# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### **SCHEDULE 14A**

(Rule 14a-101)

### INFORMATION REQUIRED IN PROXY STATEMENT

#### SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

(Amendment No. )

Filed by the Registrant $\square$	
Filed by a Party other than the Registrant ⊠	
Check the appropriate box:	
	Preliminary Proxy Statement
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
	Definitive Proxy Statement
$\boxtimes$	Definitive Additional Materials
	Soliciting Material Under § 240.14a-12
PITNEY BOWES INC.	
(Name of Registrant as Specified In Its Charter)	
	HESTIA CAPITAL PARTNERS LP  HELIOS I, LP  HESTIA CAPITAL PARTNERS GP, LLC  HESTIA CAPITAL MANAGEMENT, LLC  KURTIS J. WOLF  MILENA ALBERTI-PEREZ  TODD A. EVERETT  KATIE A. MAY  LANCE E. ROSENZWEIG
(Name of Persons(s) Filing Proxy Statement, if other than the Registrant)	
Payment of Filing Fee (Check all boxes that apply):	
$\boxtimes$	No fee required
	Fee paid previously with preliminary materials
	Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

Hestia Capital Partners, LP ("Hestia Capital"), together with the other participants named herein (collectively, "Hestia"), has filed a definitive proxy statement and accompanying WHITE universal proxy card with the Securities and Exchange Commission ("SEC") to be used to solicit votes for the election of its slate of highly-qualified director nominees at the 2023 annual meeting of stockholders (the "Annual Meeting") of Pitney Bowes Inc., a Delaware corporation (the "Company").

Item 1: On April 6, 2023, Hestia issued the following press release and open letter to employees of the Company. The press release also included a copy of the letter in the form attached hereto as Exhibit 1, which is incorporated herein by reference.

# Hestia Capital Issues Open Letter to Pitney Bowes Employees Regarding the Path to a Brighter Future

Believes New Leadership with Turnaround Experience Can Improve Profitability Across SendTech, Presort and Global Ecommerce to Unlock Significant Value

Expresses Enthusiasm for Restoring Pitney Bowes to Its Rightful Place as the Dominant Player in Postage and Parcel Related Services, Which Will Provide Stability and Pride for All Employees

View New Videos from Hestia's Nominees at www.TransformPitneyBowes.com/Our-Nominees

PITTSBURGH--(<u>BUSINESS WIRE</u>)--Hestia Capital Management, LLC (collectively with its affiliates, "Hestia" or "we"), which is the third largest stockholder of Pitney Bowes, Inc. (NYSE: PBI) ("Pitney Bowes" or the "Company") and has a beneficial ownership position of 8.5% of the Company's outstanding common stock, today issued a letter to Pitney Bowes employees expressing its enthusiasm for bringing stability to the Company and all its stakeholders.

Hestia is seeking to elect five highly qualified and independent candidates to Pitney Bowes' nine-member Board of Directors (the "Board") at the 2023 Annual Meeting of Stockholders (the "Annual Meeting"). To maximize the likelihood of a turnaround at Pitney Bowes, we urge you to vote for Hestia's full slate on the <a href="https://www.transformpbl.com">WHITE</a> proxy card or <a href="https://www.transfor

\*\*\*

Dear Pitney Bowes Employees,

I would like to start by thanking each and every one of you for your service at Pitney Bowes. During my involvement with the Company over the past few years, I have been incredibly impressed by the commitment to Pitney Bowes shared by the current and past employees with whom I have spoken. You have been a part of something special, and I am dedicated to ensuring the Company continues to be special for many decades to come. Previously, I pursued similar changes at GameStop, where I joined the Board of Directors and played a pivotal role in raising capital which allowed the Company to pay off debt and invest in future growth. I hope to bring similar stability to Pitney Bowes and all of you. This brings me to the reason for my letter.

Hestia is a top stockholder of Pitney Bowes, witlNh ownership of 8.5% of the Company's shares. We intend to be a stockholder of the Company for as long as it takes to help transform the Company. We believe Pitney Bowes is an incredibly valuable business that has suffered for almost a decade for one primary reason: the Company's Board of Directors and Chief Executive Officer are committed to a failed strategy that is neither strategically sound nor economically sustainable. This strategy has caused Pitney Bowes' share price to decline approximately 50% over the past decade, while free cash flow has dropped 90% and the Company has suffered six credit downgrades.

In order to return Pitney Bowes to the status it once held – benefiting all stakeholders, including yourselves – we are attempting to force the Board to change course. We have nominated five highly qualified, independent director candidates for election to the Company's ninemember Board at this year's critically important Annual Meeting of Stockholders so that we may effect this change. Please visit <a href="https://www.TransformPitneyBowes.com/Our-Nominees">www.TransformPitneyBowes.com/Our-Nominees</a> to meet and hear directly from each of our nominees.

Our nominees intend to replace Chief Executive Officer Marc Lautenbach with a proven interim Chief Executive Officer – Lance Rosenzweig – who has created significant value when leading other turnarounds. Our nominees are also committed to: Increasing investment in, and improving profitability at, SendTech and Presort; cutting excessive corporate costs; improving profitability of, and reviewing strategic alternatives for, Global Ecommerce; and establishing a capital allocation policy that reduces debt and retains the dividend.

Do not be misled by any claims that our nominees are hinging our plan on layoffs, salary reductions or benefits cuts. Our issues are with leadership, not with you. Also, please know that your vote is completely confidential, so we hope you feel confident voting for who you believe is best suited to lead our Company, without fear of reprisal from current leadership.

We intend to honor your service to Pitney Bowes by restoring the Company to its rightful place as the dominant name in postage and parcel related services, providing stability and pride for all employees and improving the quality of your compensation and retirement by increasing the Company's share price.

We value your commitment to our Company and look forward to working with you to revive and transform Pitney Bowes. We are advocating for your interests and will continue to keep you apprised of our efforts.

You can visit <a href="www.TransformPitneyBowes.com">www.TransformPitneyBowes.com</a> to learn how to vote for our full slate on the <a href="www.TransformPitneyBowes.com">wHITE</a> voting instruction form. You can also contact our proxy solicitor by calling 212-257-1311 or emailing <a href="mailto:info@saratogaproxy.com">info@saratogaproxy.com</a>.

# PLEASE KNOW THAT YOUR INTERACTION WITH OUR PROXY SOLICITOR AND YOUR VOTING DECISION ARE COMPLETELY CONFIDENTIAL.

Sincerely, Kurt Wolf Hestia Capital Management LLC

\*\*\*

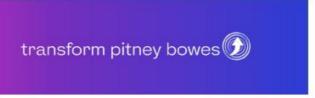
#### **About Hestia Capital**

Hestia Capital is a long-term focused, deep value investment firm that typically makes investments in a narrow selection of companies facing company-specific, and/or industry, disruptions. Hestia seeks to leverage its General Partner's expertise in competitive strategy, operations and capital markets to identify attractive situations within this universe of disrupted companies. These companies are often misunderstood by the general investing community or suffer from mismanagement, which we reasonably expect to be corrected, and provide the 'price dislocations' which allows Hestia to identify, and invest in, highly attractive risk/reward investment opportunities.

#### **Contacts**

Saratoga Proxy Consulting LLC John Ferguson / Joe Mills, 212-257-1311 info@saratogaproxy.com

###



Pitney Bowes Stakeholder,

This morning, we issued an open letter to Pitney Bowes employees regarding the path to a brighter future. Our nominees are incredibly enthusiastic about bringing stability to the Company and all its stakeholders.

#### **READ OUR LETTER TO PBI EMPLOYEES**

Additionally, we also released new videos from each of our nominees that can be viewed at <u>TransformPBI.com/Our-Nominees</u>.

#### **HEAR DIRECTLY FROM OUR NOMINEES**

Thank you again for your interest and support. To maximize the likelihood of a turnaround at Pitney Bowes, we urge you to vote on the <a href="https://www.white.org/white.org/white">WHITE</a> proxy card or <a href="https://www.white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org/white.org

Sincerely,

The Hestia Slate

Copyright © 2023 Hestia Capital. All rights reserved. Legal Disclaimer: <a href="https://doi.org/10.1016/j.jep.10.2012">bit.lv/3vPW3ET</a>.



VOTE FOR ALL FIVE HESTIA CANDIDATES ON THE WHITE PROXY CARD

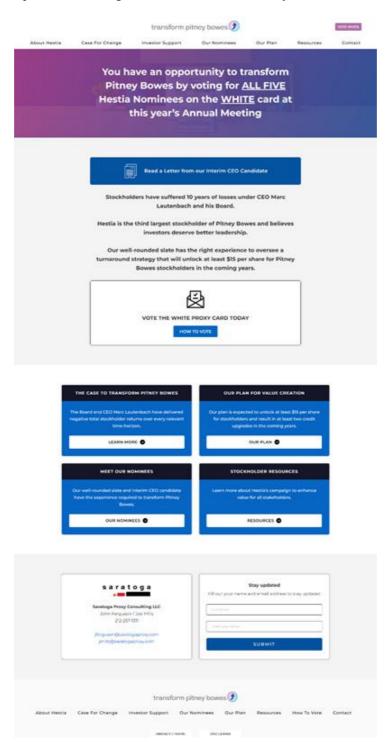
Comment

Repost

Send Send

& Like

Item 4: On April 6, 2023, Hestia posted the following material to www.TransformPitneyBowes.com:



#### Resources





## Milena Alberti-Perez



## **Todd Everett**



## Katie May



## Lance Rosenzweig



## **Kurt Wolf**

