost is determined on the last-in, first-out (LIFO) basis for most U.S. inventories, and on the first-in, first-out (FIFO) basis for most non-U.S. inventories.

#### **Fixed Assets and Depreciation**

Property, plant and equipment and rental equipment are stated at cost and depreciated principally using the straight-line method over their estimated useful lives. The estimated useful lives of depreciable fixed assets are as follows: buildings, up to 50 years; plant and equipment, three to 15 years; and computer equipment, three to five years. Major improvements which add to productive capacity or extend the life of an asset are capitalized while repairs and maintenance are charged to expense as incurred. Leasehold improvements are amortized over the shorter of the estimated useful life or their related lease term.

Fully depreciated assets are retained in fixed assets and accumulated depreciation until they are removed from service. In the case of disposals, assets and related accumulated depreciation are removed from the accounts, and the net amounts, less proceeds from disposal, are included in earnings.

#### **Software Development Costs**

We capitalize certain costs of software developed for internal use in accordance with the internal-use software accounting guidance. Capitalized costs include purchased materials and services, payroll and payroll-related costs and interest costs. The cost of internally developed software is amortized on a straight-line basis over its estimated useful life, principally three to 10 years.

Costs incurred for the development of software to be sold, leased, or otherwise marketed are expensed as incurred until technological feasibility has been established, at which time such costs are capitalized until the product is available for general release to the public. Capitalized software development costs include purchased materials and services, and payroll and payroll-related costs attributable to programmers, software engineers, quality control and field certifiers. Capitalized software development costs are amortized over the product's estimated useful life, principally three to five years, generally on a straight-line basis. Other assets on our Consolidated Balance Sheets include \$19.9 million and \$23.2 million of capitalized software development costs at December 31, 2010 and 2009, respectively. The Consolidated Statements of Income include the related amortization expense of \$8.0 million, \$10.4 million and \$6.1 million for the years ended December 31, 2010, 2009, and 2008, respectively. Total software development costs capitalized in 2010 and 2009 were \$6.3 million and \$9.2 million, respectively.

#### **Research and Development Costs**

Research and product development costs are expensed as incurred. These costs primarily include personnel-related costs.

#### **Business Combinations**

We account for business combinations using the acquisition method of accounting, which requires that the assets acquired and liabilities assumed be recorded at the date of acquisition at their respective fair values. The fair value of intangible assets is estimated using a cost, market or income approach. Goodwill represents the excess of the purchase price over the estimated fair values of net tangible and intangible assets acquired. Finite-lived intangible assets are amortized over their estimated useful lives, principally three to 15 years, using either the straight-line method or an accelerated attrition method.

#### **Impairment Review for Long-lived Assets**

Long-lived assets are reviewed for impairment on an annual basis or whenever events or changes in circumstances indicate that the carrying amount may not be fully recoverable. If such a change in circumstances occurs, the related estimated future undiscounted cash flows expected to result from the use of the asset and its eventual disposition is compared to the carrying amount. If the sum of the expected cash flows is less than the carrying amount, an impairment charge is recorded. The impairment charge is measured as the amount by which the carrying amount exceeds the fair value of the asset. The fair value of the impaired asset is determined using probability weighted expected cash flow estimates, quoted market prices when available and appraisals, as appropriate.

#### Impairment Review for Goodwill and Intangible Assets

Goodwill is tested annually for impairment, or sooner when circumstances indicate an impairment may exist, at the reporting unit level. A reporting unit is the operating segment, or a business, which is one level below that operating segment. Reporting units are aggregated as a single reporting unit if they have similar economic characteristics. Goodwill is tested for impairment using a two-step

(Tabular dollars in thousands, except per share data)

approach. In the first step, the fair value of each reporting unit is determined. If the fair value of a reporting unit is less than its carrying value, the second step of the goodwill impairment test is performed to measure the amount of impairment, if any. In the second step, the fair value of the reporting unit is allocated to the assets and liabilities of the reporting unit as if it had just been acquired in a business combination, and as if the purchase price was equivalent to the fair value of the reporting unit. The excess of the fair value of the reporting unit over the amounts assigned to its assets and liabilities is referred to as the implied fair value of goodwill. The implied fair value of the reporting unit's goodwill is then compared to the actual carrying value of goodwill. If the implied fair value is less than the carrying value, an impairment loss is recognized for that excess. The fair values of our reporting units are determined based on a combination of various techniques, including the present value of future cash flows, multiples of competitors and multiples from sales of like businesses.

Intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be fully recoverable. If such a change in circumstances occurs, the related estimated future undiscounted cash flows expected to result from the use of the asset and its eventual disposition is compared to the carrying amount. If the sum of the expected cash flows is less than the carrying amount, an impairment charge is recorded. The impairment charge is measured as the amount by which the carrying amount exceeds the fair value of the asset. The fair value of the impaired asset is determined using probability weighted expected cash flow estimates, quoted market prices when available and appraisals as appropriate.

#### **Retirement Plans**

Actual pension plan results that differ from our assumptions and estimates are accumulated and amortized over the estimated future working life of the plan participants and will therefore affect future pension expense. Net pension expense includes current service costs, interest costs and returns on plan assets. We also base net pension expense primarily on a market related valuation of plan assets. Under this approach, differences between the actual and expected return on plan assets are recognized over a five-year period. We recognize the overfunded or underfunded status of pension and other postretirement benefit plans on the Consolidated Balance Sheets. Gains and losses, prior service costs and credits, and any remaining transition amounts that have not yet been recognized in net periodic benefit costs are recognized in accumulated other comprehensive income, net of tax, until they are amortized as a component of net periodic benefit cost. We use a measurement date of December 31 for all of our retirement plans. See Note 19 for further details.

During 2009, the Board of Directors approved and adopted a resolution amending both U.S. pension plans, the Pitney Bowes Pension Plan and the Pitney Bowes Pension Restoration Plan, to provide that benefit accruals as of December 31, 2014, will be determined and frozen and no future benefit accruals under the plans will occur after that date.

#### **Stock-based Compensation**

We measure compensation cost for stock-based awards exchanged for employee service at grant date, based on the estimated fair value of the award, and recognize the cost as expense on a straight-line basis (net of estimated forfeitures) over the employee requisite service period. We estimate the fair value of stock options using a Black-Scholes valuation model. See Note 12 for further details.

We record deferred tax assets for awards that will result in deductions on our income tax returns, based on the amount of compensation cost recognized and our statutory tax rate in the jurisdiction in which we will receive a deduction. Differences between the deferred tax assets recognized for financial reporting purposes and the actual tax deduction reported in our income tax return are recorded in expense or in capital in excess of par value if the tax deduction exceeds the deferred tax asset or to the extent that previously recognized credits to paid-in-capital are still available if the tax deduction is less than the deferred tax asset.

#### **Revenue Recognition**

We derive our revenue from the sale of equipment, supplies, and software, rentals, financing, and support and business services. Certain of our transactions are consummated at the same time. The most common form of these transactions involves the sale or lease of equipment, a meter rental and/or an equipment maintenance agreement. In these cases, revenue is recognized for each of the elements based on their relative fair values in accordance with the revenue recognition accounting guidance. Fair values of any meter rental or equipment maintenance agreement are determined by reference to the prices charged in standalone and renewal transactions. Fair value of equipment is determined based upon the present value of the minimum lease payments. More specifically, revenue related to our offerings is recognized as follows:

(Tabular dollars in thousands, except per share data)

#### Sales Revenue

#### Sales of Equipment

We sell equipment to our customers, as well as to distributors and dealers (re-sellers) throughout the world. We recognize revenue from these sales upon the transfer of title, which is generally upon shipment. We recognize revenue from the sale of equipment under sales-type leases as equipment revenue at the inception of the lease. We do not typically offer any rights of return or stock balancing rights. Our sales revenue from customized equipment, mail creation equipment and shipping products is generally recognized when installed.

#### **Embedded Software Sales**

We sell equipment with embedded software to our customers. The embedded software is not sold separately, it is not a significant focus of the marketing effort and we do not provide post-contract customer support specific to the software or incur significant costs that are subject to capitalization. Additionally, the functionality that the software provides is marketed as part of the overall product. The software embedded in the equipment is incidental to the equipment as a whole such that the software revenue recognition accounting guidance is not applicable.

#### Sales of Supplies

Revenue related to supplies is recognized at the point of title transfer, which is generally upon shipment.

#### Standalone Software Sales and Integration Services

In accordance with software revenue accounting guidance, we recognize revenue from standalone software licenses upon delivery of the product when persuasive evidence of an arrangement exists, delivery has occurred, the fee is fixed and determinable and collectibility is probable. For software licenses that are included in a lease contract, we recognize revenue upon shipment of the software unless the lease contract specifies that the license expires at the end of the lease or the price of the software is deemed not fixed or determinable based on historical evidence of similar software leases. In these instances, revenue is recognized on a straight-line basis over the term of the lease contract. We recognize revenue from software requiring integration services at the point of customer acceptance. We recognize revenue related to off-the-shelf perpetual software licenses upon transfer of title, which is generally upon shipment.

#### Rentals Revenue

We rent equipment to our customers, primarily postage meters and mailing equipment, under short-term rental agreements, generally for periods of three months to five years. Rental revenue includes revenue from the subscription for digital meter services. We invoice in advance for postage meter rentals. We defer the billed revenue and include it initially in advance billings. Rental revenue is recognized on a straight-line basis over the term of the rental agreement. We defer certain initial direct costs incurred in consummating a transaction and amortize these costs over the term of the agreement. The initial direct costs are primarily personnel-related costs. Rental property and equipment, net on our Consolidated Balance Sheets include \$36.7 million and \$45.2 million of these deferred costs at December 31, 2010 and 2009, respectively. The Consolidated Statements of Income include the related amortization expense of \$26.6 million, \$25.1 million and \$27.7 million for the years ended December 31, 2010, 2009 and 2008, respectively.

#### Financing Revenue

We provide financing to our customers for the purchase of our products. Equipment sales are financed primarily through sales-type leases. We also provide revolving lines of credit to our customers for the purchase of postage and related supplies. Financing revenue includes interest which is earned over the term of the lease or loan and related fees which are recognized as services are provided. When a sales-type lease is consummated, we record the finance receivable, unearned income and estimated residual value of the leased equipment. Residual values are estimated based upon the average expected proceeds to be received at the end of the lease term. We evaluate recorded residual values at least on an annual basis or as circumstances warrant. A reduction in estimated residual values could result in an impairment charge as well as a reduction in future financing income. Unearned income represents the excess of the finance receivable plus the estimated residual value over the sales price of the equipment. We recognize unearned income as financing revenue using the interest method over the lease term.

#### Support Services Revenue

We provide support services for our equipment primarily through maintenance contracts. Revenue related to these agreements is recognized on a straight-line basis over the term of the agreement, which typically is one to five years in length.

(Tabular dollars in thousands, except per share data)

#### Business Services Revenue

Business services revenue includes revenue from management services, mail services, and marketing services. Management services, which includes outsourcing of mailrooms, copy centers, or other document management functions, are typically one to five year contracts that contain a monthly service fee and in many cases a "click" charge based on the number of copies made, machines in use, etc. Revenue is recognized over the term of the agreement based on monthly service charges, with the exception of the "click" charges, which are recognized as earned. Mail services include the preparation, sortation and aggregation of mail to earn postal discounts and expedite delivery and revenue is recognized as the services are provided. Marketing services include direct mail marketing services, and revenue is recognized over the term of the agreement as the services are provided.

#### **Shipping and Handling**

We include costs related to shipping and handling in cost of revenues for all periods presented.

#### **Product Warranties**

We provide product warranties in conjunction with the sale of certain products, generally for a period of 90 days from the date of installation. We estimate our liability for product warranties based on historical claims experience and other currently available evidence. Our product warranty liability at December 31, 2010 and 2009 was not material.

#### **Deferred Marketing Costs**

We capitalize certain direct mail, telemarketing, Internet, and retail marketing costs associated with the acquisition of new customers. These costs are amortized over the expected revenue stream ranging from five to nine years. We review individual marketing programs for impairment on a periodic basis or as circumstances warrant. Other assets on the Consolidated Balance Sheets include deferred marketing costs of \$106.3 million and \$119.5 million at December 31, 2010 and 2009, respectively. The Consolidated Statements of Income include the related amortization expense of \$38.5 million, \$43.5 million and \$43.1 million for the years ended December 31, 2010, 2009 and 2008, respectively.

#### **Restructuring Charges**

Costs associated with exit or disposal activities and restructurings are recognized when the liability is incurred. The cost and related liability for one-time benefit arrangements is recognized when the costs are probable and reasonably estimable. See Note 14 to the Consolidated Financial Statements.

#### **Income Taxes**

We recognize deferred tax assets and liabilities for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. A valuation allowance is provided when it is more likely than not that some portion or all of a deferred tax asset will not be realized. The ultimate realization of deferred tax assets depends on the generation of future taxable income during the period in which related temporary differences become deductible. We consider the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in this assessment. Deferred tax assets and liabilities are measured using the enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date of such change.

#### **Earnings per Share**

Basic earnings per share is based on the weighted average number of common shares outstanding during the year, whereas diluted earnings per share also gives effect to all dilutive potential common shares that were outstanding during the period. Dilutive potential common shares include preference stock, preferred stock, stock option and purchase plan shares.

#### Translation of Non-U.S. Currency Amounts

Assets and liabilities of subsidiaries operating outside the U.S. are translated at rates in effect at the end of the period and revenue and expenses are translated at average monthly rates during the period. Net deferred translation gains and losses are included in accumulated other comprehensive loss in stockholders' deficit in the Consolidated Balance Sheets.

#### **Derivative Instruments**

In the normal course of business, we are exposed to the impact of changes in interest rates and foreign currency exchange rates. We limit these risks by following established risk management policies and procedures, including the use of derivatives.

(Tabular dollars in thousands, except per share data)

We use derivative instruments to manage the related cost of debt and to limit the effects of foreign exchange rate fluctuations on financial results. Derivative instruments typically consist of forward contracts, interest rate swaps, and currency swaps depending upon the underlying exposure. We do not use derivatives for trading or speculative purposes. We record our derivative instruments at fair value, and the accounting for changes in the fair value of the derivatives depends on the intended use of the derivative, the resulting designation, and the effectiveness of the instrument in offsetting the risk exposure it is designed to hedge.

To qualify as a hedge, a derivative must be highly effective in offsetting the risk designated for hedging purposes. The hedge relationship must be formally documented at inception, detailing the particular risk management objective and strategy for the hedge. The effectiveness of the hedge relationship is evaluated on a retrospective and prospective basis.

The use of derivative instruments exposes us to counterparty credit risk. To mitigate such risks, we enter into contracts with only those financial institutions that meet stringent credit requirements as set forth in our derivative policy. We regularly review our credit exposure balances as well as the creditworthiness of our counterparties. See Note 13 for additional disclosures on derivative instruments.

#### **New Accounting Pronouncements**

In 2010, we adopted guidance that increases disclosures regarding the credit quality of an entity's financing receivables and its allowance for credit losses. The guidance also requires an entity to disclose credit quality indicators, past due information, and modifications of its financing receivables. The adoption of this guidance resulted in additional disclosures (see Note 17) but did not have an impact on our consolidated financial statements.

In September 2009, new guidance was introduced addressing the accounting for revenue arrangements with multiple elements and certain revenue arrangements that include software. The guidance allows companies to allocate consideration in a multiple element arrangement in a way that better reflects the economics of the transaction and eliminates the residual method. In addition, tangible products that have software components that are "essential to the functionality" of the tangible product will be scoped out of the software revenue guidance. The new guidance will also result in more expansive disclosures. The new guidance became effective on January 1, 2011 and is not expected to have a material impact on our financial position, results of operations or cash flows.

#### 2. Discontinued Operations

The following table shows selected financial information included in discontinued operations for the years ended December 31, 2010, 2009 and 2008:

	2010		2009	2008
Pre-tax income	\$	754	\$ 20,624	\$ -
Tax provision		(18,858)	(28,733)	 (27,700)
Loss from discontinued operations, net of tax	\$	(18,104)	\$ (8,109)	\$ (27,700)

The net loss in 2010 primarily relates to the accrual of interest on uncertain tax positions and additional tax associated with the discontinued operations. The net loss in 2009 includes \$9.8 million of pre-tax income (\$6.0 million net of tax) for a bankruptcy settlement and \$10.9 million of pre-tax income (\$6.7 million net of tax) related to the expiration of an indemnity agreement associated with the sale of a former subsidiary. This income was more than offset by the accrual of interest on uncertain tax positions. The net loss in 2008 includes an accrual of tax and interest on uncertain tax positions.

(Tabular dollars in thousands, except per share data)

#### 3. Acquisitions

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On July 5, 2010, we acquired Portrait Software plc (Portrait) for \$65.2 million in cash, net of cash acquired. Portrait provides software to enhance existing customer relationship management systems, enabling clients to achieve improved customer retention and profitability. The preliminary allocation of the purchase price to the fair values of the assets acquired and liabilities assumed is shown below. The primary items that generated goodwill are the anticipated synergies from the compatibility of the acquired technology with our existing product and service offerings, and employees of Portrait, neither of which qualify as an amortizable intangible asset. None of the goodwill will be deductible for tax purposes.

Purchase price allocation:	
Current assets	\$ 7,919
Other non-current assets	2,352
Intangible assets	31,332
Goodwill	47,354
Current liabilities	(13,014)
Non-current liabilities	(10,793)
Purchase price, net of cash acquired	\$ 65,150
Intangible assets:	
Customer relationships	\$ 18,744
Software and technology	11,497
Trademarks and trade names	1,091
Total intangible assets	\$ 31,332
Intangible assets amortization period:	
Customer relationships	10 years
Software and technology	6 years
Trademarks and trade names	6 years
Total weighted average	 8 years

During 2010, we also completed smaller acquisitions for aggregate cash payments of \$12.3 million. These acquisitions did not have a material impact on our financial results.

The Consolidated Financial Statements include the results of operations of the acquired businesses from their respective dates of acquisition. Assuming these acquisitions occurred on January 1, 2010 and 2009, total pro forma revenue would have been \$5,452 million and \$5,620 million for 2010 and 2009, respectively. The pro forma earnings results of these acquisitions were not material to net income or earnings per share. The pro forma consolidated amounts do not purport to be indicative of actual results that would have occurred had the acquisitions been completed on January 1, 2010 and 2009, nor do they purport to be indicative of the results that will be obtained in the future.

There were no acquisitions during 2009.

(Tabular dollars in thousands, except per share data)

#### 4. Inventories

Inventories at December 31, 2010 and 2009 consisted of the following:

	December 31,						
		2010	•	2009			
Raw materials and work in process	\$	46,664	\$	36,331			
Supplies and service parts		63,991		69,506			
Finished products		58,312		50,665			
Total	\$	168,967	\$	156,502			

If all inventories valued at LIFO had been stated at current costs, inventories would have been \$26.3 million and \$25.8 million higher than reported at December 31, 2010 and 2009, respectively.

#### 5. Fixed Assets

Fixed assets at December 31, 2010 and 2009 consist of property, plant and equipment and rental equipment, primarily postage meters, as follows:

		Decem	ber 31	,
	2010			2009
Land	\$	26,710	\$	32,517
Buildings		361,463		391,627
Machinery and equipment		1,352,295		1,404,023
		1,740,468		1,828,167
Accumulated depreciation		(1,313,967)		(1,313,263)
Property, plant and equipment, net	\$	426,501	\$	514,904
Rental property and equipment Accumulated depreciation	\$	618,839 (318,669)	\$	728,537 (368,330)
Rental property and equipment, net	\$	300,170	\$	360,207

Depreciation expense was \$242.9 million, \$269.8 million and \$306.8 million for the years ended December 31, 2010, 2009, and 2008, respectively. Rental equipment is primarily comprised of postage meters. In 2010, we recorded asset impairment charges of \$9.8 million associated with a restructuring program and included these charges in restructuring charges and asset impairments in the Consolidated Statements of Income. See Note 14 for further details.

(Tabular dollars in thousands, except per share data)

#### 6. Intangible Assets and Goodwill

The components of our purchased intangible assets are as follows:

			Decer	mber 31, 2010				Dece	mber 31, 2009	
		Gross Carrying Amount		cumulated nortization	Net Carrying Amount		Gross Carrying Amount		ccumulated mortization	Net Carrying Amount
Customer relationships	\$	453,523	\$	(229,143)	\$ 224,380	\$	428,888	\$	(197,497)	\$ 231,391
Supplier relationships		29,000		(16,192)	12,808		29,000		(13,292)	15,708
Mailing software and technology		172,188		(118,390)	53,798		164,211		(103,388)	60,823
Trademarks and trade names		36,322		(30,224)	6,098		35,855		(27,898)	7,957
Non-compete agreements		7,845		(7,486)	 359		7,753	ф.	(7,215)	 538
	\$_	698,878	\$	(401,435)	\$ 297,443	\$_	665,707	\$	(349,290)	\$ 316,417

Amortization expense for intangible assets was \$60.8 million, \$69.1 million and \$72.3 million for the years ended December 31, 2010, 2009 and 2008, respectively. The future amortization expense related to intangible assets as of December 31, 2010 is as follows:

Year ended December 31,	Amount			
2011	\$ 58,865			
2012		50,983		
2013	47,343			
2014		42,191		
2015		35,044		
Thereafter	63,017			
	\$	297,443		

Actual amortization expense may differ from the amounts above due to, among other things, future acquisitions, impairments of intangible assets, accelerated amortization and changes in foreign currency exchange rates.

In 2010, we recorded impairment charges of \$4.7 million and included these charges in restructuring charges and asset impairments in the Consolidated Statements of Income. See Note 14 for further details.

Intangible assets acquired during 2010 are shown in the table below. There were no additions in 2009.

	 December	31, 2010
	 Amount	Weighted Average Life
Customer relationships	\$ 36,763	11 years
Mailing software and technology	13,954	6 years
Trademarks and trade names	1,125	6 years
Non-compete agreements	110	5 years
	\$ 51,952	10 years

(Tabular dollars in thousands, except per share data)

The changes in the carrying amount of goodwill, by reporting segment, for the years ended December 31, 2010 and 2009 are as follows:

U.S. Mailing       \$ 217,459       \$ -       \$ (887)       \$         International Mailing       342,549       -       (14,528)         Small & Medium Business Solutions       560,008       -       (15,415)	216,572 328,021 544,593
	544,593 136,331
Small & Medium Business Solutions 560,008 - (15,415)	136,331
Production Mail 138,474 - (2,143)	
Software 633,938 <b>47,354</b> ( <b>3,191</b> )	678,101
Management Services 500,055 - (5,622)	494,433
Mail Services 259,632 - (530)	259,102
Marketing Services 194,797 - (564)	194,233
Enterprise Business Solutions 1,726,896 47,354 (12,050) 1	1,762,200
Total \$ 2,286,904 \$ 47,354 \$ (27,465) \$ 2	2,306,793
December 31, during the Dece	alance at ember 31, 2009
U.S. Mailing \$ 220,207 \$ - \$ (2,748) \$	217,459
International Mailing 322,230 - 20,319	342,549
Small & Medium Business Solutions 542,437 - 17,571	560,008
Production Mail 138,175 - 299	138,474
Software 623,995 - 9,943	633,938
Management Services 491,633 - 8,422	500,055
Mail Services 260,793 - (1,161)	259,632
Marketing Services         194,797         -         -         -         -	194,797
Enterprise Business Solutions 1,709,393 - 17,503 1	1,726,896
Total \$ 2,251,830 \$ - \$ 35,074 \$ 2	2,286,904

<sup>(1)</sup> Prior year amounts have been reclassified to conform to the current year presentation.

<sup>(2) &</sup>quot;Other" primarily includes foreign currency translation adjustments.

(Tabular dollars in thousands, except per share data)

#### 7. Current Liabilities

Accounts payable, accrued liabilities, notes payable and current portion of long-term obligations are composed of the following:

	December 31,			
		2010		2009
Accounts payable - trade	\$	333,220	\$	308,505
Reserve account deposits		567,620		557,221
Accrued salaries, wages and commissions		246,237		244,170
Accrued restructuring charges		113,200		88,626
Miscellaneous accounts payable and accrued liabilities		564,984		549,732
Accounts payable and accrued liabilities	\$	1,825,261	\$	1,748,254
Notes payable	\$	50,000	\$	220,794
Current portion of long-term obligations		3,494		5,228
Notes payable & current portion of long-term obligations	\$	53,494	\$	226,022

Reserve account deposits represent customers' prepayment of postage held by our subsidiary, Pitney Bowes Bank. See Note 17 for further details.

Notes payable at December 31, 2010 and 2009 consists of commercial paper issuances. The weighted average interest rates for notes payable were 0.32% and 0.09% at December 31, 2010 and 2009, respectively.

We had unused credit facilities of \$1.25 billion at December 31, 2010, primarily to support commercial paper issuances. Fees paid to maintain lines of credit were \$1.6 million, \$0.8 million and \$0.8 million in 2010, 2009 and 2008, respectively.

(Tabular dollars in thousands, except per share data)

#### 8. Long-term Debt

		December 31,				
			2010	2009		
Term loa	in due 2012	\$	150,000	\$	150,000	
4.625%	notes due 2012 (1)		400,000		400,000	
3.875%	notes due 2013		375,000		375,000	
4.875%	notes due 2014		450,000		450,000	
5.00%	notes due 2015		400,000		400,000	
4.75%	notes due 2016		500,000		500,000	
5.75%	notes due 2017		500,000		500,000	
4.75%	notes due 2018 (2)		350,000		350,000	
5.60%	notes due 2018 (3)		250,000		250,000	
6.25%	notes due 2019 (4)		300,000		300,000	
5.25%	notes due 2037		500,000		500,000	
Basis ad	iustment - Fair value hedges		76,022		52,788	
Other			(11,774)		(14,148)	
Total lor	g-term debt	\$	4,239,248	\$	4,213,640	

Interest under the Term Loan is based on three-month LIBOR plus 42 basis points. Interest is payable and the interest rate resets every three months.

- (1) We have entered into interest rate swap agreements with an aggregate notional value of \$400 million that effectively convert fixed rate interest payments on the \$400 million, 4.625% notes due in 2012, into variable interest rates. We pay a weighted average variable rate based on one-month LIBOR plus 249 basis points and receive a fixed rate of 4.625%. The weighted average rate paid during 2010 and 2009 was 2.8% and 4.3%, respectively.
- (2) In 2008, we unwound an interest rate swap that effectively converted the fixed rate interest payments on the \$350 million, 4.75% notes due in 2018, into variable interest rates and received \$44 million, excluding accrued interest. This amount is being amortized as a reduction of interest expense over the remaining term of the notes, which reduces the effective interest rate on these notes to 3.2%.
- (3) In August 2010, we unwound two interest rate swaps with an aggregate notional amount of \$250 million that were entered into in March 2008. These interest rate swaps effectively converted the fixed rate interest payments on the \$250 million, 5.6% notes due in 2018, into variable interest rates. In connection with unwinding these interest rate swaps, we received \$31.8 million, excluding accrued interest. The transaction was not undertaken for liquidity purposes, but rather to fix our effective interest rate at 3.7% for the remaining term of the notes as the amount received will be recognized as a reduction in interest expense over the remaining term of the notes.
- (4) In 2009, we issued \$300 million, 6.25% 10-year fixed rate notes and simultaneously unwound four forward starting swap agreements (forward swaps) used to hedge the interest rate risk associated with the forecasted issuance of this fixed-rate debt. In connection with the unwind of these swaps, we paid \$20.3 million, which was recorded to other comprehensive income. This amount is being amortized as additional interest expense over the term of the notes, which increases the effective interest rate on these notes to 6.9%.

The basis adjustment of fair value hedges represents the unamortized net proceeds received from unwinding of interest rate swaps which is being amortized to interest expense over the remaining term of the respective notes and the mark-to-market adjustment of our interest rate swaps (fair value hedges – See Note 13). Other consists primarily of debt discounts and premiums.

We are a Well-Known Seasoned Issuer with the SEC which allows us to issue debt securities, preferred stock, preference stock, common stock, purchase contracts, depositary shares, warrants and units.

(Tabular dollars in thousands, except per share data)

Annual maturities of outstanding long-term debt at December 31, 2010 are as follows: 2011 – \$0 million; 2012 – \$550 million; 2013 – \$375 million; 2014 – \$450 million; 2015 – \$400 million; and \$2,400 million thereafter.

#### 9. Income Taxes

The provision for income taxes from continuing operations consists of the following:

Years ended December 31,				
2010	2009	2008		
·	·	·		
\$ 170,175	\$ 188,272	\$ 85,231		
(24,632)	18,979	81,936		
145,543	207,251	167,167		
<del></del>		-		
26,523	30,981	17,058		
(17,518)	(13,067)	13,434		
9,005	17,914	30,492		
<del></del>		-		
43,459	31,848	39,974		
7,763	(16,859)	7,296		
51,222	14,989	47,270		
240.157	251 101	142,263		
	· · · · · · · · · · · · · · · · · · ·	102,666		
\$ 205,770	\$ 240,154	\$ 244,929		
	2010 \$ 170,175 (24,632) 145,543 26,523 (17,518) 9,005 43,459 7,763 51,222 240,157 (34,387)	2010     2009       \$ 170,175     \$ 188,272       (24,632)     18,979       145,543     207,251       26,523     30,981       (17,518)     (13,067)       9,005     17,914       43,459     31,848       7,763     (16,859)       51,222     14,989       240,157     251,101       (34,387)     (10,947)		

The components of income from continuing operations are as follows:

	Years ended December 31,					
	2010			2009	09 2	
U.S.	\$	390,911	\$	552,636	\$	573,066
International		143,666		140,540		140,111
Total	\$	534,577	\$	693,176	\$	713,177

The effective tax rate for continuing operations for 2010, 2009 and 2008 was 38.5%, 34.6% and 34.3%, respectively. The effective tax rate for 2010 includes \$16 million of tax benefits associated with previously unrecognized deferred taxes on outside basis differences, a \$15 million charge for the write-off of deferred tax assets associated with the expiration of out-of-the-money vested stock options and the vesting of restricted stock units previously granted to our employees and a \$9 million charge for the write-off of deferred tax assets related to the U.S. health care reform legislation that eliminated the tax deduction for retiree health care costs to the extent of federal subsidies received by companies that provide retiree prescription drug benefits equivalent to Medicare Part D coverage.

The effective rate for 2009 included a charge of \$13 million for the write-off of deferred tax assets associated with the expiration of out-of-the-money vested stock options and the vesting of restricted stock, offset by \$13 million of tax benefits from retirement of intercompany obligations and the repricing of leveraged lease transactions. The effective tax rate for 2008 included \$12 million of tax increases related to the low tax benefit associated with restructuring expenses recorded during 2008, offset by adjustments of \$10 million related to deferred tax assets associated with certain U.S. leasing transactions.

(Tabular dollars in thousands, except per share data)

The items accounting for the difference between income taxes computed at the federal statutory rate and our provision for income taxes consist of the following:

<u> </u>	 2010	 2009	 2008
Federal statutory provision	\$ 187,103	\$ 242,612	\$ 249,612
State and local income taxes	5,853	11,109	19,820
Impact of foreign operations	13,938	(18,037)	1,955
Tax exempt income/reimbursement	(2,352)	(2,748)	(5,404)
Federal income tax credits/incentives	(7,580)	(4,792)	(15,118)
Unrealized stock compensation benefits	15,149	12,852	-
Certain leasing transactions	-	-	(9,550)
U.S. health care reform tax change	9,070	-	-
Outside basis differences	(15,798)	-	-
Other, net	 387	 (842)	 3,614
Provision for income taxes	\$ 205,770	\$ 240,154	\$ 244,929

The components of our deferred tax liabilities and assets are as follows:

	December 31,			
	20	10		2009
Deferred tax liabilities:				_
Depreciation	\$	49,351	\$	67,639
Deferred profit (for tax purposes) on				
sales to finance subsidiaries	2	229,364		287,928
Lease revenue and related depreciation	4	180,611		443,855
Amortizable intangibles	1	117,207		115,793
Other		43,813		46,144
Deferred tax liabilities	9	020,346		961,359
Deferred tax (assets):				
Nonpension postretirement benefits	(1	04,847)		(119,420)
Pension	(1	27,042)		(127,046)
Inventory and equipment capitalization		(28,546)		(29,595)
Restructuring charges		(22,348)		(9,619)
Long-term incentives	(	(39,781)		(50,666)
Net operating loss and tax credit carry forwards	(1	53,754)		(151,094)
Tax uncertainties gross-up	(1	44,672)		(133,293)
Other	(1	16,834)		(101,994)
Valuation allowance	1	104,441		95,990
Deferred tax (assets)	(6	(33,383)		(626,737)
Net deferred taxes	2	286,963		334,622
Amounts included in other balance				
sheet tax accounts		(25,846)		12,780
Deferred taxes on income	\$ 2	261,117	\$	347,402

As of December 31, 2010 and 2009, approximately \$266 million and \$285 million, respectively, of foreign net operating loss carry forwards were available to us. Most of these losses can be carried forward indefinitely.

It has not been necessary to provide for income taxes on \$850 million of cumulative undistributed earnings of subsidiaries outside the U.S. These earnings will be either indefinitely reinvested or remitted substantially free of additional tax. Determination of the

(Tabular dollars in thousands, except per share data)

liability that would result in the event all of these earnings were remitted to the U.S. is not practicable. It is estimated, however, that withholding taxes on such remittances would approximate \$15 million.

#### **Uncertain Tax Positions**

A reconciliation of the amount of unrecognized tax benefits at December 31, 2010, 2009 and 2008 is as follows:

	 2010	 2009	 2008
Balance at beginning of year	\$ 515,565	\$ 434,164	\$ 398,878
Increases from prior period positions	17,775	65,540	21,623
Decreases from prior period positions	(27,669)	(7,741)	(8,899)
Increases from current period positions	43,804	42,696	33,028
Decreases from current period positions	(8,689)	-	-
Decreases relating to settlements with tax authorities	(1,434)	(3,173)	(7,426)
Reductions as a result of a lapse of the			
applicable statute of limitations	(7,562)	(15,921)	(3,040)
Balance at end of year	\$ 531,790	\$ 515,565	\$ 434,164

The amount of the unrecognized tax benefits at December 31, 2010, 2009 and 2008 that would affect the effective tax rate if recognized was \$434 million, \$411 million and \$371 million, respectively.

Tax authorities continually examine our tax filings. On a regular basis, we conclude tax return examinations, statutes of limitations expire, and court decisions interpret tax law. We regularly assess tax uncertainties in light of these developments. As a result, it is reasonably possible that the amount of our unrecognized tax benefits will decrease in the next 12 months, and we expect this change could be up to one-third of our unrecognized tax benefits. Any such change will likely be arising from the completion of tax return examinations, including the resolution of certain issues related to our former Capital Services third party leasing business. We recognize interest and penalties related to uncertain tax positions in our provision for income taxes or discontinued operations as appropriate. During the years ended December 31, 2010, 2009 and 2008, we recorded \$9 million, \$23 million and \$26 million, respectively, in interest and penalties primarily in discontinued operations. We had \$202 million and \$186 million accrued for the payment of interest and penalties at December 31, 2010 and 2009, respectively.

#### Other Tax Matters

We regularly assess the likelihood of tax adjustments in each of the tax jurisdictions in which we have operations and account for the related financial statement implications. Tax reserves have been established which we believe to be appropriate given the possibility of tax adjustments. Determining the appropriate level of tax reserves requires us to exercise judgment regarding the uncertain application of tax law. The amount of reserves is adjusted when information becomes available or when an event occurs indicating a change in the reserve is appropriate. Future changes in tax reserve requirements could have a material impact on our results of operations.

We are continually under examination by tax authorities in the United States, other countries and local jurisdictions in which we have operations. The years under examination vary by jurisdiction. The current IRS exam of tax years 2001-2004 is estimated to be completed within the next year and the examination of years 2005-2008 within the next two years. In connection with the 2001-2004 exam, we have received notices of proposed adjustments to our filed returns and the IRS has withdrawn a civil summons to provide certain Company workpapers. Tax reserves have been established which we believe to be appropriate given the possibility of tax adjustments. A variety of post-2000 tax years remain subject to examination by other tax authorities, including the U.K., Canada, France, Germany and various U.S. states. Tax reserves have been established which we believe to be appropriate given the possibility of tax adjustments. However, the resolution of such matters could have a material impact on our results of operations, financial position and cash flows.

During 2010, an analysis of prior year non-U.S. income tax returns indicated that lease rental income associated with certain leveraged lease transactions was not properly captured. As a result, the 2010 tax provision includes additional tax expense of \$3.3 million for

(Tabular dollars in thousands, except per share data)

the periods 2007 through 2009. A \$14.4 million adjustment was also made to opening retained earnings to establish the related tax liabilities for earlier years. The impact of the adjustments was not material to any previously reported period.

At December 31, 2010, our current tax accounts included a \$36 million tax receivable for uncertain tax positions, which was received in February 2011.

#### 10. Noncontrolling Interests (Preferred Stockholders' Equity in Subsidiaries)

Pitney Bowes International Holdings, Inc. (PBIH), a subsidiary, had 3,750,000 shares outstanding or \$375 million of variable term voting preferred stock owned by certain outside institutional investors. These preferred shares were entitled as a group to 25% of the combined voting power of all classes of capital stock of PBIH. All outstanding common stock of PBIH, representing the remaining 75% of the combined voting power of all classes of capital stock, was owned directly or indirectly by the Company. The preferred stock was entitled to cumulative dividends at rates set at auction. The weighted average dividend rate was 4.8% during 2009 and 2008. During the fourth quarter of 2009, PBIH redeemed all of the outstanding variable term voting preferred stock, which was funded by the combined proceeds from the issuance of the Preferred Stock (see below), cash flows from operations and commercial paper.

In 2009, PBIH issued 300,000 shares, or \$300 million, of perpetual voting preferred stock (the Preferred Stock) to certain outside institutional investors. The holders of the Preferred Stock are entitled as a group to 25% of the combined voting power of all classes of capital stock of PBIH. All outstanding common stock of PBIH, representing the remaining 75% of the combined voting power of all classes of capital stock, is owned directly or indirectly by the Company. The Preferred Stock is entitled to cumulative dividends at a rate of 6.125% for a period of seven years after which it becomes callable and, if it remains outstanding, will yield a dividend that increases by 150% every six months thereafter.

Preferred dividends are included in Preferred stock dividends of subsidiaries attributable to noncontrolling interests in the Consolidated Statements of Income. No dividends were in arrears at December 31, 2010 or December 31, 2009.

Activity in the noncontrolling interests account for the years ended December 31, 2009 and 2010 is below.

Beginning balance January 1, 2009	\$ 374,165
Share issuances, net of issuance costs of \$3.6 million	296,370
Share redemptions	(374,165)
Ending balance at December 31, 2009	296,370
Share issuances	-
Share redemptions	 -
Ending balance at December 31, 2010	\$ 296,370

(Tabular dollars in thousands, except per share data)

#### 11. Stockholders' Deficit

At December 31, 2010, 480,000,000 shares of common stock, 600,000 shares of cumulative preferred stock, and 5,000,000 shares of preference stock were authorized. The following table summarizes the preferred, preference and common stock, net of treasury shares, outstanding.

				Common Stock	
	Preferred Stock	Preference Stock	Issued	Treasury	Outstanding
Balance, December 31, 2007	135	37,069	323,337,912	(108,822,953)	214,514,959
Repurchase of common stock	-	-	-	(9,246,535)	
Issuances of common stock	-	-	-	896,030	
Conversions to common stock		(1,013)		16,739	
Balance, December 31, 2008	135	36,056	323,337,912	(117,156,719)	206,181,193
Repurchase of common stock	-	-	-	-	
Issuances of common stock	-	-	-	949,689	
Conversions to common stock	(50)	(3,977)	-	66,946	
Balance, December 31, 2009	85	32,079	323,337,912	(116,140,084)	207,197,828
Repurchase of common stock	-	-	-	(4,687,304)	
Issuances of common stock	-	-	-	876,794	
Conversions to common stock		(4,296)		43,684	
Balance, December 31, 2010	85	27,783	323,337,912	(119,906,910)	203,431,002
Unissued and unreserved shares at December 31, 2010	599,915	4,972,217	116,473,634		

At December 31, 2010, preferred stock (4% preferred stock) outstanding was entitled to cumulative dividends at a rate of \$2 per year. The preferred stock is redeemable at our option, in whole or in part at any time, at a price of \$50 per share, plus dividends accrued to the redemption date. Each share of the 4% preferred stock can be converted into 24.24 shares of common stock, subject to adjustment in certain events.

At December 31, 2010, preference stock (\$2.12 preference stock) was entitled to cumulative dividends at a rate of \$2.12 per year. The preference stock is redeemable at our option at the rate of \$28 per share. Each share of the \$2.12 preference stock can be converted into 16.53 shares of common stock, subject to adjustment in certain events.

The Board of Directors will determine the dividend rate, terms of redemption, terms of conversion (if any) and other pertinent features of future issuances of preferred stock or preference stock.

Cash dividends paid on common stock were \$1.46 per share, \$1.44 per share and \$1.40 per share for 2010, 2009, and 2008, respectively.

At December 31, 2010, 2,060 shares of common stock were reserved for issuance upon conversion of the 4% preferred stock and 459,253 shares of common stock were reserved for issuance upon conversion of the \$2.12 preference stock. In addition, 39,727,141 shares of common stock were reserved for issuance under our dividend reinvestment and other corporate plans.

(Tabular dollars in thousands, except per share data)

#### **Accumulated Other Comprehensive Loss**

The components of accumulated other comprehensive loss are as follow:

	2010		2009		2008	
Foreign currency translation adjustments	\$	137,521	\$	153,206	\$	33,386
Net unrealized loss on derivatives		(10,445)		(11,738)		(18,952)
Net unrealized gain on investment securities		1,439		649		932
Amortization of pension and postretirement costs		81,887		53,589		36,261
Net unamortized loss on pension and postretirement plans		(684,208)		(655,498)		(650,382)
Accumulated other comprehensive loss	\$	(473,806)	\$	(459,792)	\$	(598,755)

#### 12. Stock Plans

Stock-based compensation expense was as follows:

	Years ended December 31,					
	2010		2009		2008	
Stock options	\$	5,371	\$	6,649	\$	11,851
Restricted stock units		15,081		14,888		11,168
Employee stock purchase plans		-		224		3,383
Pre-tax stock-based compensation	\$	20,452	\$	21,761	\$	26,402

The following table shows stock-based compensation expense as included in the Consolidated Statements of Income:

	Years ended December 31,					
		2010		2009		2008
Cost of equipment sales	\$	1,397	\$	1,486	\$	1,802
Cost of support services		602		640		777
Cost of business services		831		884		1,073
Selling, general and administrative		16,936		18,020		21,862
Research and development		686		731		888
Pre-tax stock-based compensation		20,452		21,761		26,402
Income tax		(7,265)		(7,458)		(9,109)
Stock-based compensation expense, net	\$	13,187	\$	14,303	\$	17,293
Basic earnings per share impact	\$	0.06	\$	0.07	\$	0.08
Diluted earnings per share impact	\$	0.06	\$	0.07	\$	0.08

At December 31, 2010, \$3.3 million of unrecognized compensation cost related to non-vested stock options is expected to be recognized over a weighted average period of 0.4 years and \$19.6 million of unrecognized compensation cost related to non-vested restricted stock units is expected to be recognized over a weighted average period of 0.7 years.

(Tabular dollars in thousands, except per share data)

#### **Stock Plans**

Long-term incentive awards are provided to employees under the terms of our plans. The Executive Compensation Committee of the Board of Directors administers these plans. Awards granted under these plans may include stock options, restricted stock units, other stock-based awards, cash or any combination thereof. We settle employee stock compensation awards with treasury shares. Our stock-based compensation awards require a minimum requisite service period of one year for retirement eligible employees to vest. At December 31, 2010, there were 17,458,044 shares available for future grants of stock options and restricted stock units under our stock plans.

#### Stock Options

Under our stock option plan, certain officers and employees are granted options at prices equal to the market value of our common shares at the date of grant. Options granted from 2005 through 2008 generally become exercisable in four equal installments during the first four years following their grant and expire ten years from the date of grant. Options granted on or after 2009 generally become exercisable in three equal installments during the first three years following their grant and expire ten years from the date of grant.

The following tables summarize information about stock option activity during 2010:

		Per share weighted
	Shares	average exercise price
Options outstanding at December 31, 2009	17,580,079	\$38.59
Granted	1,714,731	\$22.09
Exercised	-	-
Cancelled	(4,350,018)	\$37.34
Forfeited	(438,270)	<b>\$26.58</b>
Options outstanding at December 31, 2010	14,506,522	\$37.38
Options exercisable at December 31, 2010	10,986,577	\$40.35

The weighted average remaining contractual life of options outstanding and options exercisable at December 31, 2010 was 4.9 years and 3.8 years, respectively. The options exercisable at December 31, 2010 had no intrinsic value. No options were exercised during 2010 and 2009. The total intrinsic value of options exercised during 2008 was \$1.1 million.

We granted 1,638,709 and 2,126,310 options in 2009 and 2008, respectively. The weighted average exercise price of the options granted was \$24.75 and \$36.74 in 2009 and 2008, respectively. The weighted average remaining contractual life of the options outstanding and options exercisable at December 31, 2009 was 4.3 years and 3.2 years, respectively. The total options outstanding and exercisable at December 31, 2009 had no intrinsic value.

(Tabular dollars in thousands, except per share data)

The following table summarizes information about stock options outstanding and exercisable at December 31, 2010:

**Options Outstanding** 

	- F		
			Weighted
			average
		Per share weighted	remaining
Range of per share		average exercise	contractual
exercise prices	Number	price	life
\$22.09 - \$30.99	2,872,713	\$23.33	8.5 years
\$31.00 - \$36.99	3,743,413	\$34.64	4.1 years
\$37.00 - \$42.99	4,265,081	\$41.13	3.2 years
\$43.00 - \$48.03	3,625,315	\$46.92	4.7 years
	14,506,522	\$37.38	4.9 years

**Options Exercisable** 

	Per share weighted
	average exercise
Number	price
453,899	\$24.76
2,892,499	\$33.99
4,265,081	\$41.13
3,375,098	\$46.90
10,986,577	\$40.35
	453,899 2,892,499 4,265,081 3,375,098

We estimate the fair value of stock options using a Black-Scholes valuation model. Key input assumptions used to estimate the fair value of stock options include the volatility of our stock, the risk-free interest rate and our dividend yield. Our estimates of stock volatility are based on historical price changes of our stock. The risk-free interest rate is based on U.S. treasuries with a term equal to the expected option term. The expected life, or holding period, of the award is based on historical experience.

We believe that the valuation technique and the approach utilized to develop the underlying assumptions are appropriate in estimating the fair value of our stock option grants. Estimates of fair value are not intended to predict actual future events or the value ultimately realized by employees who receive equity awards, and subsequent events are not indicative of the reasonableness of the original estimates of fair value.

The fair value of stock options granted and related assumptions are as follows:

	Yea	rs ended December 3	31,
	2010	2009	2008
Expected dividend yield	6.1%	4.5%	3.0%
Expected stock price volatility	25.6%	21.4%	12.3%
Risk-free interest rate	3.2%	2.4%	2.7%
Expected life – years	7.3	7.5	5.0
Weighted average fair value per option granted	\$2.82	\$3.04	\$3.22

#### Restricted Stock Awards and Restricted Stock Units

Our stock plan permits the issuance of restricted stock awards and restricted stock units. Restricted stock awards are subject to one or more restrictions, which may include continued employment over a specified period or the attainment of specified financial performance goals. Where a restricted stock award is subject to attainment of financial performance goals and subsequent tenure, if the performance objectives are achieved, the restrictions would be released, in total or in part, only if the executive is still employed by us at the end of the service period. Where the sole restriction of a restricted stock award is continued employment over a specified

(Tabular dollars in thousands, except per share data)

period, such period may not be less than three years. The compensation expense for each award is recognized over the service period. We did not issue any shares for restricted stock awards during 2010 and 2009 and issued 10,000 restricted stock awards in 2008.

Restricted stock units are granted to employees and entitle the holder to shares of common stock as the units vest, typically over a four year service period. The fair value of the units is determined on the grant date based on our stock price at that date. The following table summarizes information about restricted stock units during 2010:

	Units / Shares	Weighted average grant date fair value
Restricted stock units outstanding at December 31, 2009	1,341,729	\$30.55
Granted	923,676	\$22.09
Vested	(430,340)	\$33.17
Forfeited	(197,823)	\$26.77
Restricted stock units outstanding at December 31, 2010	1,637,242	\$25.55

We granted 867,129 shares and 512,415 shares of restricted stock units in 2009 and 2008, respectively. The weighted average grant price was \$24.39 and \$36.91 for 2009 and 2008, respectively. The intrinsic value of the outstanding restricted stock units at December 31, 2010 was \$39.6 million, with a weighted average remaining term of 2.5 years. The total intrinsic value of restricted stock units converted during 2010, 2009 and 2008 was \$8.8 million, \$5.2 million and \$4.2 million, respectively.

#### Employee Stock Purchase Plans (ESPP)

Substantially all U.S. and Canadian employees can purchase shares of our common stock at an offering price of 95% of the average price of our common stock on the New York Stock Exchange on the offering date. At no time will the exercise price be less than the lowest price permitted under Section 423 of the Internal Revenue Code. We may grant rights to purchase up to 5,367,461 common shares under the ESPP. We granted rights to purchase 318,556 shares, 540,660 shares and 437,350 shares in 2010, 2009 and 2008, respectively.

#### Directors' Stock Plan

Under this plan, each non-employee director is granted 2,200 shares of restricted common stock annually. We granted 26,400 shares to non-employee directors in 2010, 2009 and 2008. Compensation expense, net of taxes, was \$0.4 million, \$0.4 million and \$0.6 million for 2010, 2009 and 2008, respectively. The shares carry full voting and dividend rights but, except as provided herein, may not be transferred or alienated until the later of (1) termination of service as a director, or, if earlier, the date of a change of control, or (2) the expiration of the six-month period following the grant of such shares. If a director terminates service as a director prior to the expiration of the six-month period following a grant of restricted stock, that award will be forfeited. The Directors' Stock Plan permits certain limited dispositions of restricted common stock to family members, family trusts or partnerships, as well as donations to charity after the expiration of the six-month holding period, provided the director retains a minimum of 7,500 shares of restricted common stock.

(Tabular dollars in thousands, except per share data)

#### 13. Fair Value Measurements and Derivative Instruments

We measure certain financial assets and liabilities at fair value on a recurring basis. Fair value is a market-based measure considered from the perspective of a market participant rather than an entity-specific measure. An entity is required to classify certain assets and liabilities measured at fair value based on the following fair value hierarchy that prioritizes the inputs used to measure fair value:

Level 1 – Unadjusted quoted prices in active markets for identical assets and liabilities.

<u>Level 2</u> – Quoted prices for identical assets and liabilities in markets that are not active, quoted prices for similar assets and liabilities in active markets or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

<u>Level 3</u> – Unobservable inputs that are supported by little or no market activity, may be derived from internally developed methodologies based on management's best estimate of fair value and that are significant to the fair value of the asset or liability.

The following tables show, by level within the fair value hierarchy, our financial assets and liabilities that are accounted for at fair value on a recurring basis at December 31, 2010 and December 31, 2009, respectively. Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Our assessment of the significance of a particular input to the fair value measurement requires judgment and may affect their placement within the fair value hierarchy.

(Tabular dollars in thousands, except per share data)

	Recurring Fair Value Measurements at December 31, 2010							
		Level 1		Level 2	Level 3			Total
Assets:								
Investment securities								
Money market funds / commercial paper	\$	281,865	\$	1,531	\$	-	\$	283,396
Equity securities		-		23,410		-		23,410
Debt securities - U.S. and foreign								
governments, agencies, and municipalities		74,425		30,725		-		105,150
Corporate notes and bonds		-		22,262		-		22,262
Asset-backed securities		-		1,490		-		1,490
Mortgage-backed securities		-		104,989		-		104,989
Derivatives								
Interest rate swaps		-		10,280		-		10,280
Foreign exchange contracts				2,887				2,887
Total assets	\$	356,290	\$	197,574	\$	-	\$	553,864
Liabilities:								
Derivatives								
Foreign exchange contracts	\$	-	\$	6,907	\$	-	\$	6,907

\$ 6,907

6,907

Total liabilities

		Recurrin	December	er 31, 2009				
	Level 1		Level 2		Level 3		*	Total
Assets:			•		•	_		
Investment securities								
Money market funds / commercial paper	\$	225,581	\$	-	\$	-	\$	225,581
Equity securities		-		21,027		-		21,027
Debt securities - U.S. and foreign								
governments, agencies, and municipalities		53,173		28,754		-		81,927
Corporate notes and bonds		-		13,305		-		13,305
Asset-backed securities		-		296		-		296
Mortgage-backed securities		-		19,708		-		19,708
Derivatives								
Interest rate swaps				13,284				13,284
Foreign exchange contracts		-		2,390		-		2,390
Total assets	\$	278,754	\$	98,764	\$	-	\$	377,518
Liabilities:								
Derivatives								
Foreign exchange contracts	\$	-	\$	3,050	\$	-	\$	3,050
Total liabilities	\$	-	\$	3,050	\$	-	\$	3,050

(Tabular dollars in thousands, except per share data)

#### **Investment Securities**

For our investments, we use the market approach for recurring fair value measurements and the valuation techniques use inputs that are observable, or can be corroborated by observable data, in an active marketplace. The following information relates to our classification into the fair value hierarchy:

- Money Market Funds / Commercial Paper: Money market funds typically invest in government securities, certificates of deposit, commercial paper of companies and other highly liquid and low-risk securities. Money market funds are principally used for overnight deposits and are classified as Level 1 when unadjusted quoted prices in active markets are available and as Level 2 when they are not actively traded on an exchange. Direct investments in commercial paper are not listed on an exchange in an active market and are classified as Level 2.
- Equity Securities: Equity securities are comprised of mutual funds investing in U.S. and foreign common stock. These mutual funds are not separately listed on an exchange and are valued based on quoted market prices of similar securities. Accordingly, these securities are classified as Level 2.
- Debt Securities U.S. and Foreign Governments, Agencies and Municipalities: Debt securities are classified as Level 1 where active, high volume trades for identical securities exist. Valuation adjustments are not applied to these securities. Debt securities valued using quoted market prices for similar securities or benchmarking model derived prices to quoted market prices and trade data for identical or comparable securities are classified as Level 2.
- *Debt Securities Corporate:* Corporate debt securities are valued using recently executed transactions, market price quotations where observable, or bond spreads. The spread data used are for the same maturity as the security. These securities are classified as Level 2.
- Asset-Backed Securities (ABS) and Mortgage-Backed Securities (MBS): These securities are valued based on external pricing indices. When external index pricing is not observable, ABS and MBS are valued based on external price/spread data. These securities are classified as Level 2.

Investment securities include investments by The Pitney Bowes Bank (PBB). PBB is a wholly-owned subsidiary and a Utah-chartered Industrial Loan Company (ILC). The bank's investments at December 31, 2010 were \$246.4 million and were reported in the Consolidated Balance Sheets as cash and cash equivalents of \$60.5 million, short-term investments of \$27.2 million and long-term investments, which are presented within other assets, of \$158.7 million. The bank's investments at December 31, 2009 were \$222.4 million and were reported in the Consolidated Balance Sheets as cash and cash equivalents of \$151.3 million, short-term investments of \$14.2 million and long-term investments, which are presented within other assets, of \$56.9 million.

We have not experienced any other than temporary impairments in our investment portfolio. The majority of our MBS are guaranteed by the U.S. government. Market events have not caused our money market funds to experience declines in their net asset value below \$1.00 per share or to impose limits on redemptions. We have no investments in inactive markets which would warrant a possible change in our pricing methods or classification within the fair value hierarchy. Further, we have no investments in auction rate securities.

#### **Derivative Instruments**

As required by the fair value measurements guidance, we have incorporated counterparty credit risk and our credit risk into the fair value measurement of our derivative assets and liabilities, respectively. We derive credit risk from observable data related to credit default swaps. We have not seen a material change in the creditworthiness of those banks acting as derivative counterparties.

The valuation of our interest rate swaps is based on the income approach using a model with inputs that are observable or that can be derived from or corroborated by observable market data. The valuation of our foreign exchange derivatives are based on the market approach using observable market inputs, such as forward rates.

(Tabular dollars in thousands, except per share data)

The following is a summary of our derivative fair values at December 31, 2010 and 2009:

		Fair Value at December 31,					
<b>Designation of Derivatives</b>	<b>Balance Sheet Location</b>		2010		2009		
Derivatives designated as hedging		•					
instruments	Other current assets and prepayments:						
	Foreign exchange contracts	\$	160	\$	456		
	Other assets:						
	Interest rate swaps		10,280		13,284		
	Accounts payable and accrued liabilities:						
	Foreign exchange contracts		716		1,114		
Derivatives not designated as							
hedging instruments	Other current assets and prepayments: Foreign exchange contracts Accounts payable and accrued liabilities:		2,727		1,934		
	Foreign exchange contracts		6,191		1,936		
	<b>Total Derivative Assets</b>	\$	13,167	\$	15,674		
	<b>Total Derivative Liabilities</b>		6,907		3,050		
	<b>Total Net Derivative Assets</b>	\$	6,260	\$	12,624		

#### Interest Rate Swaps

Derivatives designated as fair value hedges include interest rate swaps related to fixed rate debt. Changes in the fair value of both the derivative and item being hedged are recognized in earnings.

We have outstanding interest rate swaps with an aggregate notional value of \$400 million that effectively convert fixed rate interest payments on \$400 million, 4.625% notes due in 2012, into variable interest rates. We pay a weighted average variable rate based on one month LIBOR plus 249 basis points and receive a fixed rate of 4.625%. At December 31, 2010 and 2009, the fair value of the interest rate swaps was an asset of \$10.3 million and \$4.7 million, respectively.

At December 31, 2009, we had outstanding interest rate swaps with an aggregate notional value of \$250 million that effectively converted fixed rate interest payments on \$250 million, 5.6% notes due in 2018, into variable interest rates. The fair value of these interest rate swaps at December 31, 2009 was an asset of \$8.6 million. In August 2010, we unwound these interest rate swaps. See Note 8 for further details.

The following represents the results of fair value hedging relationships for the years ended December 31, 2010 and 2009:

			nin Recognized rnings	0	em Expense in Earnings
<b>Derivative Instrument</b>	<b>Location of Gain (Loss)</b>	2010	2009	2010	2009
Interest rate swaps	Interest expense	\$ 13,261	\$ 12,180	\$ (26,667)	\$ (23,250)

#### Foreign Exchange Contracts

We enter into foreign currency exchange contracts arising from the anticipated purchase of inventory between affiliates and from third parties. These contracts are designated as cash flow hedges. The effective portion of the gain or loss on the cash flow hedges is included in other comprehensive income in the period that the change in fair value occurs and is reclassified to earnings in the period that the hedged item is recorded in earnings. At December 31, 2010 and 2009, we had outstanding contracts with a notional amount of \$24.5 million and \$27.8 million, respectively. The fair value of these contracts at December 31, 2010 and 2009 was a liability of \$0.6 million and \$0.7 million, respectively.

(Tabular dollars in thousands, except per share data)

As of December 31, 2010, substantially all of the derivative loss recognized in accumulated other comprehensive income (AOCI) will be recognized in earnings within the next 12 months. No amount of ineffectiveness was recorded in earnings for these designated cash flow hedges for the years ended December 31, 2010 and 2009.

The following represents the results of cash flow hedging relationships for the years ended December 31, 2010 and 2009:

		Derivative Recogniz (Effective	ed in (	OCI	Location of Gain (Loss)	s) Reclassified CI to Earnings ve Portion)		
<b>Derivative Instrument</b>	2	<b>2010</b> 2009		2009	(Effective Portion)	2010	2009	
Foreign exchange contracts	\$	(470)	\$	(658)	Revenue Cost of sales	\$ 1,024 (452)	\$	-
						\$ 572	\$	

We also enter into foreign exchange contracts to minimize the impact of exchange rate fluctuations on short-term intercompany loans and related interest that are denominated in a foreign currency. The revaluation of the intercompany loans and interest and the mark-to-market on the derivatives are both recorded to earnings. At December 31, 2010, outstanding foreign exchange contracts to buy or sell various currencies had a net liability value of \$3.5 million. The contracts mature by March 31, 2011. At December 31, 2009, the net liability value of these derivatives was less than \$0.1 million.

The following represents the results of our non-designated derivative instruments for the years ended December 31, 2010 and 2009:

Dorivotivo Coin (Loce)

		 Recognized	,	,
<b>Derivative Instrument</b>	<b>Location of Derivative Gain (Loss)</b>	2010		2009
Foreign exchange contracts	Selling, general and administrative expense	\$ (22,158)	\$	(59,244)

#### Credit-Risk-Related Contingent Features

Certain of our derivative instruments contain provisions that would require us to post collateral upon a significant downgrade in our long-term senior unsecured debt ratings. At December 31, 2010, our long-term senior unsecured debt ratings were BBB+ / A2. Based on derivative values at December 31, 2010, we would have been required to post \$3.0 million in collateral if our long-term senior unsecured debt ratings had fallen below BB- / Ba3.

#### Fair Value of Financial Instruments

Our financial instruments include cash and cash equivalents, investment securities, accounts receivable, loans receivable, accounts payable, notes payable, long-term debt and derivative instruments. The carrying value for cash, cash equivalents, accounts receivable, accounts payable and notes payable approximate fair value because of the short maturity of these instruments.

The carrying values and estimated fair value of our remaining financial instruments at December 31, 2010 and 2009 was as follows:

	 Decembe	r 31, 20	10	December	r 31, 20	09	
	Carrying value (1)		Fair value	Carrying value (1)	Fair value		
Investment securities	\$ 538,562	\$	540,697	\$ 360,800	\$	361,845	
Loans receivable	\$ 459,499	\$	459,499	\$ 478,191	\$	478,191	
Derivatives, net	\$ 6,260	\$	6,260	\$ 12,624	\$	12,624	
Long-term debt	\$ (4,301,337)	\$	(4,388,923)	\$ (4,271,555)	\$	(4,409,961)	

(1) Carrying value includes accrued interest and deferred fee income, where applicable.

(Tabular dollars in thousands, except per share data)

The fair value of long-term debt is estimated based on quoted market prices for the identical issue when traded in an active market. When a quoted market price is not available, the fair value is determined using rates currently available to the company for debt with similar terms and remaining maturities.

#### 14. Restructuring Charges and Asset Impairments

#### 2009 Program

In 2009, we announced that we were undertaking a series of initiatives designed to transform and enhance the way we operate as a global company. In order to enhance our responsiveness to changing market conditions, we are executing a strategic transformation program designed to create improved processes and systems to further enable us to invest in future growth in areas such as our global customer interactions and product development processes. This program is expected to continue into 2012 and will result in the reduction of 10 percent of the positions in the company. Total pre-tax costs of this program are expected to be between \$300 million to \$350 million primarily related to severance and benefit costs, including pension and retiree medical charges, incurred in connection with such workforce reductions. Most of the total pre-tax costs will be cash-related charges. Currently, we are targeting annualized pre-tax benefits, net of system and related investments, in the range of \$250 million to \$300 million by 2012. These costs and the related benefits will be recognized as different actions are approved and implemented.

During 2010, we recorded pre-tax restructuring and asset impairment charges of 183.0 million, which included \$115.6 million for employee severance and benefits costs, a \$23.6 million pension and retiree medical charge as workforce reductions caused the elimination of a significant amount of future service requiring us to recognize a portion of the prior service costs and actuarial losses and other exit costs of \$38.2 million. Asset impairment charges of \$14.5 million include \$9.8 million fixed asset write-offs associated with the restructuring program and \$4.7 million impairment of certain intangible assets unrelated to the restructuring program. The cumulative charges for this program since inception through December 31, 2010 were \$250 million. As of December 31, 2010, approximately 2,000 employee terminations have occurred under this program. The majority of the liability at December 31, 2010 is expected to be paid from cash generated from operations.

Activity in the reserves for the restructuring actions taken in connection with the 2009 Program and asset impairments for the years ended December 31, 2010 and 2009 is as follows:

	_	Severance and benefits costs	_	Pension and Retiree Medical	 Asset impairments, net	_	Other exit	_	Total
Balance at January 1, 2009	\$	-	\$	-	\$ -	\$	-	\$	-
Expenses		55,836		_	18		11,492		67,346
Cash payments		(9,941)		-	-		(4,685)		(14,626)
Non-cash charges		-		-	(18)		-		(18)
Balance at December 31, 2009		45,895		-	-		6,807	_	52,702
Expenses		115,557		23,620	14,515		38,233		191,925
Gain on sale of facility					(8,897)				(8,897)
Cash (payments) receipts		(73,283)		-	8,897		(38,253)		(102,639)
Non-cash charges	_	-	_	(23,620)	 (14,515)	_	-	_	(38,135)
Balance at December 31, 2010	\$	88,169	\$	-	\$ -	\$	6,787	\$	94,956

#### 2007 Program

In 2007, we announced a program to lower our cost structure, accelerate efforts to improve operational efficiencies, and transition our product line. The program included charges primarily associated with older equipment that we had stopped selling upon transition to the new generation of fully digital, networked, and remotely-downloadable equipment.

(Tabular dollars in thousands, except per share data)

In 2010, we recorded pre-tax adjustments of \$0.8 million due to lower than anticipated charges associated with this program. Cumulative charges for this program since inception through December 31, 2010 were \$445 million. As of December 31, 2010, approximately 3,000 terminations have occurred under this program. The majority of the liability at December 31, 2010 is expected to be paid from cash generated from operations.

Activity in the reserves for restructuring actions taken in connection with the 2007 Program for years ended December 31, 2010 and 2009 is as follows:

	Severance and benefits costs	Asset impairments	Other exit costs	Total
				-
Balance at January 1, 2009	119,063	-	22,046	141,109
Expenses	(14,721)	(3,879)	-	(18,600)
Cash payments	(76,445)	-	(14,019)	(90,464)
Non-cash charges	-	3,879	-	3,879
Balance at December 31, 2009	27,897	-	8,027	35,924
Expenses	(684)	_	(70)	(754)
Cash payments	(13,743)	-	(3,183)	(16,926)
Non-cash charges	-	-	-	-
Balance at December 31, 2010	\$ 13,470	\$\$	4,774	\$ 18,244

### 15. Commitments and Contingencies

#### Legal Proceedings

In the ordinary course of business, we are routinely defendants in or party to a number of pending and threatened legal actions. These may involve litigation by or against us relating to, among other things, contractual rights under vendor, insurance or other contracts; intellectual property or patent rights; equipment, service, payment or other disputes with customers; or disputes with employees. Some of these actions may be brought as a purported class action on behalf of a purported class of employees, customers or others.

Our wholly-owned subsidiary, Imagitas, Inc., is a defendant in several purported class actions initially filed in five different states. These lawsuits have been coordinated in the United States District Court for the Middle District of Florida, In re: Imagitas, Driver's Privacy Protection Act Litigation (Coordinated, May 28, 2007). Each of these lawsuits alleges that the Imagitas DriverSource program violates the federal Drivers Privacy Protection Act (DPPA). Under the DriverSource program, Imagitas entered into contracts with state governments to mail out automobile registration renewal materials along with third party advertisements, without revealing the personal information of any state resident to any advertiser. The DriverSource program assisted the state in performing its governmental function of delivering these mailings and funding the costs of them. The plaintiffs in these actions were seeking statutory damages under the DPPA. On December 21, 2009, the Eleventh Circuit Court affirmed the District Court's summary judgment decision in Rine, et al. v. Imagitas, Inc. (United States District Court, Middle District of Florida, filed August 1, 2006), which ruled in Imagitas' favor and dismissed that litigation. That decision is now final, with no further appeals available. With respect to the remaining state cases, Imagitas filed its motion to dismiss these cases on October 8, 2010. Plaintiff's opposition brief was filed on December 6, 2010, and Imagitas filed its reply brief on December 22, 2010. Although the plaintiffs are still contending that the cases filed in Ohio and Missouri can proceed, they have admitted in their response that the reasoning in the Rine decision does require that actions based on Minnesota and New York laws be dismissed. We are awaiting a decision by the District Court on the motion to dismiss.

On October 28, 2009, the Company and certain of its current and former officers were named as defendants in <a href="NECA-IBEW Health & Welfare Fund v. Pitney Bowes Inc. et al.">NECA-IBEW Health & Welfare Fund v. Pitney Bowes Inc. et al.</a>, a class action lawsuit filed in the U.S. District Court for the District of Connecticut. The complaint asserts claims under the Securities Exchange Act of 1934 on behalf of those who purchased the common stock of the Company during the period between July 30, 2007 and October 29, 2007 alleging that the Company, in essence, missed two financial

(Tabular dollars in thousands, except per share data)

projections. Plaintiffs filed an amended complaint on September 20, 2010. On December 3, 2010, defendants moved to dismiss the complaint. Oral argument on that motion is scheduled for April 15, 2011.

We expect to prevail in the legal actions above; however, as litigation is inherently unpredictable, there can be no assurance in this regard. If the plaintiffs do prevail, the results may have a material effect on our financial position, future results of operations or cash flows, including, for example, our ability to offer certain types of goods or services in the future.

#### 16. Leases

We lease office facilities, sales and service offices, equipment and other properties, generally under operating lease agreements extending from three to 25 years. Rental expense was \$118 million, \$125 million and \$129 million in 2010, 2009 and 2008, respectively. Future minimum lease payments under non-cancelable operating leases at December 31, 2010 are as follows:

#### Years ending December 31,

2011	\$ 99,225
2012	74,408
2013	44,440
2014	27,167
2015	17,498
Thereafter	26,632
Total minimum lease payments	\$ 289,370

(Tabular dollars in thousands, except per share data)

#### 17. Finance Assets

#### Finance Receivables

Finance receivables are comprised of sales-type lease receivables and unsecured revolving loan receivables. Sales-type leases are generally due in monthly, quarterly or semi-annual installments over periods ranging from three to five years. Loan receivables arise primarily from financing services offered to our customers for postage and related supplies. Loan receivables are generally due each month; however, customers may rollover outstanding balances. The components of sales-type lease and loan receivables at December 31, 2010 and 2009 were as follows:

		U.S.	Int	ternational	Total		
December 31, 2010		_				_	
Sales-type lease receivables							
Gross finance receivables	\$	1,669,963	\$	745,765	\$	2,415,728	
Unguaranteed residual values		217,394		38,331		255,725	
Unearned income		(357,970)		(165,513)		(523,483)	
Allowance for credit losses		(24,261)		(16,849)		(41,110)	
Net investment in sales-type lease receivables		1,505,126		601,734		2,106,860	
Loan receivables							
Loan receivables		432,137		55,418		487,555	
Allowance for credit losses		(25,552)		(2,768)		(28,320)	
Net investment in loan receivables	•	406,585		52,650	-	459,235	
Net investment in finance receivables	\$	1,911,711	\$	654,384	\$	2,566,095	
December 31, 2009							
Sales-type lease receivables							
Gross finance receivables	\$	1,836,899	\$	774,971	\$	2,611,870	
Unguaranteed residual values		245,086		37,122		282,208	
Unearned income		(423,290)		(178,141)		(601,431)	
Allowance for credit losses		(26,629)		(17,453)		(44,082)	
Net investment in sales-type lease receivables		1,632,066		616,499		2,248,565	
Loan receivables							
Loan receivables		456,308		49,563		505,871	
Allowance for credit losses		(25,889)		(2,187)		(28,076)	
Net investment in loan receivables		430,419		47,376		477,795	
Net investment in finance receivables	\$	2,062,485	\$	663,875	\$	2,726,360	

(Tabular dollars in thousands, except per share data)

Maturities of gross sales-type lease and loan receivables at December 31, 2010 were as follows:

	Sale	s-type	Lease Receiv	ables		Loan Receivables						
	 U.S.	International			Total		U.S.		International		Total	
2011	\$ 723,567	\$	233,509	\$	957,076	\$	432,137	\$	55,418	\$	487,555	
2012	461,222		191,822		653,044		-		-		-	
2013	291,280		156,570		447,850		-		-		_	
2014	147,509		118,566		266,075		-		-		_	
2015	41,614		40,649		82,263		-		-		-	
Thereafter	 4,771	-	4,649		9,420				-			
Total	\$ 1,669,963	\$	745,765	\$	2,415,728	\$	432,137	\$	55,418	\$	487,555	

Activity in the allowance for credit losses for sales-type lease and loan receivables for each of the three years ended December 31, 2010, 2009 and 2008 is as follows:

	5	Sales-type Le	ase Re	ceivables	Loan R	eceivab	les	
		U.S.	Inte	ernational	U.S.	Inte	ernational	 Total
Balance January 1, 2008	\$	31,173	\$	21,384	\$ 23,110	\$	2,704	\$ 78,371
Amounts charged to expense		10,015		6,592	32,117		3,012	51,736
Accounts written off		(14,481)		(11,269)	(29,782)		(2,785)	(58,317)
Balance December 31, 2008		26,707	'	16,707	25,445		2,931	71,790
Amounts charged to expense		15,304		12,437	31,894		2,120	61,755
Accounts written off		(15,382)		(11,691)	(31,450)		(2,864)	 (61,387)
Balance December 31, 2009		26,629	'	17,453	25,889		2,187	72,158
Amounts charged to expense		12,076		7,854	19,360		2,710	42,000
Accounts written off		(14,444)		(8,458)	(19,697)		(2,129)	 (44,728)
Balance December 31, 2010	\$	24,261	\$	16,849	\$ 25,552	\$	2,768	\$ 69,430

(Tabular dollars in thousands, except per share data)

The aging of sales-type lease and loan receivables at December 31, 2010 and 2009 was as follows:

	Sales-type Lease Receivables			eeivables	Loan I	oles		
		U.S.	Int	ernational	U.S.	Into	ernational	 Total
December 31, 2010								·
< 31 days past due	\$	1,575,968	\$	703,146	\$ 409,583	\$	52,848	\$ 2,741,545
> 30 days and < 61 days		40,129		15,123	11,586		1,644	68,482
> 60 days and < 91 days		27,052		7,071	4,517		519	39,159
> 90 days and < 121 days		8,109		4,530	2,650		254	15,543
> 120 days		18,705		15,895	 3,801		153	 38,554
TOTAL	\$	1,669,963	\$	745,765	\$ 432,137	\$	55,418	\$ 2,903,283
Past due amounts > 90 days								
Still accruing interest	\$	8,109	\$	4,530	\$ -	\$	-	\$ 12,639
Not accruing interest		18,705		15,895	6,451		407	41,458
TOTAL	\$	26,814	\$	20,425	\$ 6,451	\$	407	\$ 54,097
December 31, 2009								
< 31 days past due	\$	1,730,355	\$	725,643	\$ 428,769	\$	47,009	\$ 2,931,776
> 30 days and < 61 days		45,946		16,006	13,783		1,254	76,989
> 60 days and < 91 days		28,872		7,547	5,207		495	42,121
> 90 days and < 121 days		8,139		7,441	3,261		253	19,094
> 120 days		23,587		18,334	 5,288		552	47,761
TOTAL	\$	1,836,899	\$	774,971	\$ 456,308	\$	49,563	\$ 3,117,741
Past due amounts > 90 days								
Still accruing interest	\$	8,139	\$	7,441	\$ _	\$	_	\$ 15,580
Not accruing interest		23,587		18,334	8,549		805	51,275
TOTAL	\$	31,726	\$	25,775	\$ 8,549	\$	805	\$ 66,855

#### Credit Quality

We use credit scores as one of many data elements in making the decision to grant credit at inception, setting credit lines at inception, managing credit lines through the life of the customer, and to assist in collections strategy.

We use a third party to score the majority of the North American portfolio on a quarterly basis using a commercial credit score. Accounts may not receive a score because of data issues related to SIC information, customer identification mismatches between the various data sources and other reasons. We do not currently score the portfolios outside of North America because the cost to do so is prohibitive, it is a fragmented process and there is no single credit score model that covers all countries. However, credit policies are similar to those in North America.

(Tabular dollars in thousands, except per share data)

The table below shows the portfolio at December 31, 2010 and December 31 2009 by relative risk class (low, medium and high) based on the relative scores of the accounts within each class. A fourth class is shown for accounts that are not scored. The degree of risk, as defined by the third party, refers to the likelihood that an account in the next 12 month period may become delinquent. Absence of a score is not indicative of the credit quality of the account.

- Low risk accounts are companies with very good credit risk
- Medium risk accounts are companies with average to good credit risk
- High risk accounts are companies with poor credit risk, are delinquent, or are at risk of becoming delinquent

Although the relative score of accounts within each class is used as a factor for determining the establishment of a customer credit limit, it is not indicative of our actual history of losses due to the business essential nature of our products and services.

The aging schedule included above, showing approximately 1.9% of the portfolio as greater than 90 days past due, and the roll-forward schedule of the allowance for credit losses, showing the actual history of losses for the three most recent years ended December 31, 2010 are more representative of the potential loss performance of our portfolio than relative risk based on scores, as defined by the third party.

	December 31, 2010											
		J.S.	Int	ernational		Total	U.S.	Inter- national	Total			
Sales-type lease receiva	ıbles											
Risk Level	0 1	001 663	Φ.	100.010		1 101 (01	<b>60.00</b> /	25.50/	40.20/			
Low		001,663	\$	190,018	\$	1,191,681	60.0%	25.5%	49.3%			
Medium		443,139		69,280		512,419	26.5%	9.3%	21.2%			
High		49,183		11,572		60,755	2.9%	1.6%	2.5%			
Not Scored		175,978		474,895		650,873	10.5%	63.7%	26.9%			
Total	\$ 1,	669,963	\$	745,765	\$	2,415,728	100%	100%	100%			
Loan receivables												
Risk Level												
Low	\$	21,808	\$	12,002	\$	33,810	5.0%	21.7%	6.9%			
Medium		260,708		7,640		268,348	60.3%	13.8%	55.0%			
High		147,975		1,406		149,381	34.2%	2.5%	30.6%			
Not Scored		1,646		34,370		36,016	0.4%	62.0%	7.4%			
Total	\$	432,137	\$	55,418	\$	487,555	100%	100%	100%			
Total												
Risk Level												
Low	<b>\$</b> 1,	023,471	\$	202,020	\$	1,225,491	48.7%	25.2%	42.2%			
Medium		703,847		76,920		780,767	33.5%	9.6%	26.9%			
High		197,158		12,978		210,136	9.4%	1.6%	7.2%			
Not Scored		177,624		509,265		686,889	8.4%	63.6%	23.7%			
Total	\$ 2,	102,100	\$	801,183	\$	2,903,283	100%	100%	100%			

(Tabular dollars in thousands, except per share data)

					December 31	1, 2009		
		U.S.	In	ternational	Total	U.S.	Inter- national	Total
Sales-type lease recei	vables	_			 <u>.</u>			_
Risk Level								
Low	\$	1,142,945	\$	207,214	\$ 1,350,159	62.2%	26.7%	51.7%
Medium		466,616		89,606	556,222	25.4%	11.6%	21.3%
High		51,211		3,042	54,253	2.8%	0.4%	2.1%
Not Scored		176,127		475,109	651,236	9.6%	61.3%	24.9%
Total	\$	1,836,899	\$	774,971	\$ 2,611,870	100%	100%	100%
Loan receivables								
Risk Level								
Low	\$	20,688	\$	10,382	\$ 31,070	4.5%	20.9%	6.1%
Medium		288,062		5,675	293,737	63.1%	11.5%	58.1%
High		147,558		201	147,759	32.3%	0.4%	29.2%
Not Scored		-		33,305	33,305	0.0%	67.2%	6.6%
Total	\$	456,308	\$	49,563	\$ 505,871	100%	100%	100%
Total								
Risk Level								
Low	\$	1,163,633	\$	217,596	\$ 1,381,229	50.7%	26.4%	44.3%
Medium		754,678		95,281	849,959	32.9%	11.6%	27.3%
High		198,769		3,243	202,012	8.7%	0.4%	6.5%
Not Scored		176,127		508,414	684,541	7.7%	61.7%	22.0%

#### Pitney Bowes Bank

Total

At December 31, 2010, PBB had assets of \$675 million and liabilities of \$626 million. The bank's assets consist of finance receivables, short and long-term investments and cash. PBB's key product offering, Purchase Power, is a revolving credit solution, which enables customers to finance their postage costs when they refill their meter. PBB earns revenue through transaction fees, finance charges on outstanding balances, and other fees for services. The bank's liabilities consist primarily of PBB's deposit solution, Reserve Account, which provides value to large-volume mailers who prefer to prepay postage and earn interest on their deposits. PBB is regulated by the Federal Deposit Insurance Corporation (FDIC) and the Utah Department of Financial Institutions.

3,117,741

100%

100%

100%

#### Leveraged Leases

Our investment in leveraged lease assets consists of the following:

2,293,207

	Decem	ber 3	1,
	2010		2009
Rental receivables	\$ 1,802,107	\$	1,747,811
Unguaranteed residual values	14,141		13,399
Principal and interest on non-recourse loans	(1,373,651)		(1,341,820)
Unearned income	 (191,591)		(186,031)
Investment in leveraged leases	251,006		233,359
Less: deferred taxes related to leveraged leases	 (192,128)		(175,329)
Net investment in leveraged leases	\$ 58,878	\$	58,030

824,534

(Tabular dollars in thousands, except per share data)

The following is a summary of the components of income from leveraged leases:

		December 31,								
	2010			2009	2008					
Pre-tax leveraged lease income	\$	8,334	\$	918	\$	316				
Income tax effect		(863)		6,676		7,063				
Income from leveraged leases	\$	7,471	\$	7,594	\$	7,379				

Income from leveraged leases was positively impacted by \$2.2 million, \$2.8 million and \$2.6 million in 2010, 2009 and 2008, respectively, due to changes in statutory tax rates.

#### 18. Business Segment Information

We conduct our business activities in seven reporting segments within two business groups, Small & Medium Business Solutions and Enterprise Business Solutions. The principal products and services of each of our reporting segments are as follows:

#### Small & Medium Business Solutions:

<u>U.S. Mailing</u>: Includes the U.S. revenue and related expenses from the sale, rental and financing of our mail finishing, mail creation, shipping equipment and software; supplies; support and other professional services; and payment solutions.

<u>International Mailing</u>: Includes the non-U.S. revenue and related expenses from the sale, rental and financing of our mail finishing, mail creation, shipping equipment and software; supplies; support and other professional services; and payment solutions.

#### Enterprise Business Solutions:

<u>Production Mail</u>: Includes the worldwide revenue and related expenses from the sale, support and other professional services of our high-speed, production mail systems, sorting and production print equipment.

<u>Software</u>: Includes the worldwide revenue and related expenses from the sale and support services of non-equipment-based mailing, customer relationship and communication and location intelligence software.

<u>Management Services</u>: Includes worldwide revenue and related expenses from facilities management services; secure mail services; reprographic, document management services; and litigation support and eDiscovery services.

Mail Services: Includes worldwide revenue and related expenses from presort mail services and cross-border mail services.

<u>Marketing Services</u>: Includes revenue and related expenses from direct marketing services for targeted customers.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies.

Earnings before interest and taxes (EBIT), a non-GAAP measure, is useful to management in demonstrating the operational profitability of the segments by excluding interest and taxes, which are generally managed across the entire company on a consolidated basis. EBIT is determined by deducting from revenue the related costs and expenses attributable to the segment. Segment EBIT also excludes general corporate expenses, restructuring charges and asset impairments. Identifiable assets are those used in our operations and exclude cash and cash equivalents, short-term investments and general corporate assets. Long-lived assets exclude finance receivables and investment in leveraged leases.

### PITNEY BOWES INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular dollars in thousands, except per share data)

Revenue and EBIT by business segment and geographic area is as follows:

	Revenue							
	2010	2009	2008					
U.S. Mailing	\$ 1,879,298	\$ 2,016,259	\$ 2,250,399					
International Mailing	922,471	920,398	1,133,652					
Small & Medium Business Solutions	2,801,769	2,936,657	3,384,051					
Production Mail	557,219	525,745	616,255					
Software	362,914	345,739	399,814					
Management Services	999,288	1,060,907	1,172,170					
Mail Services	562,526	559,200	541,776					
Marketing Services	141,538	140,923	148,239					
Enterprise Business Solutions	2,623,485	2,632,514	2,878,254					
Total Revenue	\$ 5,425,254	\$ 5,569,171	\$ 6,262,305					
Geographic areas:								
United States	\$ 3,804,489	\$ 3,979,493	\$ 4,335,650					
Outside the United States	1,620,765	1,589,678	1,926,655					
Total	\$ 5,425,254	\$ 5,569,171	\$ 6,262,305					
		EBIT						
	2010	2009	2008					
U.S. Mailing	\$ 689,363	\$ 743,108	\$ 890,356					
International Mailing	142,875	128,084	184,667					
Small & Medium Business Solutions	832,238	871,192	1,075,023					
Production Mail	60,373	51,037	81,514					
Software	42,206	37,335	28,335					
Management Services	92,671	72,307	70,173					
Mail Services	63,330	82,723	68,800					
Marketing Services	26,133	22,938	21,291					
Enterprise Business Solutions	284,713	266,340	270,113					
Total	\$ 1,116,951	\$ 1,137,532	\$ 1,345,136					
Geographic areas:								
United States	\$ 931,129	\$ 971,725	\$ 1,100,900					
Outside the United States	185,822	165,807	244,236					
Total	\$ 1,116,951	\$ 1,137,532	\$ 1,345,136					

(Tabular dollars in thousands, except per share data)

Additional segment information is as follows:

Additional segment information is as follows:	Years ended December 31,									
	2010	2009	2008							
Depreciation and amortization: U.S. Mailing International Mailing Small & Medium Business Solutions	\$ 122,748 55,673 178,421	\$ 139,176 53,667 192,843	\$ 146,422 63,389 209,811							
Production Mail Software Management Services Mail Services Marketing Services Enterprise Business Solutions Total	5,257 36,559 33,398 27,924 5,479 108,617 \$ 287,038	7,079 34,505 44,809 31,071 8,876 126,340 \$ 319,183	7,358 37,317 65,320 32,045 8,380 150,420 \$ 360,231							
	Vea	rs ended December 3	R1.							
	2010	2009	2008							
Capital expenditures: U.S. Mailing International Mailing Small & Medium Business Solutions	\$ 60,919 15,528 76,447	\$ 78,808 25,448 104,256	\$ 100,783 45,473 146,256							
Production Mail Software Management Services Mail Services Marketing Services Enterprise Business Solutions	609 4,215 17,307 7,243 626 30,000	1,292 4,371 19,766 21,058 514 47,001	3,613 12,519 28,152 30,344 1,730 76,358							
Total	<u>\$ 106,447</u>	\$ 151,257	\$ 222,614							
	Decemb	per 31,								
Identifiable assets: U.S. Mailing International Mailing Small & Medium Business Solutions	\$ 2,894,074 1,607,190 4,501,264	\$ 2,948,520 1,677,082 4,625,602								
Production Mail Software Management Services Mail Services Marketing Services Enterprise Business Solutions Total	547,002 1,008,088 799,290 512,785 230,995 3,098,160 \$ 7,599,424	617,483 944,248 879,390 516,274 234,216 3,191,611 \$ 7,817,213								
Identifiable long-lived assets by geographic areas: United States Outside the United States Total	\$ 2,939,467 996,963 \$ 3,936,430	\$ 2,846,443 909,099 \$ 3,755,542								

(Tabular dollars in thousands, except per share data)

### **Reconciliation of Segment Amounts to Consolidated Totals:**

		Ye	ded December			
	•	2010	•	2009	•	2008
EBIT:				_		_
Total for reportable segments	\$	1,116,951	\$	1,137,532	\$	1,345,136
Unallocated amounts:						
Interest, net		(201,324)		(203,906)		(216,450)
Corporate expense		(198,776)		(187,254)		(209,543)
Restructuring charges and asset impairments		(182,274)		(48,746)		(200,254)
Other items		-		(4,450)		(5,712)
Income from continuing operations before income taxes	\$	534,577	\$	693,176	\$	713,177
Depreciation and amortization:						
Total for reportable segments	\$	287,038	\$	319,183	\$	360,231
Corporate depreciation	φ	16,615	Φ	19,712	Ф	18,886
Consolidated depreciation and amortization	\$	303,653	\$	338,895	\$	379,117
Consolidated depreciation and amortization	<u>Ψ</u>	303,033	<u>ф</u>	330,093	Φ	3/9,11/
Capital expenditures:						
Total for reportable segments	\$	106,447	\$	151,257	\$	222,614
Unallocated amounts	,	13,321	4	15,471	-	14,694
Consolidated capital expenditures	\$	119,768	\$	166,728	\$	237,308
Total assets:						
	\$	7,599,424	\$	7,817,213		
Total for reportable segments  Cash and cash equivalents and short-term investments	Ф	7,599,424 514,972	Ф	427,419		
General corporate assets		329,627		326,407		
Consolidated assets	\$		\$			
Consolidated assets	Φ	8,444,023	Φ.	8,571,039		

(Tabular dollars in thousands, except per share data)

#### 19. Retirement Plans and Postretirement Medical Benefits

We have several defined benefit retirement plans. Benefits are primarily based on employees' compensation and years of service. Our contributions are determined based on the funding requirements of U.S. federal and other governmental laws and regulations. We use a measurement date of December 31 for all of our retirement plans.

U.S. employees hired after January 1, 2005, Canadian employees hired after April 1, 2005, and U.K. employees hired after July 1, 2005, are not eligible for our defined benefit retirement plans. As of December 31, 2014, benefit accruals for our U.S. pension plans, the Pitney Bowes Pension Plan and the Pitney Bowes Pension Restoration Plan, will be determined and frozen and no future benefit accruals under these plans will occur after that date.

The change in benefit obligation, plan assets and the funded status of defined benefit pension plans are as follows:

		United	State	s	Foreign				
		2010		2009		2010		2009	
Change in benefit obligation:					· ·		-		
Benefit obligation at beginning of year	\$	1,599,506	\$	1,605,380	\$	507,932	\$	384,507	
Service cost		23,157		24,274		6,907		6,853	
Interest cost		89,602		93,997		27,507		25,200	
Plan participants' contributions		-		-		1,962		2,231	
Actuarial loss		39,971		17,698		27,129		63,325	
Foreign currency changes		-		-		(5,257)		45,858	
Settlement / curtailment		6,419		(24,297)		(3,396)		(1,579)	
Special termination benefits		8,148		112		557		2,012	
Benefits paid		(134,517)		(117,658)		(22,100)		(20,475)	
Benefit obligation at end of year	\$	1,632,286	\$	1,599,506	\$	541,241	\$	507,932	
Change in plan assets: Fair value of plan assets at beginning of year Actual return on plan assets Company contributions Plan participants' contributions Foreign currency changes Benefits paid Fair value of plan assets at end of year  Funded status, end of year: Fair value of plan assets at end of year	\$ \$	1,350,045 149,599 20,047 - (134,517) 1,385,174	\$ 	1,175,271 177,119 115,313 - (117,658) 1,350,045	\$ \$	414,313 50,609 9,291 1,962 (3,392) (22,100) 450,683	\$ \$	312,206 48,128 32,755 2,231 39,468 (20,475) 414,313	
Benefit obligations at end of year		1,632,286		1,599,506		541,241		507,932	
Funded status	\$	(247,112)	\$	(249,461)	\$	(90,558)	\$	(93,619)	
Amounts recognized in the Consolidated Balance Sheets:									
Non-current asset	\$	29	\$	-	\$	508	\$	484	
Current liability		(6,962)	(19,424)					(957)	
Non-current liability		(240,179)		(230,037)		(90,165)		(93,146)	
Net amount recognized	\$	(247,112)	\$	(249,461)	\$	(90,558)	\$	(93,619)	

(Tabular dollars in thousands, except per share data)

Information provided in the table below is only for pension plans with an accumulated benefit obligation in excess of plan assets at December 31, 2010 and 2009:

		<b>United States</b>				Foreign				
	·	2010	2009			2010	2009			
Projected benefit obligation	\$	1,630,712	\$	1,599,506	\$	538,637	\$	505,673		
Accumulated benefit obligation	\$	1,601,746	\$	1,568,618	\$	502,317	\$	464,362		
Fair value of plan assets	\$	1,383,571	\$	1,350,045	\$	447,569	\$	411,573		

The accumulated benefit obligation for all U.S. defined benefit plans at December 31, 2010 and 2009 was \$1,603 million and \$1,569 million, respectively. The accumulated benefit obligation for all foreign defined benefit plans at December 31, 2010 and 2009 was \$504 million and \$466 million, respectively.

Pre-tax amounts recognized in accumulated other comprehensive income (AOCI) consist of:

	United 3	States		Foreign				
	 2010		2009		2010	2009		
Net actuarial loss	\$ 719,890	\$	742,921	\$	168,376	\$	161,441	
Prior service cost/(credit)	2,400		(40)		541		756	
Transition obligation (asset)	 -		-		(282)		(196)	
Total	\$ 722,290	\$	742,881	\$	168,635	\$	162,001	

The estimated amounts that will be amortized from AOCI into net periodic benefits cost in 2011 are as follows:

	_	U.S.	Foreign				
Net actuarial loss	\$	37,394	\$	12,448			
Prior service cost/(credit)		82		163			
Transition obligation (asset)		-		(9)			
Total	\$	37,476	\$	12,602			

Weighted average assumptions used to determine end of year benefit obligations:

	United S	tates	Foreign			
	2010	2009	2010	2009		
Discount rate Rate of compensation increase	5.60% 3.50%	5.75% 3.50%	2.25% - 5.50% 2.50% - 5.50%	2.25% - 6.00% 2.50% - 5.60%		

A discount rate is used to determine the present value of our future benefit obligations. The discount rate for our U.S. pension and postretirement medical benefit plans is determined by matching the expected cash flows associated with our benefit obligations to a yield curve based on long-term, high quality fixed income debt instruments available as of the measurement date. In 2010, we reduced the population of bonds used to derive this yield curve with the adoption of a bond matching approach which incorporates a selection of bonds that align with our projected benefit obligations. We believe this bond matching approach more closely reflects the process we would employ to settle our pension and postretirement benefit obligations. As a result of this modification, the pension benefits discount rate increased 45 basis points resulting in a decrease in the projected benefit obligation of \$78 million, and the postretirement medical benefits discount rate increased 40 basis points resulting in a decrease in the projected benefit obligation of \$8 million.

(Tabular dollars in thousands, except per share data)

For the U.K. retirement benefit plan, our largest foreign plan, the discount rate is determined by discounting each year's estimated benefit payments by an applicable spot rate, derived from a yield curve created from a large number of high quality corporate bonds. For our other smaller foreign pension plans, the discount rate is selected based on high quality fixed income indices available in the country in which the plan is domiciled.

At December 31, 2010 there were no shares of our common stock included in the plan assets of our pension plans.

We anticipate making contributions of approximately \$130 million and \$15 million to our U.S. and foreign pension plans, respectively during 2011. We will reassess our funding alternatives as the year progresses.

The components of the net periodic benefit cost for defined pension plans are as follows:

		United States				Foreign						
	2010		2009		2008		2010		2009		2008	
Service cost	\$ 23,157	\$	24,274	\$	29,699	\$	6,907	\$	6,853	\$	10,562	
Interest cost	89,602		93,997		96,205		27,507		25,200		29,140	
Expected return on plan assets	(123,095)		(120,662)		(132,748)		(28,838)		(27,193)		(36,713)	
Amortization of transition cost	-		-		-		(9)		(61)		142	
Amortization of prior service (cost) credit	(2,555)		(2,547)		(2,560)		214		446		628	
Recognized net actuarial loss	32,323		26,063		18,944		10,205		2,486		3,981	
Special termination benefits	8,148		112		2,105		291		2,385		632	
Settlement / curtailment	 10,712		4,107		=		1,285		202		-	
Net periodic benefit cost (1)	\$ 38,292	\$	25,344	\$	11,645	\$	17,562	\$	10,318	\$	8,372	

<sup>(1)</sup> Includes \$14.9 million and \$1.6 million charged to our restructuring reserves in 2010 for the U.S. and foreign plans, respectively. See Note 14 for further information.

Other changes in plan assets and benefit obligations for defined benefit pension plans recognized in other comprehensive income are as follows:

	United States					Foreign				
		2010		2009		2010		2009		
Curtailments effects and settlements	\$	(4,290)	\$	(28,404)	\$	(464)	\$	-		
Net actuarial loss (gain)		13,467		(38,407)		5,748		44,124		
Prior service credit		-		(353)		(3,790)		-		
Amortization of net actuarial (loss) gain		(32,343)		(26,063)		5,441		(2,059)		
Amortization of prior service (cost) credit		2,575		2,547		(215)		(512)		
Net transitional obligation (asset)						(86)		(99)		
Total recognized in other comprehensive income	\$	(20,591)	\$	(90,680)	\$	6,634	\$	41,454		

(Tabular dollars in thousands, except per share data)

Weighted average assumptions used to determine net periodic benefit costs:

		United States		Foreign					
	2010	2009	2008	2010	2009	2008			
Discount rate	5.75%	6.05%	6.15%	2.25% - 6.00%	2.25% - 6.60%	2.25% - 5.80%			
Expected return on plan assets	8.00%	8.00%	8.50%	4.50% - 7.75%	4.49% - 7.75%	3.50% - 7.75%			
Rate of compensation increase	3.50%	4.25%	4.50%	2.50% - 5.60%	2.50% - 5.10%	2.50% - 5.50%			

The expected return on plan assets is based on historical and projected rates of return for current and planned asset classes in the plans' investment portfolio after analyzing historical experience and future expectations of the returns and volatility of the various asset classes. The overall expected rate of return for the portfolio was determined based on the target asset allocations for each asset class, adjusted for historical and expected experience of active portfolio management results, when compared to the benchmark returns. When assessing the expected future returns for the portfolio, management placed more emphasis on the expected future returns than historical returns.

#### U.S. Pension Plans' Investment Strategy and Asset Allocation

Our U.S. pension plans' investment strategy is to maximize returns within reasonable and prudent levels of risk, to achieve and maintain full funding of the accumulated benefit obligations and the actuarial liabilities, and to earn a nominal rate of return of at least 8%. The fund has established a strategic asset allocation policy to achieve these objectives. Investments are diversified across asset classes and within each class to reduce the risk of large losses and are periodically rebalanced. Derivatives, such as swaps, options, forwards and futures contracts may be used for market exposure, to alter risk/return characteristics and to manage foreign currency exposure. Investments within the private equity and real estate portfolios are comprised of limited partnership units in primary and secondary fund of funds and units in open-ended commingled real estate funds, respectively. These types of investment vehicles are used in an effort to gain greater asset diversification. We have no hedge fund investments. We do not have any significant concentrations of credit risk within the plan assets. The pension plans' liabilities, investment objectives and investment managers are reviewed periodically.

The target allocation for 2011 and the asset allocation for the U.S. pension plan at December 31, 2010 and 2009, by asset category, are as follows:

	Target Allocation	Percentage of Plan Assets at December 31,			
Asset category	2011	2010	2009		
U.S. equities	37%	37%	35%		
Non-U.S. equities	19%	20%	19%		
Fixed income	32%	34%	38%		
Real estate	5%	4%	4%		
Private equity	7%	5%	4%		
Total	100%	100%	100%		

The long-term asset allocation targets we use to manage the investment portfolio are based on the broad asset categories shown above. The plan asset categories presented in the fair value hierarchy are subsets of the broad asset categories.

#### Foreign Pension Plans' Investment Strategy and Asset Allocation

Our foreign pension plan assets are managed by outside investment managers and monitored regularly by local trustees, in conjunction with our corporate personnel. The investment strategies adopted by our foreign plans vary by country and plan, with each strategy tailored to achieve the expected rate of return within an acceptable or appropriate level of risk, depending upon the liability profile of plan participants, local funding requirements, investment markets and restrictions. Our largest foreign pension plan is the U.K. plan, which represents 75% of the non-U.S. pension assets. The U.K. pension plan's investment strategy supports the objectives of the

(Tabular dollars in thousands, except per share data)

fund, which are to maximize returns within reasonable and prudent levels of risk, to achieve and maintain full funding of the accumulated benefit obligations and the actuarial liabilities, and to earn a nominal rate of return of at least 7.25%. The fund has established a strategic asset allocation policy to achieve these objectives. Investments are diversified across asset classes and within each class to minimize the risk of large losses and are periodically rebalanced. Derivatives, such as swaps, options, forwards and futures contracts may be used for market exposure, to alter risk/return characteristics and to manage foreign currency exposure. We do not have any significant concentrations of credit risk within the plan assets. The pension plans' liabilities, investment objectives and investment managers are reviewed periodically.

The target allocation for 2011 and the asset allocation for the U.K. pension plan at December 31, 2010 and 2009, by asset category, are as follows:

	Target Allocation	Percentage of Plan Assets at December 31,			
Asset category	2011	2010	2009		
U.K. equities	32%	33%	35%		
Non-U.K. equities	33%	35%	32%		
Fixed income	35%	29%	32%		
Cash	- %	3%	1%		
Total	100%	100%	100%		

The long-term asset allocation targets we use to manage the investment portfolio are based on the broad asset categories shown above. The plan asset categories presented in the fair value hierarchy are subsets of the broad asset categories.

The fair value of the U.K. plan assets was \$338 million and \$312 million at December 31, 2010 and 2009, respectively, and the expected long-term rate of return on these plan assets was 7.25% and 7.50% and in 2010 and 2009, respectively.

(Tabular dollars in thousands, except per share data)

#### **Fair Value Measurements of Plan Assets**

The following tables show, by level within the fair value hierarchy, the financial assets and liabilities that are accounted for at fair value on a recurring basis at December 31, 2010 and 2009, respectively, for the U.S. and foreign pension plans. As required by the fair value measurements guidance, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Our assessment of the significance of a particular input to the fair value measurement requires judgment and may affect their placement within the fair value hierarchy levels.

	U.S. Pension Plans - Fair Value Measurements at December 31, 2010									
		Level 1		Level 2		Level 3		Total		
Assets:										
Investment securities										
Money market funds	\$	-	\$	20,571	\$	-	\$	20,571		
Equity securities		431,098		346,126		-		777,224		
Debt securities - U.S. and foreign										
governments, agencies, and municipalities		104,097		9,878		-		113,975		
Corporate debt securities		-		172,722		-		172,722		
Mortgage-backed securities		-		156,516		5,389		161,905		
Asset-backed securities		-		18,698		-		18,698		
Private equity		-		-		69,495		69,495		
Real estate		-		-		52,553		52,553		
Derivatives		21		-		-		21		
Securities lending fund *				158,155				158,155		
Total assets	\$	535,216	\$	882,666	\$	127,437	\$	1,545,319		
Liabilities:										
Investment securities										
Derivatives	\$	51	\$		\$		\$	51		
Total liabilities	\$	51	\$		\$		\$	51		

<sup>\*</sup> Securities lending fund at December 31, 2010 is offset by a liability of \$158,155 recorded in the Pitney Bowes Pension Plan net assets available for benefits.

(Tabular dollars in thousands, except per share data)

U.S. Pension Plans - Fair Value Measurements at December 31, 2009

	Level 1		 Level 2		Level 3	Total	
Assets:							
Investment securities							
Money market funds	\$	-	\$ 95,534	\$	-	\$	95,534
Equity securities		403,536	316,754		-		720,290
Debt securities - U.S. and foreign							
governments, agencies, and municipalities		50,934	29,628		-		80,562
Corporate debt securities		-	156,811				156,811
Mortgage-backed securities		-	132,509		761		133,270
Asset-backed securities		-	17,347				17,347
Private equity		-	-		49,231		49,231
Real estate		-	-		50,331		50,331
Derivatives		135	-				135
Securities lending fund *		-	139,416				139,416
Total assets	\$	454,605	\$ 887,999	\$	100,323	\$	1,442,927
Liabilities:							
Investment securities							
Derivatives	\$	2,064	\$ 1	\$		\$	2,065
Total liabilities	\$	2,064	\$ 1	\$		\$	2,065

<sup>\*</sup> Securities lending fund at December 31, 2009 is offset by a liability of \$139,416 recorded in the Pitney Bowes Pension Plan net assets available for benefits.

### PITNEY BOWES INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular dollars in thousands, except per share data)

	Foreign Pension Plans - Fair Value Measurements at December 31, 2010						31, 2010	
		Level 1		Level 2	Lev	vel 3		Total
Assets:				_				
Investment securities								
Money market funds	\$	-	\$	-	\$	-	\$	-
Equity securities		128,859		164,389		-		293,248
Debt securities - U.S. and foreign								
governments, agencies, and municipalities		10,751		50,355		-		61,106
Corporate debt securities		-		78,387		-		78,387
Mortgage-backed securities		-		-		-		-
Asset-backed securities		-		-		-		-
Private equity		-		-		-		-
Real estate		-		-		-		-
Derivatives		88		6,500		-		6,588
Total assets	\$	139,698	\$	299,631	\$	-	\$	439,329
Liabilities:								
Investment securities								
Derivatives	\$	_	\$	6,873	\$	_	\$	6,873
Total liabilities	\$		\$	6,873	\$		\$	6,873
			-					<u> </u>
		oreign Pension Level 1			Measurements at De Level 3		ecember 31, 2009 Total	
Assets:		Level 1		Level 2	Lev	vei 3		1 otai
Investment securities								
Money market funds	\$	_	\$	_	\$	_	\$	_
Equity securities	4	118,302	Ψ	133,513	Ψ	_	Ψ	251,815
Debt securities - U.S. and foreign		,		,				,
governments, agencies, and municipalities		8,817		42,665		-		51,482
Corporate debt securities		-		83,251		-		83,251
Mortgage-backed securities		-		28		-		28
Asset-backed securities		-		1,488		-		1,488
Private equity		-		-		-		-
Real estate Derivatives		-		-		-		-
Total assets	\$	127,119	\$	260,945	\$		\$	388,064
Liabilities:								
Investment securities								
Derivatives	\$	-	\$	_	\$	_	\$	-
TD + 11' 1'''								
Total liabilities	\$	_	\$	-	\$	-	\$	-

(Tabular dollars in thousands, except per share data)

The following information relates to our classification of investments into the fair value hierarchy:

- *Money Market Funds:* Money market funds typically invest in government securities, certificates of deposit, commercial paper of companies and other highly liquid and low-risk securities. Money market funds are principally used for overnight deposits. The money market funds are classified as Level 2 since they are not actively traded on an exchange.
- Equity Securities: Equity securities include U.S. and foreign common stock, American Depository Receipts, preferred stock and commingled funds. Equity securities classified as Level 1 are valued using active, high volume trades for identical securities. Equity securities classified as Level 2 represent those not listed on an exchange in an active market. These securities are valued based on quoted market prices of similar securities.
- Debt Securities U.S. and Foreign Governments and its Agencies and Municipalities: Government securities include treasury notes and bonds, foreign government issues, U.S. government sponsored agency debt and commingled funds. Municipal debt securities include general obligation securities and revenue-backed securities. Debt securities classified as Level 1 are valued using active, high volume trades for identical securities. Debt securities classified as Level 2 are valued through benchmarking model derived prices to quoted market prices and trade data for identical or comparable securities.
- Corporate Debt Securities: Investments are comprised of both investment grade debt (≥BBB-) and high-yield debt (≤BBB-). The fair value of corporate debt securities is valued using recently executed transactions, market price quotations where observable, or bond spreads. The spread data used are for the same maturity as the security. These securities are classified as Level 2.
- Mortgage-Backed Securities (MBS): Investments are comprised of agency-backed MBS, non-agency MBS, collateralized mortgage obligations, commercial MBS, and commingled funds. These securities are valued based on external pricing indices. When external index pricing is not observable, MBS are valued based on external price/spread data. If neither pricing method is available, broker quotes are utilized. When inputs are observable and supported by an active market, MBS are classified as Level 2 and when inputs are unobservable, MBS are classified as Level 3.
- Asset-Backed Securities (ABS): Investments are primarily comprised of credit card receivables, auto loan receivables, student loan receivables, and Small Business Administration loans. These securities are valued based on external pricing indices or external price/spread data and are classified as Level 2.
- *Private Equity*: Investments are comprised of units in fund-of-fund investment vehicles. Fund-of-funds consist of various private equity investments and are used in an effort to gain greater diversification. The investments are valued in accordance with the most appropriate valuation techniques, and are classified as Level 3 due to the unobservable inputs used to determine a fair value.
- *Real Estate:* Investments include units in open-ended commingled real estate funds. Properties that comprise these funds are valued in accordance with the most appropriate valuation techniques, and are classified as Level 3 due to the unobservable inputs used to determine a fair value.
- Derivatives: Instruments are comprised of futures, forwards, options and warrants and are used to gain exposure to a desired investment as well as for defensive hedging purposes against currency and interest rate fluctuations. Derivative instruments classified as Level 1 are valued through a readily available exchange listed price. Derivative instruments classified as Level 2 are valued using observable inputs but are not listed or traded on an exchange.
- Securities Lending Fund: Investment represents a commingled fund through our custodian's securities lending program. The U.S. pension plan lends securities that are held within the plan to other banks and/or brokers, for which we receive collateral. This collateral is invested in the commingled fund, which invests in short-term fixed income securities such as commercial paper, short-term ABS and other short-term issues. Since the commingled fund is not listed or traded on an exchange, the investment is classified as Level 2. The investment is offset by a liability of an equal amount representing assets that participate in securities lending program, which is reflected in the Pitney Bowes Pension Plan's net assets available for benefits.

(Tabular dollars in thousands, except per share data)

#### Level 3 Gains and Losses

The following table shows a summary of the changes in the fair value of Level 3 assets of the U.S. pension plans for the year ended December 31, 2010:

			J	Private				
	MBS			equity	Re	eal estate	Total	
Balance at December 31, 2009	\$	761	\$	49,231	\$	50,331	\$	100,323
Realized gains / (losses)		1		-		378		379
Unrealized gains / (losses)		(139)		5,652		2,374		7,887
Purchases, sales, issuances and settlements (net)		4,766		14,612		(530)		18,848
Balance at December 31, 2010	\$	5,389	\$	69,495	\$	52,553	\$	127,437

#### Reconciliation of Plan Assets to Fair Value Measurements Hierarchy

The following table provides a reconciliation of the total fair value of pension plan assets to the fair value of financial instruments presented in the fair value measurements hierarchy for the U.S. and foreign pension plans at December 31, 2010:

	<b>United States</b>			Foreign		
Fair Value of Plan Assets	\$	1,385,174	\$	450,683		
Cash		(675)		(15,185)		
Securities lending fund liability		158,155		-		
Receivables / Prepaid benefits		(24,041)		-		
Payables / Accrued expenses		26,636		-		
Other		19		(3,042)		
Fair Value Per Measurements Hierarchy	\$	1,545,268	\$	432,456		

#### **Nonpension Postretirement Benefits**

We provide certain health care and life insurance benefits to eligible retirees and their dependents. The cost of these benefits is recognized over the period the employee provides credited services to the Company. Substantially all of our U.S. and Canadian employees become eligible for retiree health care benefits after reaching age 55 or in the case of employees of Pitney Bowes Management Services after reaching age 60 and with the completion of the required service period. U.S. employees hired after January 1, 2005, and Canadian employees hired after April 1, 2005, are not eligible for retiree health care benefits.

The change in benefit obligation, plan assets and the funded status for nonpension postretirement benefit plans are as follows:

	December 31,					
	2010			2009		
Change in benefit obligation:		_				
Benefit obligations at beginning of year	\$	254,405	\$	244,544		
Service cost		3,724		3,424		
Interest cost		13,828		14,437		
Plan participants' contributions		9,182		8,778		
Actuarial loss		33,983		21,489		
Foreign currency changes		1,061		2,509		
Gross benefits paid		(45,971)		(43,494)		
Less federal subsidy on benefits paid		2,408		2,718		
Curtailment		7,575		-		
Special termination benefits		191		-		
Benefit obligations at end of year	\$	280,386	\$	254,405		

(Tabular dollars in thousands, except per share data)

	December 31,								
		2010		2009					
Change in plan assets:									
Fair value of plan assets at beginning of year	\$	-	\$	-					
Company contribution		34,381		31,998					
Plan participants' contributions		9,182		8,778					
Gross benefits paid		(45,971)		(43,494)					
Less federal subsidy on benefits paid		2,408		2,718					
Fair value of plan assets at end of year	\$	•	\$	-					
Funded status, end of year:									
Fair value of plan assets at end of year	\$	-	\$	-					
Benefit obligations at end of year		280,386		254,405					
Funded status	\$_	(280,386)	\$	(254,405)					
Amounts recognized in the Consolidated Balance Sheets:									
Current liability	\$	(29,374)	\$	(26,293)					
Non-current liability		(251,012)		(228,112)					
Net amount recognized	\$	(280,386)	\$	(254,405)					
Pre-tax amounts recognized in AOCI consist of:									
Net actuarial loss	\$	102,910	\$	74,044					
Prior service credit	-	(5,886)		(8,397)					
Total	\$	97,024	\$	65,647					
		· · · · · · · · · · · · · · · · · · ·		<u></u>					

The discount rates used in determining the accumulated postretirement benefit obligations for the U.S. plan were 5.15% in 2010 and 5.35% in 2009. The discount rates used in determining the accumulated postretirement benefit obligations for the Canadian plan were 5.15% in 2010 and 5.85% in 2009.

The components of the net periodic benefit cost for nonpension postretirement benefit plans are as follows:

	2010			2009	2008		
Service cost	\$	3,724	\$	3,424	\$	3,613	
Interest cost		13,828		14,437		14,410	
Amortization of prior service benefit		(2,511)		(2,475)		(2,471)	
Recognized net actuarial loss		6,793		4,092		3,386	
Curtailment		6,954		-		-	
Special termination benefits		191		-		-	
Net periodic benefit cost (1)	\$	28,979	\$	19,478	\$	18,938	

(1) Includes \$7.1 million charged to restructuring reserves. See Note 14 for further information.

(Tabular dollars in thousands, except per share data)

Other changes in plan assets and benefit obligation for nonpension postretirement benefit plans recognized in other comprehensive income are as follows:

	2010	2009
Net actuarial loss	\$ 34,059	\$ 21,367
Amortization of net actuarial loss	(6,793)	(4,092)
Amortization of prior service credit	2,511	2,475
Adjustment for actual Medicare Part D Premium	979	1,005
Curtailment	621	-
Total recognized in other comprehensive income	\$ 31,377	\$ 20,755

Weighted average assumptions used to determine net periodic costs during the years:

	2010	2009	2008
Discount rate – U.S.	5.35%	5.95%	5.90%
Discount rate – Canada	5.85%	6.60%	5.25%

The estimated amounts that will be amortized from AOCI into net periodic benefit cost in 2011 are as follows:

Net actuarial loss	\$ 7,977
Prior service credit	(2,259)
Total	\$ 5,718

The assumed health care cost trend rate used in measuring the accumulated postretirement benefit obligations for the U.S. plan was 7.5% for 2010 and 7.5% for 2009. The assumed health care trend rate is 7.5% for 2011 and will gradually decline to 5.0% by the year 2017 and remain at that level thereafter. Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A 1% change in the assumed health care cost trend rates would have the following effects:

	1%	Increase	1% Decrease		
Effect on total of service and interest cost components	\$	616	\$	(527)	
Effect on postretirement benefit obligations	\$	9,366	\$	(8,204)	

(Tabular dollars in thousands, except per share data)

### **Estimated Future Benefit Payments**

Benefit payments, which reflect expected future service, as appropriate, estimated to be paid during the years ended December 31 are as follows:

		- <u></u>				
	Pension Benefits		Gross	Net		
2011	\$ 191,47	6 \$	31,978	\$ (2,639)	\$	29,339
2012	137,77	5	30,648	(2,883)		27,765
2013	126,91	0	29,277	(3,130)		26,147
2014	130,78	8	28,166	(3,339)		24,827
2015	132,58	8	27,018	(3,543)		23,475
2016-2020	688,05	5	123,020	(9,675)		113,345
	\$ 1,407,59	\$	270,107	\$ (25,209)	\$	244,898

### **Savings Plans**

Our U.S. employees are eligible to participate in 401(k) savings plans, which are voluntary defined contribution plans. These plans are designed to help employees accumulate additional savings for retirement. We make matching contributions on a portion of eligible pay. In 2010 and 2009, we made matching contributions of \$28.6 million and \$27.2 million, respectively.

(Tabular dollars in thousands, except per share data)

### 20. Earnings per Share

The calculation of basic and diluted earnings per share for the years ended December 31, 2010, 2009 and 2008 is presented below. Note that the sum of the earnings per share amounts may not equal the total due to rounding.

	 2010	<u>.</u>	2009	2008		
Numerator:	 _				_	
Amounts attributable to common stockholders:						
Income from continuing operations, net of tax	\$ 310,483	\$	431,554	\$	447,493	
Loss from discontinued operations	 (18,104)		(8,109)		(27,700)	
Net income (numerator for diluted EPS)	292,379		423,445		419,793	
Less: Preference stock dividend	 (65)		(72)		(77)	
Income attributable to common stockholders						
(numerator for basic EPS)	\$ 292,314	\$	423,373	\$	419,716	
<b>Denominator</b> (in thousands):						
Weighted average shares used in basic EPS Effect of dilutive shares:	205,968		206,734		208,425	
Preferred stock	2		3		3	
Preference stock	501		568		601	
Stock options and stock purchase plans	16		7		603	
Other stock plans	 266		10		67	
Weighted average shares used in diluted EPS	 206,753		207,322		209,699	
Basic earnings per share:						
Income from continuing operations	\$ 1.51	\$	2.09	\$	2.15	
Loss from discontinued operations	 (0.09)		(0.04)		(0.13)	
Net income	\$ 1.42	\$	2.05	\$	2.01	
Diluted earnings per share:						
Income from continuing operations	\$ 1.50	\$	2.08	\$	2.13	
Loss from discontinued operations	 (0.09)		(0.04)		(0.13)	
Net income	\$ 1.41	\$	2.04	\$	2.00	
Anti-dilutive shares (in thousands):						
Anti-dilutive shares not used in calculating						
diluted weighted average shares	 15,168		18,319		15,749	

(Tabular dollars in thousands, except per share data)

### 21. Quarterly Financial Data (unaudited)

Summarized quarterly financial data for 2010 and 2009 follows:

2010		First		Second		Third		Fourth		Full
2010	_	Quarter	_	Quarter	_	Quarter	_	Quarter	_	Year
	\$	1,348,233	\$	1,297,237	\$	1,345,742	\$	1,434,042	\$	5,425,254
Gross profit (1)		691,788		645,307		679,412		730,424		2,746,931
Restructuring charges and asset impairments		20,722		48,512		33,805		79,235		182,274
Income from continuing operations		86,763		68,590		96,064		77,390		328,807
Loss from discontinued operations,										
net of income tax		(3,130)		(2,666)		(2,536)		(9,772)		(18,104)
Net income before attribution of										
noncontrolling interests		83,633		65,924		93,528		67,618		310,703
Less: Preferred stock dividends of subsidiaries		,		,		,		,		,
attributable to noncontrolling interests		4,594		4,543		4,593		4,594		18,324
Net income	\$	79,039	\$	61,381	\$	88,935	\$	63,024	\$	292,379
Amounts attributable to common stockholders:										
Income from continuing operations	\$	82,169	\$	64,047	\$	91,471	\$	72,796	\$	310,483
Loss from discontinued operations		(3,130)		(2,666)		(2,536)		(9,772)		(18,104)
•	\$	79,039	\$	61,381	\$	88,935	\$	63,024	\$	292,379
Basic earnings per share attributable to commo	n c	etockholders (*	)·							
~ ·	\$	0.40	\$). \$	0.31	\$	0.44	\$	0.36	\$	1.51
Discontinued operations	Ψ	(0.02)	Ψ	(0.01)	Ψ	(0.01)	Ψ	(0.05)	Ψ	(0.09)
Net Income	\$	0.38	\$	0.30	\$	0.43	\$	0.31	\$	1.42
Net income	Ψ	0.30	φ	0.30	φ	0.43	φ	0.31	φ	1,42
Diluted earnings per share attributable to comm	nor	n stockholders	(2):							
Continuing operations	\$	0.40	\$	0.31	\$	0.44	\$	0.36	\$	1.50
Discontinued operations		(0.02)		(0.01)		(0.01)		(0.05)		(0.09)
Net Income	\$	0.38	\$	0.30	\$	0.43	\$	0.31	\$	1.41

(Tabular dollars in thousands, except per share data)

2000		First		Second		Third		Fourth		Full
2009	_	Quarter	_	Quarter	_	Quarter	_	Quarter	_	Year
Total revenue	\$	1,379,584	\$	1,378,462	\$	1,356,820	\$	1,454,305	\$	5,569,171
Gross profit (1)		701,988		685,596		688,373		755,190		2,831,147
Restructuring charges and asset impairments		-		-		12,845		35,901		48,746
Income from continuing operations		106,300		116,731		110,278		119,713		453,022
Gain (loss) from discontinued operations, net of income tax		2,623		5,102		(2,429)		(13,405)		(8,109)
Net income before attribution of									-	
noncontrolling interests		108,923		121,833		107,849		106,308		444,913
Less: Preferred stock dividends of subsidiaries	3									
attributable to noncontrolling interests		4,521		4,571		4,622		7,754		21,468
Net income	\$	104,402	\$	117,262	\$	103,227	\$	98,554	\$	423,445
Amounts attributable to common stockholders	:									
Income from continuing operations	\$	101,779	\$	112,160	\$	105,656	\$	111,959	\$	431,554
Gain (loss) from discontinued operations		2,623		5,102		(2,429)		(13,405)		(8,109)
Net income	\$	104,402	\$	117,262	\$	103,227	\$	98,554	\$	423,445
Basic earnings per share attributable to commo	on s	tockholders (	2):							
Continuing operations	\$	0.49	\$	0.54	\$	0.51	\$	0.54	\$	2.09
Discontinued operations		0.01		0.02		(0.01)		(0.06)		(0.04)
Net income	\$	0.51	\$	0.57	\$	0.50	\$	0.48	\$	2.05
Diluted earnings per share attributable to com	nor	stockholders	(2):							
Continuing operations	\$	0.49	\$	0.54	\$	0.51	\$	0.54	\$	2.08
Discontinued operations		0.01		0.02		(0.01)		(0.06)		(0.04)
Net income	\$	0.50	\$	0.57	\$	0.50	\$	0.47	\$	2.04

<sup>(1)</sup> Gross profit is defined as total revenue less cost of equipment sales, cost of supplies, cost of software, cost of rentals, financing interest expense, cost of support services and cost of business services.

<sup>(2)</sup> The sum of the quarterly earnings per share amounts may not equal the annual amount due to rounding.

# PITNEY BOWES INC. SCHEDULE II - VALUATION AND QUALIFYING ACCOUNTS AND RESERVES

### FOR THE YEARS ENDED DECEMBER 31, 2008 TO 2010

### (Dollars in thousands)

	В	alance at							В	alance at	
Description	begin	ning of year	A	dditions		D	eductions		end of year		
					-						
Allowance for doubt	ful accounts										
2010	\$	42,781	\$	9,266	(1)	\$	(20,167)	(2)	\$	31,880	
2009	\$	45,264	\$	10,516	(1)	\$	(12,999)	(2)	\$	42,781	
2008	\$	49,324	\$	17,134	(1)	\$	(21,194)	(2)	\$	45,264	
Valuation allowance	for deferred	tax asset (3)									
2010	\$	95,990	\$	22,168		\$	(13,717)		\$	104,441	
2009	\$	91,405	\$	5,628		\$	(1,043)		\$	95,990	
2008	\$	69,792	\$	37,942		\$	(16,329)		\$	91,405	

<sup>(1)</sup> Includes additions charged to expenses, additions from acquisitions and impact of foreign exchange translation.

<sup>(2)</sup> Includes uncollectible accounts written off.

<sup>(3)</sup> Included in Consolidated Balance Sheet as a liability.

# PITNEY BOWES INC. <u>COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES (1)</u>

(Dollars in thousands)

				Year	s end	ed December	r 31,			
		2010	•	2009	•	2008	2007		2006	
Income from continuing operations							-			
before income taxes	\$	534,577	\$	693,176	\$	713,177	\$	660,711	\$	914,490
Add:										
Interest expense (2)		203,911		208,855		229,343		250,540		228,418
Portion of rents representative of the										
interest factor		39,219		41,499		43,030		48,969		46,255
Amortization of capitalized interest		1,716		1,716		1,717		1,717		1,345
Income as adjusted	\$	779,423	\$	945,246	\$	987,267	\$	961,937	\$	1,190,508
Fixed charges:										
Interest expense (2)	\$	203,911	\$	208,855	\$	229,343	\$	250,540	\$	228,418
Portion of rents representative of the										
interest factor		39,219		41,499		43,030		48,969		46,255
Noncontrolling interests (preferred stock										
dividends of subsidiaries), excluding taxes	3	29,790		32,851		31,610		33,412		21,819
Total fixed charges	\$	272,920	\$	283,205	\$	303,983	\$	332,921	\$	296,492
Ratio of earnings to fixed charges		2.86		3.34		3.25		2.89		4.02

<sup>(1)</sup> The computation of the ratio of earnings to fixed charges has been computed by dividing income from continuing operations before income taxes as adjusted by fixed charges. Included in fixed charges is one-third of rental expense as the representative portion of interest.

<sup>(2)</sup> Interest expense includes both financing interest expense and other interest expense.

Country or state

## PITNEY BOWES INC. SUBSIDIARIES OF THE REGISTRANT

The Registrant, Pitney Bowes Inc., a Delaware Corporation, has no parent.

# The following are subsidiaries of the Registrant (as of December 31, 2010)

Company name	of incorporation
Addressing Systems International Holdings Limited	UK
Adrema Leasing Corporation	Delaware
Andean Enterprises, Inc.	Panama
Alternative Mail & Parcel Investments Limited	UK
Archiver Limited f/k/a Micromedia Limited	UK
Asterion Direct SAS	France
B. Williams Funding Corp.	Delaware
B. Williams Holding Corp.	Delaware
Canadian Office Services (Toronto) Limited	Canada
Cascade Microfilm Systems, Inc.	California
Digital Cement Inc.	Delaware
Digital Cement Co.	Canada
Elmcroft Road Realty Corporation	Connecticut
Emtex Limited	UK
Emtex Software, Inc.	Florida
Emtex Software, Inc.	Canada
Encom Europe Limited	UK
FSL Holdings Inc. FSL Risk Managers Inc.	Connecticut New York
Group 1 Software China Ltd.	Hong Kong
Harvey Company, L.L.C	Delaware
Historic Boardwalk Hall, L.L.C.	Delaware
Horizon Management AB	Sweden
Horizon Scandinavia AB	Sweden
Ibis Consulting, Inc.	Rhode Island
Imagitas, Inc.	Delaware
Imagitas Security Corporation	Massachusetts
International Imaging Limited	UK
Mag Systèmes SAS	France
MapInfo Realty LLC	New York
PB Australia Funding Pty. Limited	Australia
PB Equipment Management Inc.	Delaware
PB Forms, Inc.	Nebraska
PB Historic Renovation LLC	Delaware
PB Leasing Corporation PB Miles Inc.	Delaware Delaware
PB Nova Scotia II ULC	Canada
PB Nova Scotia Holdings ULC	Canada
PB Nova Scotia Holdings II ULC	Canada
PB Nova Scotia LP	Delaware
PB Partnership Financing Inc.	Delaware
PB Professional Services Inc.	Delaware
PBDorm Ireland Limited	Ireland
Pitney Bowes (Asia Pacific) Pte. Ltd	Singapore
Pitney Bowes Asterion SAS	France
Pitney Bowes Australia FAS Pty. Limited	Australia
Pitney Bowes Australia Pty Limited	Australia
Pitney Bowes Austria Ges.m.b.H	Austria
Pitney Bowes Batsumi Enterprise (Pty) Ltd.	South Africa
Pitney Bowes Belgium NV	Belgium
Pitney Bowes of Canada Ltd Pitney Bowes du Canada Ltee	Canada
Pitney Bowes China Inc. Pitney Bowes Credit Australia Limited	Delaware Australia
	Delaware
Pitney Bowes Cross Border Services, Inc Pitney Bowes Denmark A/S (formerly Haro Systemer AS)	Denaware
Pitney Bowes de Mexico, S.A. de C.V.	Mexico
Pitney Bowes Deutschland GmbH	Germany
Pitney Bowes Document Messaging Technologies Limited (formerly Bell & Howell Limited)	UK
Pitney Bowes (Dormant) Pte Ltd.	Singapore
	~OF

Country or state

### PITNEY BOWES INC. SUBSIDIARIES OF THE REGISTRANT

of incorporation Company name Pitney Bowes Espana, S.A. Spain Pitney Bowes Finance Limited (formerly Pitney Bowes Finance plc) UK Pitney Bowes Finance Ireland Limited Ireland Pitney Bowes Global Financial Services LLC Delaware Pitney Bowes Global Limited UK Pitney Bowes Global LLC Delaware Pitney Bowes Government Solutions, Inc. Delaware Pitney Bowes Holding SNC France Pitney Bowes Holdings B.V. Netherlands Pitney Bowes Holdings Denmark ApS Denmark Pitney Bowes Holdings Limited UK Pitney Bowes Hong Kong Limited Hong Kong Pitney Bowes India Inc. Delaware Pitney Bowes India Private Limited India Pitney Bowes International Ireland Pitney Bowes International Funding Ireland Pitney Bowes International Holdings, Inc. Delaware Pitney Bowes Ireland Limited Ireland Pitney Bowes Italia S.r.l. Italy Pitney Bowes International Mail Services Limited UK Pitney Bowes Japan KK Japan Pitney Bowes Korea Ltd. Korea Pitney Bowes Limited UK Pitney Bowes Luxembourg Holding S.a.r.l. Luxembourg Pitney Bowes Luxembourg SARL Luxembourg Pitney Bowes Mail and Messaging Systems (Shanghai) Co., Ltd. Shanghai Pitney Bowes (Malaysia) Sdn Bhd Malaysia Pitney Bowes Management Services Belgium, NV Belgium Pitney Bowes Management Services Canada, Inc Services de Gestion Pitney Bowes Canada, Inc. Canada Pitney Bowes Management Services Denmark, A/S Denmark Pitney Bowes Management Services Deutschland GmbH Germany Pitney Bowes Management Services Italia S.r.l. Italy Pitney Bowes Management Services Limited UK Pitney Bowes Management Services Netherlands, B.V. Netherlands Pitney Bowes Management Services Norway A.S. Norway Pitney Bowes Management Services Sweden AB Sweden Pitney Bowes Management Services, Inc. Delaware Pitney Bowes MapInfo Business Applications Limited (formerly Southbank Systems Limited) UK Pitney Bowes MapInfo GDC Limited (formerly Graphical Data Capture Limited) UK Pitney Bowes Software India Private Limited (formerly Pitney Bowes MapInfo India Private Limited) India Pitney Bowes MapInfo Scotland Limited (formerly Moleseye Limited) UK Pitney Bowes Software Holdings Limited (formerly Pitney Bowes MapInfo UK Limited) UK Pitney Bowes Netherlands B.V Netherlands Pitney Bowes New Zealand Limited New Zealand Pitney Bowes Norge AS Norway Pitney Bowes Nova Scotia ULC Canada Pitney Bowes Ov Finland Pitney Bowes PBS Ltd Korea Pitney Bowes Polska Sp. z.o.o. Poland Pitney Bowes Portugal Sociedade Unipessoal, Lda. Portugal Pitney Bowes Properties Inc. Connecticut Pitney Bowes Puerto Rico, Inc. Puerto Rico Pitney Bowes SA (Pty) Ltd. South Africa Pitney Bowes SAS France Pitney Bowes Semco Equipamentos E Servicos Ltda Brazil Pitney Bowes Servicios, S.A. de C.V. Mexico Pitney Bowes Shelton Realty Inc. Connecticut Pitney Bowes (Singapore) Pte Ltd. Singapore Pitney Bowes Software (Beijing) Ltd China Pitney Bowes Software Canada Inc. Canada Germany Pitney Bowes Software Europe GmbH Pitney Bowes Software Europe Limited UK Pitney Bowes Software GmbH Germany Pitney Bowes Software Inc. Delaware

### PITNEY BOWES INC. SUBSIDIARIES OF THE REGISTRANT

Company name Company name Company name

Pitney Bowes Software K. K.

Pitney Bowes Software Latin America Inc.
Pitney Bowes Software Limited
Pitney Bowes Software Pte Ltd
Pitney Bowes Software Pty Ltd
Pitney Bowes Software SAS
Pitney Bowes Svenska Aktiebolag

Pitney Bowes (Switzerland) AG Pitney Bowes (Thailand) Limited PitneyWorks.com Inc.

PitneyWorks.com L.L.C. Print, Inc.

PrintValue Solutions, Inc.

Pitney Bowes Presort Services, Inc. (formerly PSI Group, Inc.)

P. Technical Services Limited Sagent (Malaysia) Sdn Bhd Sagent UK Limited Secap Technologies Limited Services Integrations Group, L.P.

SIG-GP, L.L.C. Technopli SARL

The Pitney Bowes Bank, Inc. Universal Postal Frankers Ltd. Wheeler Insurance, Ltd. Pitney Bowes Europe Limited

Pitney Bowes Luxembourg Holding II S.a.r.l. Pitney Bowes Software Private Limited Factor Humano y Cadena de Personal Pitney Bowes Relief Fund, Inc. Pitney Bowes Middle East FZ-LLC

Portrait Software plc

Portrait Software International Ltd. Portrait Software UK Ltd Portrait International, Inc. Portrait Million Handshakes AS Quadstone Paramics Ltd

Portrait Software International Ltd Branch Australia

AIT Quest Trustee Ltd

Quadstone Trustee Company Ltd PB European UK LLC Japan Delaware UK Singapore Australia France Sweden Switzerland Thailand Delaware Delaware Washington Arizona

UK Malaysia UK UK Delaware Delaware France Utah UK

Delaware

UK Vermont UK Luxembourg India Mexico Connecticut Dubai UK UK UK Ohio Norway Scotland Australia UK Scotland

Delaware

### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement on Form

<u>Form</u>	Reference
Form S-8	No. 33-5291
Form S-8	No. 33-4549
Form S-8	No. 33-22238
Form S-8	No. 33-5765
Form S-8	No. 33-41182
Form S-8	No. 333-66735
Form S-8	No. 333-05731
Form S-8	No. 333-132589
Form S-8	No. 333-132590
Form S-8	No. 333-132591
Form S-8	No. 333-132592
Form S-8	No. 333-145527
Form S-3	No. 33-5289
Form S-3	No. 33-5290
Form S-3	No. 33-18280
Form S-3	No. 33-25730
Form S-3	No. 33-21723
Form S-3	No. 33-27244
Form S-3	No. 33-33948
Form S-3	No. 333-72304
Form S-3	No. 333-109966
Form S-3	No. 333-120525
Form S-3	No. 333-122481
Form S-3	No. 333-151753
Form S-3	No. 333-149474
Form S-3	No. 333-161357

of Pitney Bowes Inc. of our report dated February 25, 2011 relating to the financial statements, financial statement schedule and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP PricewaterhouseCoopers LLP Stamford, Connecticut February 25, 2011

### CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED

### I, Murray D. Martin, certify that:

- 1. I have reviewed this Report on Form 10-K of Pitney Bowes Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this annual report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2011

/s/ Murray D. Martin Murray D. Martin

Chairman, President and Chief Executive Officer

### CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED

#### I, Michael Monahan, certify that:

- 1. I have reviewed this Report on Form 10-K of Pitney Bowes Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this annual report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2011

/s/ Michael Monahan

Michael Monahan

Executive Vice President and Chief Financial Officer

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350

The certification set forth below is being submitted in connection with the Annual Report of Pitney Bowes Inc. (the "Company") on Form 10-K for the year ended December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), for the purpose of complying with Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 (the "Exchange Act") and Section 1350 of Chapter 63 of Title 18 of the United States Code.

- I, Murray D. Martin, Chairman, President and Chief Executive Officer of the Company, certify that, to the best of my knowledge:
  - (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Exchange Act; and
  - (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Murray D. Martin Murray D. Martin Chairman, President and Chief Executive Officer February 25, 2011

### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350

The certification set forth below is being submitted in connection with the Annual Report of Pitney Bowes Inc. (the "Company") on Form 10-K for the year ended December 31, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), for the purpose of complying with Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 (the "Exchange Act") and Section 1350 of Chapter 63 of Title 18 of the United States Code.

- I, Michael Monahan, Executive Vice President and Chief Financial Officer of the Company, certify that, to the best of my knowledge:
  - (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Exchange Act; and
  - (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Michael Monahan
Michael Monahan
Executive Vice President and Chief Financial Officer
February 25, 2011

#### Stockholder Information

#### **World Headquarters**

Pitney Bowes Inc. 1 Elmcroft Road, Stamford, CT 06926-0700 203.356.5000 www.pb.com

#### **Annual Meeting**

Stockholders are cordially invited to attend the Annual Meeting at 9:00 a.m., Monday, May 9, 2011, at Pitney Bowes World Headquarters in Stamford, Connecticut. Notice of the meeting will be mailed or made available to stockholders of record as of March 18, 2011. Please refer to the Proxy Statement for information concerning admission to the meeting.

#### 10-K Report

Included in this Annual Report to Stockholders is a copy of our Annual Report on Form 10-K for the fiscal year ended December 31, 2010, as filed with the Securities and Exchange Commission. This Annual Report contains statements that are forward-looking. These statements are based on current expectations and assumptions that are subject to risks and uncertainties. Actual results could differ materially because of factors discussed in the Forward-Looking Statements section of the Form 10-K. The CEO/CFO certifications required to be filed with the SEC under Section 302 of the Sarbanes-Oxley Act of 2002 were filed as exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 2010. The CEO certification required to be submitted to the NYSE pursuant to Section 303A.12(a) of the NYSE Listed Company Manual was submitted on May 28, 2010.

Additional copies of our Form 10-K will be sent to stockholders free of charge upon written request to: MSC 00-63-02

**Investor Relations** 

Pitney Bowes Inc.

1 Elmcroft Road, Stamford, CT 06926-0700

#### Stock Exchanges

Pitney Bowes common stock is traded under the symbol "PBI." The principal market on which it is listed is the New York Stock Exchange. The stock is also traded on the Chicago, Philadelphia, Boston, Pacific and Cincinnati

#### **Investor Inquiries**

All investor inquiries about Pitney Bowes should be addressed to:

MSC 00-63-02

Investor Relations

Pitney Bowes Inc.

1 Elmcroft Road, Stamford, CT 06926-0700

### Comments concerning the Annual Report should be sent to:

MSC 00-63-03

Corporate Marketing

Pitney Bowes Inc.

1 Elmcroft Road, Stamford, CT 06926-0700

#### Trademarks

Pitney Bowes, the Corporate logo, Every connection is a new opportunity, Connect+, PERFORM.360, Portrait and Volly are all trademarks of Pitney Bowes Inc. or a subsidiary. All other trademarks are the property of their respective owners.

#### **Transfer Agent and Registrar**

Computershare Trust Company, N.A. PO Box 43078

Providence, RI 02940-3078

Stockholders may call Computershare at (800) 648-8170 www.computershare.com

#### Stockholder Inquiries

To provide or obtain information concerning transfer requirements, lost certificates, dividends, change of address and other matters, please call: (800) 648-8170, TDD phone service for the hearing impaired (800) 952-9245, for foreign holders (781) 575-2721; or write to the address above.

#### Dividend Reinvestment Plan

Owners of Pitney Bowes Inc. common stock may purchase common stock, \$1 par value, with their dividends through the Dividend Reinvestment Plan. A prospectus and enrollment card may be obtained by calling (800) 648-8170 or by writing to the agent at the address above.

#### **Direct Deposit of Dividends**

For information about direct deposit of dividends, please call [800] 648-8170 or write to the agent at the address above.

#### **Duplicate Mailings**

If you receive duplicate mailings because you have more than one account listing, you may wish to save your company money by consolidating your accounts. Please call (800) 648-8170 or write to the agent at the address above.

#### **Stock Information**

Dividends per common share:

Quarter	2010	2009
First	\$ .365	\$ .360
Second	\$ .365	\$ .360
Third	\$ .365	\$ .360
Fourth	\$ .365	\$ .360
Total	\$ 1.46	\$ 1.44

Quarterly price ranges of common stock:

2010 Quarter	High	Low
First	\$ 24.76	\$ 20.80
Second	\$ 26.00	\$ 21.28
Third	\$ 25.00	\$ 19.06
Fourth	\$ 24.79	\$ 21.19
2009 Quarter	High	Low
2009 Quarter First	High \$ 27.46	Low \$ 17.62
First	\$ 27.46	\$ 17.62



The materials used in this publication are recyclable. The paper is certified to Forest Stewardship Council™ (FSC)® standards and contains at least 10% post-consumer content.

Every connection is a new opportunity™

